

EC Industrial policy
Hands off for now, but can Brussels hold the line?
Page 16



Doomsday machine
France bets its banking system on a franc fort
Page 15



Survey, Page 20



Tomorrow's Weekend FT
The time bomb threatening planet Earth

FINANCIAL TIMES

Europe's Business Newspaper

FRIDAY MARCH 26 1993

D8523A

US Senate backs outline of \$500bn deficit reduction

The US Senate approved the broad outlines of President Bill Clinton's plan to cut the budget deficit by \$500bn, handing him another substantial political victory. The vote on the budget resolution bill for fiscal 1994 was 54-45, after only two Democrats voted against Mr Clinton. Page 16

Sanofi, first of the three large Basile-based pharmaceuticals groups to report 1992 results, recorded consolidated net income up 34 per cent to SF1.49bn (92m), setting a high standard for rivals Ciba-Geigy and Roche. Page 17

Netanyahu voted Likud leader

Yitzhak Rabin (left) was elected leader of Israel's right-wing opposition Likud party. At 46, he is the first of the younger generation to emerge as contender for the premiership, due to be contested in three years. Mr Netanyahu, best known in Israel as 'Bibi', won the four-cornered contest by a surprisingly large margin of 52.1 per cent of the vote. Page 7

Hermès, French luxury goods group, plans to go public this summer ending an era for the company which has been controlled by the Hermès family since 1837. Page 17

Bundesbank cuts borrowing rate: Pressures inside the European exchange rate mechanism eased after the Bundesbank's surprise decision to cut the interest rate on its three-day treasury bill by 0.9 of a percentage point to 7.5 per cent. Page 3

Barclays finance director quits: Peter Wood, Barclays bank finance director, is to join Standard Chartered. Mr Wood had been a contender to take over as Barclays chief executive until Wednesday's disclosure that the bank intended to fill the post with an external candidate. Page 17

Beijing plane: Six jobs cut: China plans to cut six staff from its bureaucracy and industrial enterprises more than 25 per cent of the total workforce. This would be the most sweeping state sector reorganisation since the early years of the People's Republic. Page 7

CGPI, French holding company, is negotiating as part of a consortium to acquire a 25.5 per cent stake in packaging company Cartaud-Metallbox from UK building products group MB-Cardon. The MB-Cardon stake is worth about FF4.5bn (\$30m). Page 17

Aerospatiale, French aircraft and missile group, revealed a net annual loss of FF2.85bn (\$420m), compared with a FF7.25bn profit in 1991, providing the latest evidence of recession in the global aerospace industry. Page 18

Merrill Lynch, largest US securities group, has shuffled its top management structure, creating an office of chairman, to focus on developing client relationships, and one of chief executive, to run the company from day to day. Page 18

General Motors, US vehicles maker, is considering locating a diesel engine plant in Britain in an investment that could be worth more than \$200m (\$285m). Page 10

Four Catholics killed: Protestant extremists belonging to the outlawed Ulster Freedom Fighters shot dead four Roman Catholic workmen in Castle Rock, Northern Ireland. The UFF said it would intensify its campaign. Page 3

Italian ball request refused: Requests for the release from prison of two Fiat executives charged with alleged corruption was rejected by a Milan civil liberties tribunal. Page 3

Wellcome, UK drugs group, announced disappointing underlying growth for the first half, driving its shares down 72p to 818p. Interim taxable profits were 38 per cent higher at \$24.6m (£460m). Page 18; Lex, Page 10

Togolese president survives: Togo's president Gnassingbe Eyadema survived an overnight assault on Lomé's main military camp. Conflicting reports attributed the attack to 'foreign forces' or Togolese

Poverty in Latin America: Latin American finance ministers, gathering for an Inter-American Development Bank meeting in Hamburg, have won praise for economic reforms but have not yet tackled the potentially explosive issue of poverty and income inequality. Page 8

STOCK MARKET SWINGS

FTSE 100: 2652.2 (−7.8)
Dax: 1425 (−1.2)

FTSE Financial 100: 1433.05 (−4.49)

FTSE All-Share: 1645.64 (−4.49)

FTSE 100: 1434.92 (−4.49)

New York Stock Exchange: 1051.50

Dow Jones Ind Ind: 3457.00 (−11.82)

S&P Composite: 451.04 (−7.53)

US Largecap: 708 (−7.8)

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NEWS: EUROPE

Russia's politicians try to exploit crisis

By John Lloyd in Moscow

AFTER a week of intense political manoeuvring in the main centres of power in Russia find themselves operating outside the constitution. If a compromise can be reached involving President Yeltsin, parliament, the Congress of People's Deputies and the Constitutional Court, it will be between politicians unsure of their authority and the validity of the agreements they may sign.

Into this vacuum, other forces are rushing, seeking to take advantage of an increasingly lawless space.

The radical democrats, Mr Yeltsin's traditional power base, still support him because they have nowhere else to go. Yet, as Mr Yuri Afanasyev of the radical Civil Initiative

Group said on Wednesday, they fear that Mr Yeltsin's call for a national popular vote on his presidency and a new constitution is merely another "political bargaining chip" to be cashed in for yet another compromise.

For the hardline communists and nationalists, still demanding Mr Yeltsin's impeachment yesterday, in spite of the apparent turn-around on the issue by the parliamentary speaker, Mr Ruslan Khasbulatov, the president must be removed because of his continued espousal of radical market reform.

The revived Communist party, which has a number of determined politicians in its leadership, has identified the popular dissatisfaction with reform as their main political weapon and will pursue this

whether or not Mr Yeltsin survives any vote today.

But the centrist group now appears not to have the will to pursue Mr Yeltsin to this conclusion. Mr Khasbulatov's breathtaking throwaway remark yesterday that "frankly speaking, I'm no supporter of impeachment" shows that he reckons he has not got the votes for it.

He is probably preparing to hobble Mr Yeltsin through the use of stripping him of his powers if he oversteps his authority.

The centrist position was rehearsed in yesterday's *Rossiskaya Gazeta* by Mr Alexander Vladislavlev, deputy head of the Union of Industrialists and chairmen of the "Obnovlenie" (Renewal) party. Playing down the issue which has convulsed Russian political life, Mr Vladislavlev said reform was proceeding in enterprises large and small, and that a government of national unity was needed.

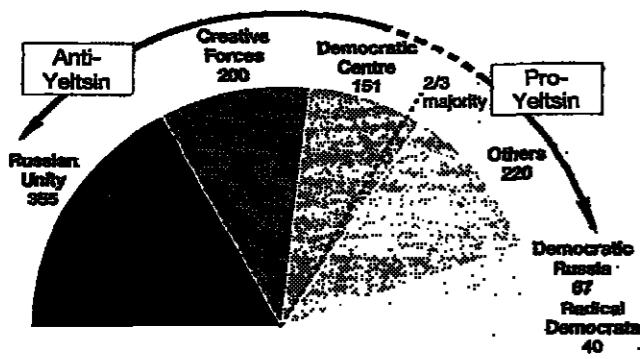
The centrist really are centrists. They recoil from the radical reform of Mr Yeltsin's cabinet. But, when push comes to shove, they recoil also from the fury of the hardliners. They wish to constrain, but not to dismiss, the president.

A common position now emerges - the call, voiced by Mr Vladislavlev, by the trade unions, by leaders of autonomous republics and the regions for elections for a president and for a parliament. So fluid is the political situation that almost every group believes it has a chance to improve its position.

STAR TURN: Russian soldiers in drill practice yesterday. The army says it will not intervene in the struggle between President Yeltsin and parliament

How the congress lines up

Total: 1,033 seats



Kohl to ask US to step up assistance for Moscow

By Quentin Peel in Bonn and George Graham in Washington

GERMAN Chancellor Helmut Kohl will urge a big increase in US assistance for President Boris Yeltsin's reform programmes, when he meets President Bill Clinton for the first time today.

The precarious state of Mr Yeltsin's government is certain to be a dominant theme of the talks, with both

sides having outspokenly pledged support for the Russian leader in his talks with parliament.

Mr Kohl yesterday welcomed the US president's proposal for a "concrete aid programme" for Russia, which Germany has been urging for months, but underlined that it is now up to the rest of the Group of Seven leading industrialised nations to provide more finance.

"We expect our partners to get

more actively involved than they have up till now," he told the German *Bundestag* shortly before leaving for Washington.

"We Germans have provided more than 50 per cent of all western help so far, with more than \$100m... But with that, we have already reached the limits of what we can afford."

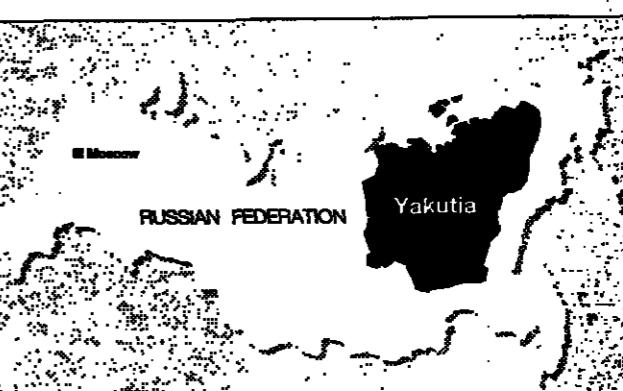
Mr Warren Christopher, the US secretary of state, said yesterday that the

US aid programme for Russia that Mr Clinton plans to announce at his Vancouver summit with Mr Yeltsin next month would concentrate on "practical, tangible down to earth, non-ideological programmes for prompt assistance to the Russian people."

Mr Christopher said Mr Andrei Kozyrev, his Russian counterpart, had "pledged" for technical assistance at the micro-economic level in his talks in Washington this week.

US bilateral aid would focus on micro-economic programmes in fields such as energy and housing. Mr Christopher said, acknowledging that in the past aid for Russia had been "halting and inadequate".

Macro-economic assistance to stabilise the Russian economy and ward off imminent hyperinflation would be primarily multilateral, and would be announced by the G7 after the Vancouver summit.



NEWS IN BRIEF

González puts job on line over charge

MR FELIPE González, the Spanish prime minister, said yesterday he was ready to resign if corruption charges against his Socialist party were proven, *Reuters* reports from Madrid.

But he added that he was convinced it could never be shown that he or any member of his government had made personal gains by abusing their position.

He made his statement when questioned at a Madrid university conference about specific charges of illegal financing of the Socialist party before the 1989 general election.

Toxic pollution alert on Rhine

The city of Düsseldorf issued a pollution alert for the Rhine yesterday after toxic materials flowed into the river following an accident at the chemicals group Bayer in nearby Leverkusen. *Reuters* reports from Düsseldorf. The authorities said, however, that there was no serious danger for humans or drinking water.

Oslo pledge on EC 'opt-outs'

The Norwegian government yesterday said it would seek no "opt-outs" from European Community policies, rules and regulations during upcoming negotiations on membership, writes Karen Fossel in Oslo. Mr Bjørn Tore Godal, the trade minister, also believed his country's resumption of commercial whaling would not require dispensation from Brussels.

Brussels to issue steel forecasts

The European Commission said yesterday it would set quarterly forecasts covering production and delivery of a range of steel products to encourage a resolution of the current problems in the industry, writes Andrew Baxter. The forecasts would begin in the second quarter of this year.

Austrian minister loses tax case

Austria's supreme court yesterday confirmed a guilty verdict for tax evasion by former finance minister, Hannes Androsch. *Reuters* reports from Vienna. Androsch was guilty of evading Schfl.1m (\$512,000) in taxes and was fined Schfl.8m in 1991.

Bonn seeks way round ban on military action abroad

By Quentin Peel in Bonn

THE Bonn government has agreed to keep German crews on board reconnaissance aircraft over the Adriatic if the UN Security Council decides to enforce a no-fly zone over Bosnia - but the decision will immediately be challenged in the constitutional court by the minority coalition partner.

Mr Klaus Kinkel, the foreign minister, vice-chancellor and senior member of the Free Democratic Party in the government, will allow his party colleagues to appeal against the decision approved by Chancellor Helmut Kohl.

In the meantime, German crews will not be allowed to fly on missions providing information

for UN enforcement. They will, however, be allowed to prepare the Awacs aircraft.

The court will be asked to consider whether keeping German crews on the reconnaissance aircraft offends against the constitution or not. Hitherto, that document has been interpreted to prohibit the use of any German military personnel on active operations within the NATO area.

Mr Kohl's Christian Democrats insist that the constitution is not clear in its prohibition. The FDP and the opposition Social Democrats insist that such missions require a full constitutional amendment, which the SPD has refused to endorse.

Mr Hans-Ulrich Klose, parliamentary leader of the SPD, yesterday condemned the delicate manoeuvre as "simply ridiculous" and a "crazy piece of government trickery". A colleague called it an "early joke for April Fool's Day".

Even Mr Otto Lambdorff, the leader of the FDP, said it was absurd and remarkable. But he, like Mr Wolfgang Schäuble, the parliamentary leader of the CDU, roundly blamed the opposition for forcing them into it: it was the refusal of the SPD to agree a constitutional amendment which left the coalition condemned to contortion.

Lawyers warn that the court may simply refer the issue back to Bonn for a constitutional amendment.

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French
Bundesbank
borrowing
Sheet 1

Uncertainty over the final result fuels debate over key posts

French cabinet hopefuls line up

By David Suchan in Paris



Talent spotter: Edouard Balladur, a former finance minister, will be named prime minister if the RPR emerges with the most seats

FRANCE'S national election debate is fast giving way now to the Paris parlour game about who will get which cabinet jobs in the new government next week.

It is not yet a betting man's game because there are still too many uncertainties. It is not absolutely sure - though very probable - that the neo-Gaullist Républicain Rally (RPR) will get more seats than its Union for French Democracy (UDF) partner in Sunday's run-off ballot. If it does, it seems certain that President Mitterrand will have to pick a RPR prime minister. The clear choice is Mr Edouard Balladur, a former finance minister, rather than Gaullist leader, Mr Jacques Chirac. The latter clearly does not want to repeat his 1986-88 stint as prime minister and wants to keep his hands free to reach for the presidency itself.

If, perchance, the UDF were to come out of Sunday's runoff level with or above the RPR, then its leader, Mr Valéry Giscard d'Estaing, would be in the same predicament as his rival, Mr Chirac, and would probably also steer clear of the Hôtel Matignon, the premier's residence.

Another uncertainty is what, if any, influence President Mitterrand has on cabinet jobs, especially those in foreign and defence policy where the constitution gives the president a role. In 1986, when he was far stronger politically, Mr Mitterrand was said to have vetoed Mr François Léotard, leader of the Republican party affiliated to the UDF, as defence minister. But according to Elysée officials, Mr Chirac exaggerated the president's reservations because the RPR prime minister himself preferred to have a technocrat rather than an ambitious political rival like Mr Léotard in the defence job. The reality may thus be that, like much else in the period to come, Mr Mitterrand's influence will

depend on divisions between the new governing parties.

Mr Balladur would ideally like someone apolitical like Mr Jacques De Larosière, the president of the Bank of France, as finance minister so as to exert maximum influence himself over that post. But there are too few good jobs to satisfy a power-hungry coalition for the second most important post in the government to be filled this way.

The finance ministry is thus pretty likely to go to the UDF federation. Mr Edmond Alphandéry, who three months ago refused Mr Mitterrand's offer of one of France's European commissionerships, wants the job.

But he may have to fight the leader of his Christian Democrat party, Mr Pierre Méhaignerie, for it. Another prominent UDF politician, Mr Alain Madelin, has ruled himself out of the finance ministry by advocating a floating of the franc, but may wind up with labour or transport.

Whoever wins the finance ministry will not lord it over the ministers of budget and industry in the way that Mr Pierre Bérégovoy once did as Socialist finance minister; individual budget and indus-

try fiefs could well go to the RPR. More important, the foreign and defence ministries look like ending up in RPR hands. Mr Alain Juppé, secretary general of the RPR, favours the Quai d'Orsay, despite Mr Chirac's desire that he should stay in his present job.

But in practice, the predelections of the UDF and some of its members may have to take second place to the tough rhetoric against the European Commission's farm and trade policies, on which Mr Chirac has fought the parliamentary elections and will be conducting his presidential campaign.

Fiat executives stay in prison

By Robert Graham in Rome

A MILAN civil liberties tribunal yesterday rejected requests for the release of two top Fiat executives held in prison since February 22 on charges of alleged corruption.

The tribunal accepted prosecution arguments that the two men, Mr Francesco Paolo Mattioli, Fiat's chief financial officer, and Mr Antonio Mosconi, head of Toro, the Turin car group's insurance arm, were liable to influence the course of justice if released.

The decision is a blow to Fiat since Mr Mattioli is one of the four top members of the group's management structure following a reorganisation last December. It is also underlines the determination of Milan

magistrates to press charges against the two men for their alleged involvement in the payment of £1.8m (£221,000) in kick-backs to Cogefar-Impresit, Fiat's construction subsidiary, during the building of Milan's metro.

Both Mr Mattioli and Mr Mosconi have served on the Cogefar-Impresit board.

Mr Vittorio Chiusano, Fiat's lawyer, commented wryly after the decision: "There was not much hope how the request would be received. He (Mr Mattioli) knew very well how the law was practised in Milan."

Last May Mr Enzo Papi, chief executive of Cogefar-Impresit, was arrested on similar charges and held for 55 days in prison until he confessed. Mr Papi's confession, along with that of a Christian Democrat

politician, are now being used in allegations against Mr Mattioli and Mosconi.

In other developments in Italy's corruption scandals yesterday, Mr Giuseppe Santoro, a senior diplomat formerly in charge of overseas aid at the foreign ministry, was arrested on charges of alleged extortion and abuse of office. His arrest is part of a wide-ranging investigation by Rome magistrates into the misuse of foreign aid, especially to Bangladesh, Somalia and Sudan that already involves Mr Gianni de Michelis, the former foreign secretary. Yesterday it was revealed that the latter's private secretary, Ms Barbara Coelli, was wanted for questioning.

Also explosive developments are expected shortly in Naples where a series of confessions by local politicians have led to the naming of some of the city's most influential business men and political figures. This week police have carried out a series of unprecedented searches of the offices of all the main parties in Naples. The city's magistrates are understood to be following seven separate lines of investigation of which the most important are misuse of funds following the 1980 Irpinia earthquake, the construction of a metro system and development related to the 1990 World Cup football competition.

Neapolitan politics have been based upon the biggest network of patronage in the country.

Correction
Mr Pacini
Battaglia

In a report of developments in the Italian corruption scandal in the Financial Times on March 16 it was said that Mr Pierfrancesco Pacini Battaglia was under arrest. We are asked to say that he is not under arrest, is not charged with any offence and is co-operating with the Italian authorities of his own volition.

Fokker plans big job cuts

By Ronald van de Krol
in Amsterdam

of 12,500 jobs this year, mostly through compulsory redundancies. Fokker said it did not expect demand for new aircraft to begin reviving until 1995.

The job losses had been expected, particularly after the company said several weeks ago that it was again reducing output to match lower sales prospects. Production of the 50-seater turboprop Fokker 50 is to be cut to 20 a year from 27.

While the number of new 100-seater Fokker 100s is to fall to 40 from 59.

Fokker said that the job losses and other cost-cutting moves will generate annual cost savings of £1.270m (£103m). Wages represent some 70 per cent of Fokker's production costs.

The company is also proposing to freeze the wages of its remaining workers.

Bundesbank cuts borrowing rate

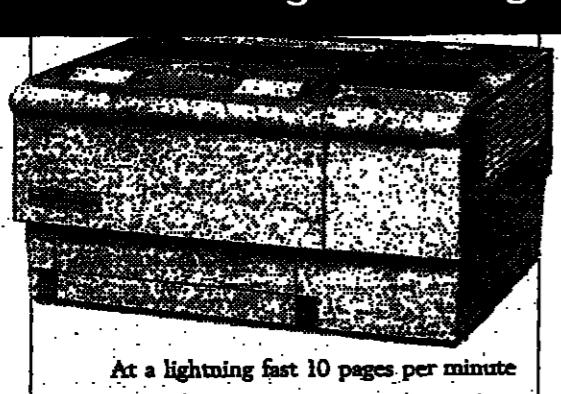
By James Birt,
Economics Staff

week after the Bundesbank cut its discount rate by 50 basis points, also to 7.5 per cent.

Some dealers described the move as a significant easing of Bundesbank policy because the Treasury bill rate is sometimes seen as marking the effective floor for all German cash market rates. This is because commercial banks wishing to lend money can approach the bank and offer to sell funds in exchange for Treasury paper at the denominated interest rate.

The Bundesbank cut the interest rate on its 3-day Treasury bill by 50 basis points to 7.5 per cent. The move came a

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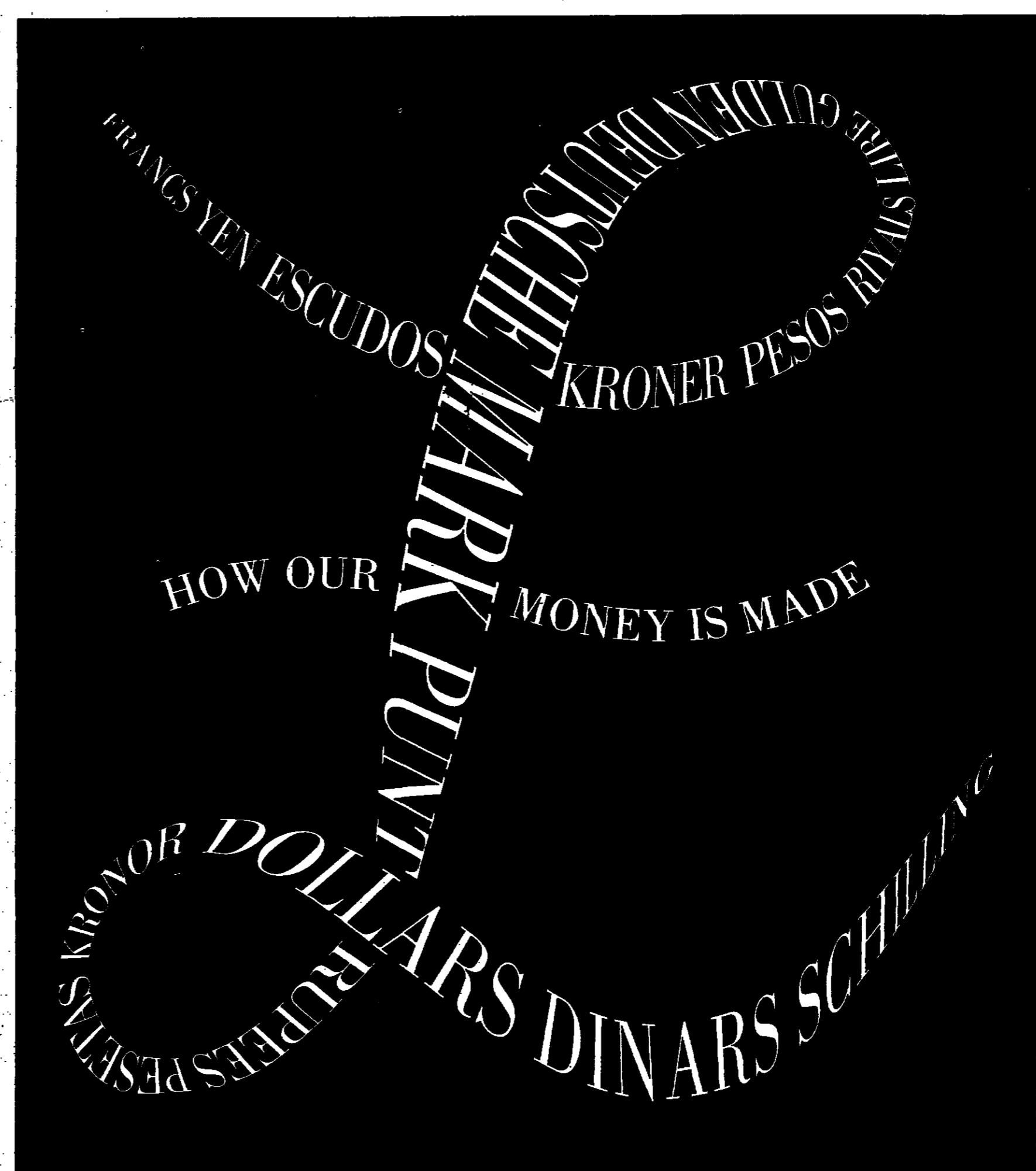
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Net assets	98	92

sales increased 7% to £1.5 billion.

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our 800 bureaux de change around the globe increased by 30% to £6.5 billion. For us at least, there is still money out there to be made.

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NEWS: WORLD TRADE

US wants Gatt round over by end of year

By Nancy Dunnin
in Washington

THE Clinton administration is quietly expanding its focus from "gridlocked" Washington to the deadlocked Uruguay Round with the intention of completing negotiations by the end of this year.

The president's meeting today with German Chancellor Helmut Kohl is seen as crucial to the success of the final push. So will be the Tokyo summit of the Group of Seven top industrial powers in July.

Trade officials from the "quad" (the US, EC, Canada and Japan) met this week to lay out a work programme in the hope of achieving substantive progress for the summit. The focus was market access issues, key to both the Round's conclusion and Congressional approval.

Mr Mickey Kantor, US Trade Representative, has been assembling a new domestic team, generally described as bright, aggressive, and politically astute. Although largely untested in the trade arena, all

too soon it must cope with the

most complex and intractable

trade talks.

Among the neophytes is Mr John Schmidt, a Chicago mergers and acquisitions lawyer, whose appointment to succeed Mr Warren Lavelor as US co-ordinator for multilateral negotiations is still unofficial. Mr Schmidt, who is reported to have been studying up his new brief, was a campaign fund raiser. It is not clear when he would take up his new duties; Mr Lavelor is tipped to succeed Mr Charles Carlisle as Gatt's

deputy director-general in Geneva, probably in June.

Mr Rufus Yerxa, Deputy US Trade Representative in Geneva, will provide the only continuity in the political appointments, moving to Washington in the Number Two trade spot, and working initially on the side agreements for the North American Free Trade Agreement.

Ms Charlene Barshefsky, an international trade lawyer, will bring to the Number Three job a thorough knowledge of the issues. She is being criticised,

however unfairly, for having

represented companies in

Mexico, Canada and Japan.

The agreement between the US and the EC to negotiate an expanded market access package is highly satisfactory to US industries comprising the Zero Tariff Coalition, which had to battle both Gatt officials and the US government for recognition that manufacturing needed concrete benefits from the Round.

The industries, including

paper, wood products, non-ferrous metals, account for about

30 per cent of the US merchandise trade, but they are facing significantly higher tariff barriers than their competitors.

US officials seem resigned to accepting the farm trade deal, negotiated by Mrs Carla Hills, former US Trade Representative, and EC trade officials last November. But they are insisting that agricultural products - both processed and raw commodities - be included in a comprehensive market access package to compensate the US farm sector for its slight gains thus far.

Italy warned on disrupting single market

By Andrew Hill in Brussels

THE European Commission yesterday warned Italy not to disrupt the barrier-free internal European market by unilaterally imposing quotas on parallel imports of shoes, ceramics and silks from other EC member states.

Mr Claudio Vitalone, Italian trade minister, has written to Sir Leon Brittan, EC trade commissioner, seeking to restrict the entry of goods in state trading countries such as China, Vietnam and North Korea which are re-exported to Italy from Britain, the Netherlands and Germany.

If Italy wanted to enforce such quotas it would almost certainly have to reimpose border checks on goods from other EC member states. The problem arises because EC ministers have so far failed to agree plans to scrap or harmonise national quotas on non-EC imports.

A spokesman for Sir Leon said the letter promised liberalisation of hundreds of quantitative curbs on products from

other non-EC countries. The Commission would welcome the lifting of restraints, but warned Italy to stick to EC rules if it wanted to establish new quotas.

But any attempt to establish internal EC quotas using Article 115 of the EC treaty would be "completely against the single market". Italy is reserving the right to use Article 115, even though the lifting of barriers on January 1 should have made it obsolete.

"It would amount to the re-erection of national borders, exactly what the single market tries to avoid."

Sir Leon has opened legal proceedings against Britain, the Netherlands and Germany for unilaterally abolishing or extending national quotas on goods from state trading countries. But he believes parallel imports are a natural and desirable part of the single market. The Commission is examining Britain's response to its request for more information on its quotas, and is awaiting replies from the Germans and Dutch.

China takes on the world shipping market

A new-found freedom from state controls will allow more commercial flexibility, Tony Walker writes

CHINA's merchant navy may still be some way from ruling the waves commercially, but the recent "corporatisation" of the China Ocean Shipping Company seems certain to lead to a more aggressive Chinese presence in world shipping.

Mr Zhang Da Chun, executive vice-president of the newly constituted China Ocean Shipping Companies Group, said in an interview that the freeing of Cosco from state control would allow the company much more flexibility to pursue its core shipping interests, developing associated activities in banking, finance, insurance and real estate.

An immediate priority was to expand and modernise Cosco's fleet to include the new generation of container ships, and add a number of smaller dry-cargo vessels. Some of these would be built in China, but Cosco would be guided by the market. "If it is

cheaper and better, we will buy abroad, but if all things are equal, we will buy in China," Mr Zhang said.

China, with 20m dwt, ranks ninth in the world in total merchant shipping tonnage, but fourth in container-ship capacity. Cosco itself, which dwarfs the 200-or-so shipping companies in China combined, has more than 600 vessels on its register, or some 15m dwt. It is the world's largest shipping conglomerate.

Mr Zhang said the freeing of Cosco from direct central bureaucratic control represented an enormous chance for the shipping concern. "We will now have much more power in our own hands. Before, if we wanted to buy ships, we were obliged to win the permission not only of the ministry of communications, but also the State Planning Commission."

Mr Zhang also indicated that Cosco was interested in foreign acquisitions. "Maybe in the future we will

have some 80 companies under its umbrella at home and abroad, whose activities range from providing bunkering facilities at China's ports to the country's largest road transport company."

Cosco's plans to extend the range of its business activities include establishing a bank and trading corporation, along with redevelopment of some of its valuable real estate which includes hotels in Shanghai, Guangzhou and Qingdao.

It is also investing in Container Port No. 8 in Hong Kong, and is planning to develop its own container terminals in the British colony and elsewhere. Other avenues for expansion include an extension of its bunkering operations, ship repair and maintenance facilities, and agency business.

Mr Zhang also indicated that Cosco was interested in foreign acquisitions.

"Maybe in the future we will

have some 80 companies under its umbrella at home and abroad, whose activities range from providing bunkering facilities at China's ports to the country's largest road transport company."

The industry's high output reflects the peak in orders that preceded the present recession. Since then, orders have slumped: yesterday's figures show new orders exceeding deliveries by 5.8m dwt last year.

The world's biggest shipbuilding nations last year were Japan, with output of 7.6m dwt, and South Korea, with output of 4.8m dwt. Next in the league table were Germany (903,555 dwt), Taiwan (698,000 dwt) and Denmark (599,783 dwt). In ninth place was China with 360,735 dwt.

Annual Summary of Merchant Ships Completed 1992. Lloyd's Register, 71 Fenchurch Street, London EC3M 4BS. Free.

buy into foreign shipping lines. We are also planning closer co-operation with other shippers to try to ensure market stability."

Cosco was seeking to increase the scope and range of its activities, he added, partly because of difficulties in the financially "risky" shipping business, including relatively low returns on investment of

around 3.5 per cent. Business was especially tough in China these days, because of big increases in stevedoring and other costs.

Mr Zhang firmly rejected complaints by international shipping companies that China was a difficult market to break into. Foreign shippers complain about restrictions on carriage that might be carried in

non-Chinese bottoms, and also about difficulties posed by bureaucratic interference at Chinese ports.

Last year, Mr Zhang said, some 200m tons of imports and exports were cleared through China's ports, of which Cosco shifted 50-60m tons. But he also observed that the volume would be much greater if capacity was increased. If this would depend to an extent on foreign investors such as Hong Kong tycoons who were starting to play a more active role in China's port development.

Mr Zhang was vague about Cosco's expansion financing plans, but he indicated that the company was considering a bond issue and was also talking about seeking a listing on the Shenzhen or Shanghai exchanges to raise additional capital. He described the present level of borrowing as "manageable" without providing details.

Argentina told to push patent protection law

By John Barham
in Buenos Aires

THE US has warned that Argentina must rapidly approve patent protection legislation which has lingered since 1991 if it is to avoid being targeted for trade sanctions.

On April 30, the US Trade Representative's office reviews progress worldwide in intellectual property protection. US officials say the office could list Argentina for sanctions under the US Trade Act's Section 301 unless the Argentine congress approves the bill by the end of April. The UK, France, Germany and Japan are also seeking patent protection.

Argentine pharmaceutical

companies and their allies in the congress are successfully resisting the pressure. On Wednesday, a key congressional committee voted to postpone debate until Gatt's long-delayed Uruguay Round ends.

Mr Pablo Chalba, executive director of CILFA, a local laboratories' trade body, said: "We are not opposed to paying an adequate royalty." He suggests one tied to Argentina's share of a pharmaceutical world trade, a sum he estimates at \$22m (\$15.4m) a year, or 0.9 per cent of annual sales of \$2.5bn.

CILFA also demands that patent holders be denied a legal monopoly over products they have developed, claiming that higher drug prices would cost Argentina \$50m a year.

Japanese urged to take lead on export control rules

By Robert Thomson in Tokyo

THE Japanese government yesterday received a report from a senior advisory body which urged that the country take a leading role in redefining rules on the export of technology with potential military uses.

Once a target of criticism for

inadequate export controls, Japan believes that a relatively good record more recently puts it in a strong position to lead the debate on developing a new regime to prevent the proliferation of weapons of mass destruction.

The Security Export Control Committee delivered a report listing general recommendations to the Ministry of International Trade and Industry, which will now be responsible for drawing up specific lists of countries and products which need to be controlled.

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(Cocom) but which may have military applications.

The committee particularly questions the safety of the "know" standard used by such countries as the US, UK and Germany. If the exporter "knows" technology may be used for military purposes, then official approval is needed. The report suggests

tougher controls are needed, "based on clear and objective standards", not subjective conditions "such as whether the exporter knows how goods to be exported will be used".

The committee advises the government to help Asian countries in setting up export control systems and encouraging their participation in international security.

Japan "strengthen the international control of conventional weapons exports".

But pressing the conventional weapons issue will also test Tokyo's powers of diplomacy, as it may bring the country into conflict with the US and other leading arms exporters.

LEGAL NOTICES

In the High Court of Justice No. 02232 of 1992
Chancery Division
IN THE MATTER OF ANGLO UNITED PLC
AND
IN THE MATTER OF
THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition was filed on the 11th March 1993 presented to Her Majesty's High Court for Justice for the winding up of the Company by the Creditors in respect of the debts of the Company by £50,765,320.20 and the cancellation of the share premium account of the above named Company of £62,765,244.92.

AND NOTICE is further given that the said Petition is directed to be heard before Mr Justice Bradstock in the Royal Courts of Justice, Strand, London, on the 22nd March 1993.

ANY Creditor or Shareholder of the said Company desiring to oppose the making of an Order for the confirmation of the said reduction of capital should appear at the time of hearing in person or by Counsel for the Company.

A copy of the Petition and the Order for the reduction of capital will be available for inspection at the offices of the Company.

Dated this 18th March 1993
CLIFFORD CHANCE
20 Fenchurch Street
London EC3A 4LS
Ref: RWC/TA/02232/1992/CPB
Solicitors to the Company

Notice of Appointments of
Administrative Receiver
ET ENGINEERING LIMITED
(IN ADMINISTRATIVE RECEIVERSHIP)
Registered number: 01363728. Nature of
Business: Manufacturer of steel tracks and
suppliers for the construction plant industry.

Trade Classification: 3490 - other mechanical
engineering. Date of Appointments of
Administrative Receiver: 22nd March 1993.

Name of Person Appointing the Administrative
Receiver: Midland Bank plc. Name of
Appointee: Neil Toms and James Kenneth
Ross Jones. Office Holder Number: 7830 and
004596. Address of Appointee: Robson
Rhodes, Cenit City Tower, 7 Hill Street,
Birmingham, B5 4UJ.

Notice of Appointments of
Administrative Receiver
EDGWEED ENGINEERING LIMITED
(IN ADMINISTRATIVE RECEIVERSHIP)
Registered number: 02095745. Nature of
Business: Manufacturer of supplies for the
construction plant industry and in general
engineering. Trade Classification: 3490 - other
mechanical engineering. Date of Appointments of
Administrative Receiver: 22nd March 1993.

Name of Person Appointing the Administrative
Receiver: Midland Bank plc. Name of
Appointee: Neil Toms and James Kenneth
Ross Jones. Office Holder Number: 7830 and
004596. Address of Appointee: Robson
Rhodes, Cenit City Tower, 7 Hill Street,
Birmingham, B5 4UJ.

Notice of Appointments of
Administrative Receiver
TRIUMPHS LIMITED
66 MANCHESTER PLACE
The Insolvency Act 1986

In accordance with Rule 4.106 of the Insolvency
Rules 1986 notice is hereby given that
Peter S. Dunn FCA is a Licensed
Insolvency Practitioner, 66 Manchester
Place, 7 Kenwick Place, London W1 5PF.
The name and address of the
Company by the Creditors on 16th March 1993.

Dated the 22nd March 1993
PETER S. DUNN, London

COMPANY NOTICE

Industry Unidas, S.A. de C.V.
Up to \$5,000,000
Floating Rate Notes due
1996 to 1998

The rate of interest for the period
25th March, 1993 to 25th March, 1994
1994 has been fixed at 8.00 per cent
per annum. Interest payable
25th March, 1994 will amount to
US\$8,174.48 per Note.

PETER S. DUNN, London

ART GALLERIES

AGNEW'S 120TH ANNUAL
EXHIBITION OF
WATERCOLOURS & DRAWINGS

UNTIL 2 APRIL
(Mon-Fri 10.30-5.30, Thurs until 6.30),
43 Old Bond Street, London W1X 4BA,
Tel: 071-629 6176

AIRCRAFT FOR LEASE

BOEING MODEL 747-400
PASSENGER AIRCRAFT
FOR LONG TERM LEASE

Contact:
NCC FSC IV INC.

c/o CITCO St. Thomas Inc.
5 Kronprinses Gade
Charlotte Amalie

St. Thomas, U.S. Virgin Islands 00801

PUBLIC NOTICE

MUNICIPAL MUTUAL INSURANCE LIMITED (MMI)
(Registered Number: 76678 England)

REVISION OF MEMBERSHIP CRITERIA

On 24th March 1993, MMI adopted revised membership criteria to provide a confirming basis for membership of MMI now that it is no longer writing insurance business. The effect of the revision is as follows:

1. Any person who was insured (* see definition below) on 24th March 1993 and who had agreed in writing to become a member of MMI will remain a member whilst insured. In addition, any person who is insured but has not yet agreed in writing to become a member of MMI will do so; such a person will then also remain a member whilst insured.

2. MMI members who are content for their membership to lapse on ceasing to be insured need take no action.

3. However, any such person who wish to continue as members should apply for the necessary form from MMI, and return it, duly completed, before, or within one month later, ceasing to be insured.

4. Any person who was a member of MMI on 30th September 1992 but who was not insured on 24th March

Other non-EC countries, I
assumed, would want
the Commission to stick to
the lifting of restraints
unless Italy wanted to end
new quotas.

It is only attempts to end
internal EC quotas in
Article 115 of the EC
Treaty that would be "completely
irreversible".¹ Article 115, even though
allowing carriers on land
to have made to do
it would amount to an
exception of national law
against what the single market
tried to avoid.

Sir Leon has opened his
proceedings against the
Netherlands and Germany
for unilaterally abolishing
existing national quotas
and from state trading in
airports are a natural
part of the single
market. The Commission
is requesting more time
to request quotas, and is also
asking for its replies from the
EU itself.

d to push
tion law

authorities and their allies in Congress are succeeding in resisting the pressure of Wednesday, a key congressional committee voted to postpone debate until early in July of the Uruguay Round of negotiations.

Mr. Pablo Chalú, executive director of CILFA, a local chamber trade body, said "we are not opposed to paying a moderate royalty." He suggested that to Argentina's \$1 billion in agricultural exports to the United States, an estimate of 15 million bushels a year, or 0.9 per cent, of total sales of \$2 billion.

Mr. Chalú also demands that import barriers be removed and sharply overpriced government-subsidized dairy products be stopped. The new drug prices are to remain \$200 million a year.

COMPANY NOTICE

Estados Unidos, S.A. de C.I.
Up to U.S. \$45,000,000
Floating Rate Notes due
1996 to 1998

THE GALLERIES

ART GALLERY
MEMPHIS' 12TH ANNUAL
EXHIBITION OF
MODERN PAINTINGS

1960-1965

AIRCRAFT FOR
LEASE

JOEING MODEL 747-400
PASSENGER AIRCRAFT
OR LONG TERM LEASE

2000

**Our personal service
will appeal to
your individual taste.**

This year more than 28 million passengers will fly Lufthansa. Therefore our service crews cater to the greatest variety of demands, from Abu Dhabi to Tokyo, from Atlanta to Zurich. While our

business travellers expect to be able to work or relax on the way to their appointments, our holiday travellers wish to get in the right mood for the fun and excitement ahead. In any case, you will

notice how much we like to have you on board – be it in proper pin-stripes or in a polo shirt.

Lufthansa. Your airline.



Lufthansa

The National Home Loans Corporation plc

(the "Issuer")

Notice of Meeting of the holders of the

U.S.\$100,000,000

Secured Floating Rate Notes due 1995

(previously U.S.\$100,000,000 8 3/4 per cent. Notes due 1992) of the Issuer
(the "Noteholders" and the "Notes" respectively)

TO THE NOTEHOLDERS

NOTICE IS HEREBY GIVEN that a Meeting of the Noteholders convened by the Issuer will be held at 11.00am, (London time) on Monday 19th April, 1993 at 150 Aldergate Street, London EC1A 4EJ for the purpose of considering and, if thought fit, passing the resolution set out below which will be proposed as an Extraordinary Resolution in accordance with the provisions of the Trust Deed dated 7th July, 1987 made between the Issuer (1) and The Law Debenture Trust Corporation p.l.c. (2) (as amended by the first supplemental trust deed dated 27th July, 1992 made between the same parties and as amended and restated by the second supplemental trust deed dated 21st August, 1992 made between the same parties) (the "Trust Deed") constituting the Notes. The Extraordinary Resolution includes proposals in relation to the DM 150,000,000 8 3/4% Deutsche Mark Bonds of 1988/1993 issued by NHL Finance (Nederland) B.V. and guaranteed by the Issuer (the "DM 1993 Bonds") notice of which is required to be given to Noteholders in accordance with Clauses 14 (xxii) and (xxiii) of the Trust Deed:

EXTRAORDINARY RESOLUTION

THAT THIS MEETING of the holders of the U.S.\$100,000,000 Secured Floating Rate Notes due 1995 of The National Home Loans Corporation plc (the "Noteholders", the "Notes" and the "Issuer" respectively) (hereinafter referred to in this trust deed dated 7th July, 1987 made between the Issuer (1) and The Law Debenture Trust Corporation p.l.c. (the "Trustee") (2) (as amended by the first supplemental trust deed dated 27th July, 1992 made between the same parties and as amended and restated by the second supplemental trust deed dated 21st August, 1992 made between the same parties) (the "Trust Deed") hereby:

- (a) Sanctions the following abrogations, modifications, compromises and arrangements in respect of the rights of the Noteholders against the Issuer:
 - (i) the Issuer not proceeding with the DM 1993 Bond Exchange Offer (as defined in the Trust Deed) and the DM 1995 Bond Exchange Offer (as defined in the Trust Deed) respectively, including the trust deed dated 7th July, 1987 made between the Issuer (1) and The Law Debenture Trust Corporation p.l.c. (the "Trustee") (2) (as amended by the first supplemental trust deed dated 27th July, 1992 made between the same parties and as amended and restated by the second supplemental trust deed dated 21st August, 1992 made between the same parties) (the "Trust Deed")
 - (ii) the Issuer withholding from any Distribution Amount or Distribution Amounts (as defined in the Trust Deed) (being amounts available for distribution by the Issuer to certain of its financing creditors to fund the redemption in full of the principal amount of the DM 1993 Bonds in accordance with the Conditions of Issue of such Distribution Amount) any amount necessary to the intent that Noteholders be entitled to any and all Distribution Amounts (including the Noteholders) in accordance with the Refinancing Agreement (as defined in the Trust Deed) of the Issuer payable after 31st March, 1993, such amount of amounts as shall be necessary to fund the redemption in full of the principal amount of the DM 1993 Bonds in accordance with the Conditions of Issue of such Distribution Amount
 - (iii) the Issuer withholding from any Distribution Amount or Distribution Amounts (as defined in the Trust Deed) (being amounts available for distribution by the Issuer to certain of its financing creditors to fund the redemption in full of the principal amount of the DM 1993 Bonds in accordance with the Conditions of Issue of such Distribution Amount) any amount necessary to the intent that Noteholders be entitled to any and all Distribution Amounts (including the Noteholders) in accordance with the Refinancing Agreement (as defined in the Trust Deed) of the Issuer payable after 31st March, 1993, such amount of amounts as shall be necessary to fund the redemption in full of the principal amount of the DM 1993 Bonds in accordance with the Conditions of Issue of such Distribution Amount
- (b) Amends the following provisions in the conditions of the Notes (the "Conditions") (as set out in Part II of the Second Schedule to the Trust Deed) to attach to the principal global note (the note representing the outstanding Notes) (the "Noteholders") in order to allow actions to be taken or omitted in relation to the matters referred to in paragraph (a) of this Extraordinary Resolution:
 - (i) Condition 8(a) (mandatory redemption in part) shall be modified so that to the extent that the Issuer withdraws from any Distribution Amount any amount as permitted by paragraph (a)(iii) of this Extraordinary Resolution the corresponding Distribution Amount shall be defined in the Trust Deed of the Issuer (as defined by Noteholders) (representing the principal global note of such Distribution Amount) as an amount which is entitled to be withheld as a浮動利率債券 (DM 1993 Bond) (as defined in the Trust Deed) of the Issuer.
 - (ii) the provisions of Condition 12 (events of default) shall not apply to any event which arises by virtue of actions taken or omitted in relation to the matters referred to in paragraph (a) of this Extraordinary Resolution except that Condition 12(iv) shall continue to apply (notwithstanding the proviso numbered (1) of that paragraph) to any payment made to Noteholders of the DM Bonds, other than any payment made to the holders of the DM 1993 Bonds as permitted by paragraph (a) of this Extraordinary Resolution and the provisions of paragraph (iv) of Condition 12 shall be amended accordingly.
- (c) Authorises and requires the Trustee to concur in, execute and/or do any other act or thing necessary, desirable or incidental to give effect to this Extraordinary Resolution.

FURTHER DETAILS

The Noteholders' meeting (notice of which is set out above) is being convened to vote on a proposal for the DM 1993 Bonds and the DM 1995 Bonds (together the "DM Bonds").

Background

In July, 1992 the Issuer provided Noteholders with an information memorandum dated 29th July, 1992 ("the Information Memorandum") (copies of which are available for inspection by Noteholders as described below) which contained details of an extension to the maturity of the Notes and other amendments to their terms as part of a refinancing proposal relating to the Issuer's bank debt and bond issues. Under the terms of the refinancing proposal, as all creditors were pari passu, the Issuer proposed to make pro rata repayments to all financing creditors until 31st December, 1995, the proposed final repayment date for all the Issuer's debt. Noteholders subsequently voted in favour of the amendments to the Notes, which became effective on 21st August, 1992. At that time the Issuer intended to proceed with the final elements of the refinancing proposal, which included the proposed exchange of the DM Bonds for new bonds (the "Refinancing Agreement"), and the subsequent exchange of the DM Bonds for new bonds (the "Exchange Offer"). The Issuer considered that the most appropriate way of implementing the refinancing proposal in relation to the DM Bonds was the making of exchange offers. This would have involved offers ("the exchange offers") to exchange the DM Bonds for new bonds the terms and conditions of which were to be consistent with those already accepted by the Issuer's bank lenders and the Noteholders. Since July, 1992, in accordance with the intention expressed in the Information Memorandum, the Issuer has held discussions with the lead manager of the two DM Bond issues with a view to finalising the details of the proposed exchange offer. At the time proposals were agreed regarding the date and terms of the exchange offers, it was estimated that the exchange offers would be accepted by approximately 100% of the DM Bondholders and that remaining after completion of the exchange offers, the Issuer is now seeking approval from Noteholders for an alternative proposal in relation to all the DM Bonds.

The Proposal for the DM Bonds

The Issuer is therefore convening a Noteholders' meeting to vote on the alternative proposal for the DM Bonds set out in the Extraordinary Resolution. The effect of this alternative proposal is to permit the Issuer to continue to comply with its current contractual obligations under the conditions of issue of the DM 1993 Bonds and DM 1995 Bonds, including the redemption in full of the DM 1993 Bonds on their due date of 7th June, 1993. In particular, the Issuer is seeking the sanction of the Noteholders (i) not to proceed with the proposed exchange offers for either the DM 1993 Bonds or DM 1995 Bonds (ii) to redeem the DM 1993 Bonds in full on their maturity date of 7th June, 1993 and (iii) without such amount of its surplus cash, which would otherwise be distributable to its financing creditors (including the Noteholders), as is necessary to fund the redemption of the DM 1993 Bonds will not, without the further consent of Noteholders (the "Extraordinary Resolution"), be liable to Noteholders for the costs of the proposed exchange offer. The Issuer's own obligations will affect Noteholders' obligations to the Noteholders, who will continue to be entitled to share in distributions of surplus cash in accordance with the Conditions.

Holders of the DM 1993 Bonds and DM 1995 Bonds will continue to share equally and ratably in the security granted by the Issuer and its holding company, National Home Loans Holdings PLC, to the Issuer's financing creditors. Following the redemption of the DM 1993 Bonds the Issuer will continue to seek such funds for repayment of the DM 1995 Bonds. Whenever a repayment of principal is made to the Issuer's bank lenders and Noteholders as a rate of return will be paid at the same time to Morgan Guaranty Trust Company of New York ("Morgan Guaranty") to be held for the holders of the DM 1995 Bonds. Morgan Guaranty is currently the sole trustee for the DM 1995 Bonds.

The Issuer has already received approval from the requisite majority of its bank lenders, on the terms set out in its Consent Proposal dated 3rd February, 1993 (the "Consent Proposal") (copies of which are available for inspection by Noteholders as described below), to allow it to proceed with the alternative proposal. The bank lenders' approval is conditional on continuing compliance by the Issuer with its exchange offers. Accordingly, the Issuer is now seeking approval from Noteholders for an alternative proposal in relation to all the DM Bonds.

Reasons for the Proposal

(a) Factors relating to the DM Bonds

It is now the view of the Board of Directors of the Issuer (the "Board") that it is unlikely that a high proportion of the holders of the DM 1993 Bonds would accept an exchange offer. In addition, it is also the view of the Board that, as the DM 1995 Bonds are in any event repayable in November, 1995, there would be little advantage to the Issuer in proceeding with an exchange offer (which would defer maturity by only a few weeks) for the DM 1995 Bonds alone.

From the information now available to the Issuer it is apparent that the DM Bonds are widely held amongst both institutional and retail investors. Accordingly, the costs of now launching an exchange offer for the DM Bonds will be significant and will be incurred without any certainty as to whether there will be a satisfactory outcome to the exchange offers. These costs will be avoided if the Issuer secures the approval of the Noteholders to the alternative proposal set out in the Extraordinary Resolution.

(b) Financial situation of the Issuer

A further factor taken into account by the Issuer in its decision not to proceed with the exchange offers is that since the completion of the amendments to the terms of the Issuer's bank debt and the Notes, the Issuer has made significant progress in reducing its cost base and bringing its mortgage arrears position under control. Further details on this and on the Issuer's financial position are contained in the latest published audited reports and accounts of the Issuer and National Home Loans Holdings PLC (copies of which are available for inspection by Noteholders as described below).

(c) Funding of the redemption

By 24th March, 1993 the Issuer had generated sufficient cash flow to repay approximately £253 million (representing approximately 34 per cent. of its outstanding debt owed) to its financing creditors. The DM Bondholders' share of principal repayments has been paid by Morgan Guaranty which is holding the DM Bonds on behalf of the DM Bondholders. The principal amount held for the DM 1993 Bondholders (as defined in the DM 1993 Bond) is £157.5 million. As at 31st March, 1993 the face value of the DM 1995 Bonds to be redeemed in full on 7th June, 1993 will be £100 million. It is estimated that the Issuer will be able to redeem the DM 1993 Bonds on 7th June, 1993 for approximately £25 million. This amount may vary depending upon currency exchange rates at the time of the redemption and on the amount of principal repayments made to financing creditors prior to that date.

Following the redemption of the DM 1993 Bonds, the remaining financing creditors (including the Noteholders) will be entitled to a proportionately higher share of the Issuer's cash flow.

Effect of a failure to approve the alternative proposal

If this proposal (or, if the exchange offers were to proceed, an alternative proposal relating to those DM Bondholders who do not accept the exchange offers) is not approved by the Noteholders on event of default will occur. The most likely consequence of this, in the opinion of the Board, will be either the commencement of insolvency proceedings by the Board or the financing creditors placing the Issuer in administrative receivership. It continues to be the considered view of the Board that insolvency proceedings are likely to have a materially damaging impact on the value of the Issuer's assets and management, and to result in significant losses for all financing creditors, for the reasons set out in section 5 of the Information Memorandum.

Recommendation

The Board of the Issuer believes that the passing of the Extraordinary Resolution approving the proposal for the DM Bonds is in the best interests of the Issuer and the Noteholders and accordingly the Board recommends Noteholders to vote in favour of it.

General Information

Copies of this Notice of Meeting and the Third Supplemental Trust Deed (subject to completion and amendment) to the Trust Deed are available for collection and copies of the following documents are available for inspection by Noteholders at the principal office of any of the Paying Agents for the Notes set out below, at the registered office of the Issuer set out below and at the office of Theodore Goddard, 150 Aldergate Street, London EC1A 4EJ, during normal business hours on any weekday (Saturdays and public holidays excepted) up to the time of the Meeting and at the Meeting itself (but only on production of satisfactory evidence as to status as a Noteholder):

(a) The Trust Deed dated 7th July, 1987 made between the Issuer (1) and the Trustee (2) (as amended by the first supplemental trust deed dated 27th July, 1992 made between the same parties and amended and restated, and attached as the second supplemental trust deed dated 21st August, 1992 made between the same parties);

(b) The Refinancing Agreement dated 29th June, 1992 made between the Issuer (1), NHL Finance (Nederland) B.V. (2), Morgan Guaranty in its capacities as Facility Agent, Security Agent and Paying Agent (as defined in the Refinancing Agreement) (3) and the other financing creditors (as amended and restated by the Refinancing Agreement made between the same parties, and in addition, Samuel Mongan & Co. Limited (as existing treasury transaction bank) dated 20th August, 1992);

(c) The Inter-creditor Agreement dated 21st August, 1992 made between the Issuer (1), NHL Finance (Nederland) B.V. (2), Morgan Guaranty in its capacities as Facility Agent (3), and as Security Agent (4) and the Trustee (5);

(d) The audited report and accounts of the Issuer and National Home Loans Holdings PLC in each case for the year ended 30th September, 1992;

(e) The Information Memorandum dated 29th July, 1992 addressed to the Issuer's bank lenders.

In accordance with its normal practice, the Trustee expresses no opinion as to the merits of the proposals contained in this Notice, which it was not involved in negotiating, but has authorised it to be stated that, on the basis of the information contained in this Notice, it has no objection to the Extraordinary Resolution being submitted to the Noteholders for their consideration.

The attention of Noteholders is particularly drawn to the quorum required for the Meeting and for an adjourned Meeting, information regarding which is set out in paragraph 2 below. Having regard to such quorum requirements, Noteholders are strongly urged to take steps to be represented at the Meeting, as referred to below, as soon as possible.

VOTING AND QUORUM

The Notes are currently represented by a Permanent Global Note which has been deposited on behalf of Noteholders with Morgan Guaranty Trust Company of New York, London office, as common depositary for Euroclear and Cedel ("Euroclear" means Morgan Guaranty Trust Company of New York, London office, as operator of the Euroclear system; "Cedel" means Cedel S.A.). The Permanent Global Note is exchangeable for definitive Notes only in the circumstances specified in the terms and conditions of the Notes. While the Notes are in global form a Noteholder wishing to attend and vote, or appoint a representative to attend and vote on his behalf, at the Meeting, must give appropriate instructions to Euroclear or Cedel in accordance with their respective procedures (described below), not later than 10 days before the date of the Meeting.

A Noteholder wishing to attend and vote at the Meeting must produce at the Meeting either the definitive Note(s) (if definitive Notes were to be issued) or a valid voting certificate(s) issued by a Paying Agent relative to the Note(s) in respect of which he wishes to vote.

A Noteholder not wishing to attend and vote at the Meeting in person may either deliver his definitive Note(s) (if definitive Notes were to be issued) or voting certificate(s) to the person whom he wishes to attend on his behalf or give a voting instruction in accordance with the relevant procedures of Euroclear or Cedel (as the case may be) so far as the Notes are in global form or if definitive Notes were to be issued and the same are not held through Euroclear or Cedel) instructing a Paying Agent to appoint a proxy to attend and vote at the Meeting in accordance with his instructions.

To obtain voting certificates, Note(s) must be:

(i) deposited, before the time appointed for holding the Meeting, with any Paying Agent; or

(ii) held to the order or under the control of any Paying Agent (to the satisfaction of such Paying Agent), before the time appointed for holding the Meeting, by any other person approved by such Paying Agent.

To give voting instructions, Note(s) must be:

(i) deposited, not less than 48 hours before the time appointed for holding the Meeting, with any Paying Agent; or

(ii) held to the order or under the control of any Paying Agent (to the satisfaction of such Paying Agent), not less than 48 hours before the time appointed for holding the Meeting, by any other person approved by such Paying Agent.

Notes so deposited or held will be released at the conclusion of the Meeting (or, if applicable, upon the surrender of the voting certificate(s) to the Paying Agent who issued the same or upon surrender, not less than 48 hours before the time for which the Meeting is convened, of the voting instruction(s) issued in respect thereof to the Paying Agent who issued the same). While the Notes are in global form or if definitive Notes were to be issued and are held through Euroclear or Cedel, Noteholders must, in order to attend and vote, or appoint a representative to attend and vote on his behalf, at the Meeting, give a valid voting instruction in accordance with the relevant procedures of Euroclear or Cedel (as the case may be). Having received any such request Euroclear or Cedel (as the case may be) will forward the Note(s) which satisfy the requirement for such Note(s) to be deposited with or held to the order or under the control of any Paying Agent as a condition of the issue of voting certificate(s) or block voting instructions.

2. Quorum

The aggregate required at the Meeting for passing the Extraordinary Resolution set out above is two or more persons present holding Notes or voting certificates or being proxies and holding or representing in the aggregate not less than three-fourths of the Notes then outstanding. On a show of hands or by ballot, the Meeting will be adjourned for such period as may be appointed by the Chairman of the Meeting and approved by the Trustee and the Extraordinary Resolution will be reconsidered at such adjourned Meeting (notes of which will be given to Noteholders). The quorum required at such an adjourned Meeting will be two or more persons present holding Notes or voting certificates or being proxies whatever the principal amount of the Notes so held or represented by them.

3. Voting

Every question submitted to the Meeting shall be decided in the first instance by a show of hands unless a poll is duly demanded by the Chairman of the Meeting or the Issuer or by two or more persons present holding Notes or voting certificates or being proxies and holding or representing in the aggregate not less than one-fifth part of the principal amount of the Notes then outstanding. On a show of hands or by ballot, the Meeting will be adjourned for such period as may be appointed by the Chairman of the Meeting and approved by the Trustee and the Extraordinary Resolution will be reconsidered at such adjourned Meeting (notes of which will be given to Noteholders). The quorum required at such an adjourned Meeting will be two or more persons present holding Notes or voting certificates or being proxies whatever the principal amount of the Notes so held or represented by them.

4. Majority

To be passed, the Extraordinary Resolution requires a majority in favour consisting of not less than three-fourths of the persons voting thereon upon a show of hands or if a poll is duly demanded then by a majority consisting of not less than three-fourths of the votes given on such poll. If passed, the Extraordinary Resolution will be binding upon all the Noteholders, whether present or not at the Meeting and the Issuer.

The Noteholders will be notified by publication in the Financial Times or another leading English language daily newspaper published in London of the result of voting on the Extraordinary Resolution within 14 days of such results being known, but may contact the Principal Paying Agent at any time following the conclusion of the Meeting for the purpose of ascertaining whether or not the Extraordinary Resolution was passed at the Meeting.

PRINCIPAL PAYING AGENT

Commerzbank Aktiengesellschaft

Brussels Branch

Avenue des Arts 19H

1040 Brussels

Commerzbank International S.A.

11, rue Notre Dame

2240 Luxembourg

REGISTERED OFFICE

St. Catherine's Court

Herbert Road, Southgate

EN 3 8QE

China to cut 8m bureaucratic jobs

By Tony Walker in Beijing

CHINA plans to cut staff in its vast bureaucracy and among bloated industrial enterprises by more than 8m, or 25 per cent of the total. It is also overhauling its entire bureaucratic structure, abolishing a number of ministries, bureaux and departments and creating new institutions to replace them.

If Beijing presses ahead with staff cuts and alterations to ministries - previous grandiose plans for bureaucratic reform have founded - it would amount to the most sweeping reorganisation of the state sector since the early years of the People's Republic.

Ministers have also pledged to increase wages of state employees, partly to stem an alarming exodus of some of the government's more talented people to the private sector.

The government's timetable for these changes has not been spelled out.

Western officials note that Mr Deng Xiaoping, China's supreme leader, called for wholesale bureaucratic reform in 1978, but progress has been extremely slow because of resistance from entrenched interests.

But the recent explosion in the Chinese economy - economic growth last year was close to 13 per cent - has strengthened arguments for accelerated reform of China's

MR WEI Jingabeng, China's most celebrated dissident, has been shown on Hong Kong television - the first time he has appeared publicly since his imprisonment in 1978. Tony Walker writes.

The "unveiling" of Mr Wei, who is still serving a 15-year jail term, suggests that the authorities may be preparing the ground for his release. His appearance also seems aimed at answering international criticism of China's human rights record.

China is sensitive to continuing criticism in the US Congress, accompanied by threats that it may deny Beijing renewal of its Most Favoured Nation status, vital to its continued access to the huge American market. Beijing, which is bidding to stage the 2000 Olympic, is also thought to want to forestall suggestions by human rights groups that its continued detention of dissidents should disqualify it from securing the Olympic

Mr Wei, an electrician, was accused of passing military secrets to foreigners, and also of being one of the ringleaders of the Democracy movement in the late 1970s. The long-serving dissident had never admitted his guilt.

sprawling state sector.

One official said that, while scepticism was in order about China's likely success in "downsizing" its giant bureaucracy, "what's going on here is not smoke and mirrors."

Perhaps the most important aim of the restructuring, apart from reducing numbers, was to strengthen policy-making departments at the centre, while laying off sections of the bureaucracy engaged in commercial activities into decentralised corporations.

Sketchy details of the government's plans to slash staff were disclosed at a Beijing press conference this week by Mr Zhan Dongwan, the minister of personnel, who outlined cuts of more than 25 per cent to state industrial enterprises, and 20 per cent to party and government agencies.

He said government staff totalled 34m. Party employees and bureaucrats number 9.2m.

The plans are being debated at the current session of the National People's Congress, or parliament. A number of deputies have opposed the changes.

Mr Zhan pledged that the "mass lay-offs" would not spawn unemployment. Redundant staff would find work in other areas such as the service sector, or would "return to the grass roots." Others would be restrained. The retirement age would be strictly enforced.

"Government organisations at all levels are overstuffed which runs counter to our market economy," he declared. Among changes proposed to



Chinese Communist Party secretary general Jiang Zemin, Deng Xiaoping's anointed heir, at the 8th National People's Congress in Beijing this week. Jiang will preside over efforts on bureaucratic reform when Deng finally steps down.

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"I would like to see the government return to the understandings reached [between the UK and China in early 1990] and the assumptions the Chinese quite reasonably made from those exchanges."

In particular, the Hong Kong government should shelve its plans to create nine new LegCo seats, the electorates of which are drawn from Hong Kong's 2.7m working population. Instead, they should resemble the existing "functional" seats which draw their voters from the professions and business groups.

"One of the achievements of Lord Wilson [the colony's former governor] was the idea of the smooth transition and the 'through train' concept, whereby those elected in 1985 served after 1977. It is an achievement that should not be sacrificed."

He is concerned about the government's plans for elections in 1986 and accepts China's reading of the current breakdown of relations.

its planning and infrastructure development. I think I know what we need to do for the territory's future development," he said.

"There is a lack of knowledge in Beijing of how the Hong Kong government works and how decisions are taken.

This could be very useful to China and so I hope to be able to bring some of that knowledge and understanding to bear in the advice I give."

As for Hong Kong's political system, he regards the introduction of limited democratic elections, in September 1991, as a retrograde step. They did not, he believes, produce a Legislative Council (the local law making body) "representative of Hong Kong's polity".

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Akers-Jones asserts his loyalty to HK

By Simon Holberton in Hong Kong

SIR David Akers-Jones, the former chief secretary of Hong Kong who will shortly become China's first expatriate adviser on the colony's affairs, is a little confused.

He has been surprised and yes, a little saddened, by the reaction to his appointment in Britain, the land of his birth. The adjective "perfidious", which China reserves for Governor Chris Patten, has, in the UK at least, now been used to describe his decision to accept Beijing's shilling; his loyalty has been questioned.

"There is no question about my loyalty," Sir David said yesterday. "My loyalty is to Hong Kong and my desire to do all I can to help Hong Kong with its relations with China - to ensure co-operation and understanding."

Sir David's mooted appointment as a China adviser, which has yet to be formally announced, has drawn a cool response from the Hong Kong government, his former employer. Between clenched teeth, colleagues are contemplating his decision.

"The Chinese are welcome to him," said one.

Others commented that, in his professional life, he had always been willing to see China's point of view and had advocated a slow development of democracy in the colony. Sir David, who is clearly proud of being chosen as China's first expatriate adviser, says he hopes to be able to contribute advice to China from a different point of view to its local Hong Kong Chinese advisers.

"I have been involved in the political development of Hong Kong for a great deal of my professional life as well as in

its planning and infrastructure development. I think I know what we need to do for the territory's future development," he said.

"There is a lack of knowledge in Beijing of how the Hong Kong government works and how decisions are taken.

This could be very useful to China and so I hope to be able to bring some of that knowledge and understanding to bear in the advice I give."

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Japanese commercial land prices still falling

By Robert Thomson in Tokyo

JAPANESE commercial land prices fell an average 11.4 per cent last year, the first time there have been two consecutive years of decline, the National Land Agency said yesterday.

At 46, he is the first of the younger generation of Israeli politicians to emerge as a contender for the country's highest office and can be expected to launch an immediate assault on the performance of Mr Yitzhak Rabin, the prime minister, who led Labour to victory in last June's general election - the result that prompted the retirement of the veteran Mr Yitzhak Shamir as Likud's leader.

Commercial property values slipped by as much as 24.2 per cent in the areas around Osaka, Japan's second largest city, where prices surged above those of Tokyo in the late 1980s during the so-called "bubble era".

Residential prices fell by an average 8.7 per cent nationally, with the largest fall of 32.9 per cent also in the Osaka area, where speculative building of apartments peaked just before the asset price collapse began in early 1989.

The agency said the fall in prices appears to be continuing, although in some residential areas of Tokyo buyers have re-emerged in recent months, believing that prices are near their bottom.

Commercial prices are particularly weak, as developers have continued with projects in the hope that the market would improve, creating an ever larger glut of office space in areas of Tokyo and Osaka.

Japanese banks are hoping that the property market will be stimulated by the work of their Co-operative Credit Purchasing Company (CCPC), which was established in January and yesterday began buying banks' non-performing loans and assessing property collateral.

In coming days, CCPC is expected to release a list of deals done and assessed property values, which the banking industry would like to use as a floor for still falling prices.

However, it is expected that the company will be reluctant to assess properties too harshly for fear of prompting further price falls.

The main surprise was that

Netanyahu voted Likud leader

By Roger Matthews in Jerusalem

MR Binyamin Netanyahu was yesterday elected leader of Israel's right-wing opposition Likud party and is likely to be a strong contender for the premiership when it is contested in about three years' time.

The continuing fall reflects the pressure on Japanese banks, much of whose bad loan burden arises from lending to property developers or their acceptance of over-priced property as collateral.

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NEWS: THE AMERICAS

US home sales fall sharply again

By Michael Prowse
in Washington

SALES of existing US homes fell sharply in February for the second month running, but most analysts expect a recovery in the spring following a recent surge in mortgage applications.

Sales fell 6.1 per cent last month to a seasonally adjusted annual rate of 3.55m, according to figures from the National Association of Realtors. This followed a 6.4 per cent decline between December and January.

The fall since Christmas has wiped out most of the market's recovery last year, leaving sales only 2.6 per cent higher than in February 1992.

The figures are notoriously volatile and contrasted with analysts' forecasts of a modest rebound in sales following a

weaker-than-expected housing market in January.

The weakness last month was broadly based, with all regions, including the west and south, reporting falling sales. This suggests the decline is not fully accounted for by adverse weather conditions mainly afflicting the east coast.

Economists at Merrill Lynch, a New York broker, predicted a strong sales recovery from next month, reflecting a sharp increase in mortgage applications in recent weeks after the decline in long-term interest rates.

Mr William Chee, president of the National Association of Realtors, said: "More people are becoming convinced the recovery is here to stay. There is substantial pent-up demand to be filled, due to consumer reluctance to enter the market during the recession."

By Michael Prowse

WESTERN governments must not allow the problems of Russia and other former Soviet republics to divert attention from the needs of even poorer countries in the third world, Mr Lewis Preston, the World Bank president, warned in a carefully timed speech yesterday.

"We must not neglect what is the fundamental challenge of the remainder of this decade: development - economic and social progress

throughout the world," he said, noting that 60 per cent of the world's population subsisted on less than \$2 a day.

The Group of Seven leading industrial countries is preparing a package of support for Russia.

Mr Preston criticised governments for cutting aid budgets when the list of countries needing help was growing and called on the US in particular to honour its \$3.75bn commitment to a planned \$15bn replacement of funds for the International Development

Association, the arm of the bank that provides highly concessional loans for the poorest countries.

Bank officials are worried that the US Congress may baulk at approving the US's generous contribution to IDA, which was agreed during the final months of the Bush administration. The fear is that the domestic sacrifices called for in President Bill Clinton's economic plan, coupled with pressure for increased financial support for Russia, will erode congressional support for

foreign aid, which tends to be fragile at the best of times.

"Without US approval, the agreement could completely unravel," Mr Preston said, noting that each dollar committed by the US was matched by \$4 from other countries.

Support for economic development was the "only solution to the challenges of the post-cold war era", he said. There was a growing "commonality of interests" between rich and poor countries because a fifth of world output was now traded between the developed

and developing worlds.

In the US, trade with developing countries was the fastest

growing segment of the economy.

Helping poor countries was thus "one of the most effective ways to create jobs and wealth here in America", he said.

Conversely, not helping the poorer countries carried negative consequences for us all - including increasing numbers of refugees, spread of drugs and disease and the prospect of an "irreversibly damaged" environment.

Remember third world, says Bank chief

By Christina Lamb
in Rio de Janeiro

PRESIDENT Itamar Franco of Brazil yesterday announced a 30 per cent limit on electricity price increases for April and imposed a limit of 5 per cent above inflation per month for the next five months.

The president's action

appears to threaten the radical change in Brazil's energy policy implemented in January to allow state distribution companies to decide their own electricity tariffs.

The new limits were prompted by a decision by the state of Mato Grosso do Sul on Wednesday to raise electricity prices by 56 per cent.

The policy change giving the states a free hand on prices was approved by Congress in January with the aim of recuperating the financial health of Eletrobras, the state holding company, which is owed an estimated \$20bn by its distributors. They in turn are owed large amounts by state companies.

Energy tariffs have always been set at one price by the federal government, regardless of the efficiency of the local concessionary, and kept deliberately low by governments to contain inflation. The president of Eletrobras says prices are now at a historic low in real terms.

Under the new legislation

the local distribution companies of Brazil's 27 states were told they were free to set their own tariffs from the beginning of April after presenting cost plans to the federal government.

The heads of state companies say price rises allowed under the president's new restrictions are insufficient.

● Poverty in Latin America: As the IADB meets in Hamburg, FT writers look at the plight of individual countries

Lands where rich and poor are furthest apart

By Stephen Fidler, Latin America Editor

LATIN America's governments have won wide praise for economic reform programmes credited with restoring growth and lowering inflation. Investors have responded enthusiastically. Net capital inflows to Latin America last year exceeded \$50bn, suggesting much of the region is at last emerging from the debt crisis of the 1980s.

Yet the recession induced by the debt crisis may have left a more lasting legacy that could yet thwart the aspirations of these new investors and reverse the pro-market economic policies that encouraged them. The shift to democracy in much of the region may also be at risk.

The problem is poverty and the related issue of income inequality. Income is more concentrated in the hands of the rich in Latin America than in any other region of the world. In the 1980s, inequalities worsened significantly and poverty increased.

Meeting last year in Washington, the region's finance ministers decided this could undo all their good work. Social objectives - to enable the poor to benefit from growth - were pushed up their agendas. Partly as a result, social issues are a high priority at this year's annual meetings of the Inter-American Development Bank, starting today in Hamburg.

Yet raising national income is a complicated task: adding specific policies to improve income distribution makes it

more so. As a two-year round of presidential elections approaches in the region, the question arises of whether both issues can be tackled in the framework of economic policies still regarded favourably by investors. "Spending more is easy; spending better is difficult," says Mr Gustavo Marquez, a Venezuelan expert on poverty.

A study from the World Bank underlines the deterioration in social conditions in the 1980s. It suggests the number of people in poverty - defined as a household income in 1985 dollars of \$60 monthly - in Latin America grew from 27 per cent of the population in 1980 to 33 per cent in 1989. Other estimates suggest a more dramatic increase in poverty through the decade from 130m to 180m, two-fifths of

the population. The study also suggests income inequalities grew in all except four countries: Colombia, Costa Rica, Paraguay and Uruguay.

In the 1980s, the study indicates, poverty

in Latin America and the Caribbean became a mainly urban rather than rural problem. More of the poor now live in cities (69m) than in the country (54m); in 1980, most of the poor lived in rural areas (33m) rather than in urban areas (39m). Most poverty is concentrated in a few countries. Brazil alone, with one-third of the population, accounts for 44 per cent of the poor. Mexico had 11 per cent and Peru 9 per cent. A further 19 per cent lived in a small group of countries including Bolivia, El Salvador, Haiti, Honduras and Nicaragua.

As much as 44 per cent of the total increase in poverty in the 1980s was in Brazil, and 14 per cent in Peru.

Resolving the poverty issue is on the face of it simple, but in practice hugely complicated. Wealth is so concentrated in Latin America that a relatively modest sacrifice could apparently address the problem. As the World Bank's 1990 World Development Report suggested: "Raising all the poor in the continent to just above the poverty line would cost only 0.7 per cent of regional GDP - the approximate equivalent of a 2 per cent income tax on the wealthiest fifth of the population."

Even if such taxes were levied - and, even less likely, paid - social programmes would still have to be implemented. These fall into two categories: trying to provide support to alleviate immediate suffering, and aiming at longer-term objectives, such as improving education and health standards to provide a way out of poverty.

Yet Latin American experience has been that little of the money aimed directly at the poor reaches them, raising the question of how to manage poverty programmes. Furthermore, attempts to deal with issues such as health and education found usually against the opposition of powerful vested interests such as teachers' and health workers' unions.

Poverty and Income Distribution in Latin America: The Story of the 1980s. World Bank Human Resources Division, 1818 H Street NW, Washington DC.

Caracas residents decide to do it themselves

By Stephen Fidler, Latin America Editor

BARRIO Unión, rising up the slopes of the mountains east of Caracas, is by no means the worst of the slums in Venezuela, one of the region's richer countries. It is a comparatively old *barrios* (slums), having emerged in the 1930s. Most houses are built of cinder-block rather than the chipboard that dominates newer slums. The residents paint a depressing picture of a decline in the 1980s which progressively worsened.

"The years 1988, 1989 and 1990 were disastrous for the Barrio Unión," says a community leader, Ms Cira Macado.

In almost every contact with it, the citizens of Barrio Unión are given reason for deeper distrust. They see police in league with the drug traffickers; soldiers arriving with weapons to sell to criminals; politicians who arrive just before election time laden with promises.

The country is Latin America's most urban society - 85 per cent of the population lives in the cities.

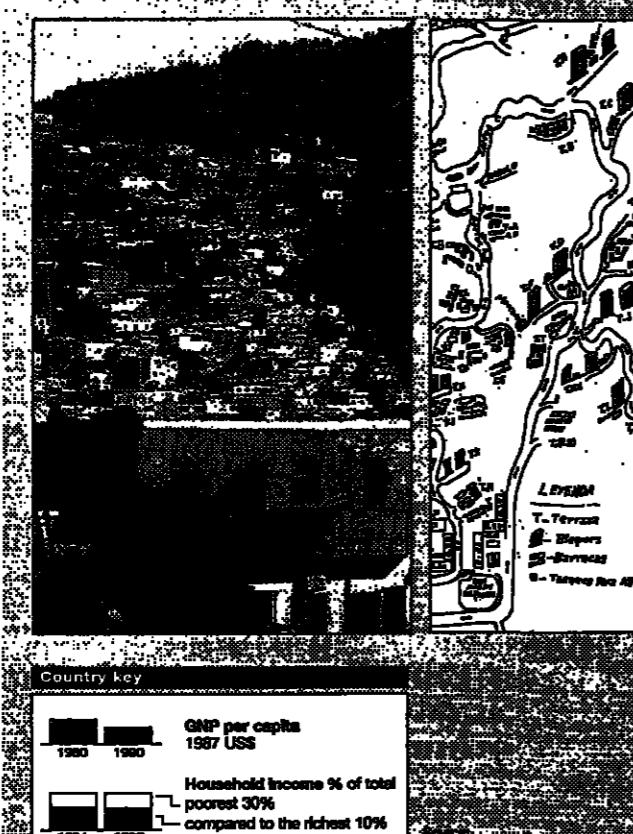
The government put in place "targeted" poverty programmes after the February 1989 food riots. Yet claiming the food and other benefits often means travelling long distances, and hours in queues waiting for handouts.

These targeted measures are described by Mr Gustavo Marquez, an expert in poverty at the Caracas business school IESA, as "the most important effort ever made by any government in Venezuela to support low-income groups through an economic crisis". However, although in 1981 the

Rich and poor: the gap widens

Slums rise around most large Latin American cities. This map shows one here in Caracas, capital of Venezuela, one of the region's richer countries.

Typical of the city's poor areas is the *barrio* of Barrio Unión, whose residents produced this map showing nothing else was available. The legend indicates regions of shanty towns, *barrios* (high-rise flats), *colonias* (smaller houses), *haciendas* (large farms) and *zonas rurales* (rural areas).



government spent close to \$1bn - 2 per cent of GDP - on these programmes, he says they were too little to compensate the poor for the fall in real incomes.

Mr Marquez says the exclusive emphasis on poverty alleviation is misplaced. "We need to produce policies that are able to integrate the poor as consumers and producers in a growing economy. Growth and enhanced availability and access to high-quality social services, particularly education

and health, are the proven way out of poverty."

The quality of health and education provision has declined sharply through the 1980s. Government spending on these did not drop drastically, but the allocation of resources is uneven, and often heavily weighted towards administration costs.

Yet not all is not pessimism. The government has enlisted the help of voluntary organisations. It has sought a decentralisation of power and to

enhance the role of state and local government.

Channelling money into local projects has, in areas such as Nueva Taguas, met with significant success. Nueva Taguas, a *barrio* perched high over the west of Caracas, is home to 100,000 people. In 1989, it suffered fires, floods and collapse of mountainside houses.

The lack of official response prompted residents to take matters into their own hands. In an unusual exercise of democracy, they established a

programme for developing the area. Out of it emerged a local leadership, not linked to political parties, and an organisation covering education, health and environment.

However, the extent to which small community groups can be expected to administer a nationwide system of poverty alleviation is open to question. And there is no guarantee that current programmes will continue when the new administration takes power early next year.

The community must first

programme for developing the area. Out of it emerged a local leadership, not linked to political parties, and an organisation covering education, health and environment.

Despite the government's current cash crisis, Brazil's social problems do not emanate from a lack of funds. Rather than tackle the real causes, politicians have offered short-term solutions such as emergency food-baskets, usually around election time.

Much of the money allocated to

Mexico: Salinas leads the attack on poverty

By Damian Fraser

IN THE dusty squatter town of Chalco, in the state of Mexico, slogans for Solidarity cover billboards and houses. Schools, roads and clinics are named Solidarity. Women in blue tracksuits roar the streets promoting Solidarity.

This is Mexico's \$2.7bn a year anti-poverty initiative, the most visible government programme of President Carlos Salinas de Gortari. Attacked by critics as a pork-barrel that subverts democracy, Solidarity is hailed by government officials as a leap forward.

The need for some kind of anti-poverty programme is uncontroversial. According to the World Bank around 20 per cent of Mexicans - 17m people - are extremely poor: that is, they do not have enough money to meet minimum nutritional levels. Most of these live in the countryside. They have the lowest levels of education and are from, and have, large families.

Solidarity is intended to integrate these people into the mainstream economy, by giving them critical public services, and letting them benefit from the government's pro-market economic reforms and restructuring (lowering inflation to single digits, reducing middle-class subsidies and reforming agriculture). In four years, Solidarity has provided around 16m people with electricity and water, 8m with drainage, 8m with roads, 8m with schools, 8m with clinics, 8m with land titles, and 2,400 small businesses.

Unlike many poverty plans, the Solidarity infrastructure programme does not pour money into depressed areas. It is founded largely on the president's belief that projects that are run locally will be better supported and more efficient.

The community must first

form a Solidarity committee which requests funds for specific projects. The federal or state government provides basic materials, technical help, and the local Solidarity committee builds its road, school, land titles for squatters, and urgent infrastructure needs, such as roads, electricity, hospitals, to name a few.

Government officials retort that an all-embracing programme is necessary given the costs associated with the restructuring of Mexico's economy. Mr Donald Colosio, social development minister, says: "The network of social protection is crucial given the current economic restructuring above all the [economy's] technological and productive transformation." Solidarity, Mr Colosio says, is thus helping start new businesses in parts of the country worse hit by industrial restructuring - Puebla, Veracruz, and northern Tabasco.

Mr Carlos Flores Rion, the social development delegate for the state of Mexico, argues Solidarity has helped the Institutional Revolutionary Party electorally not just because it gives public goods away, but also because it gives citizens a stake in their community. "Now people own their houses, electricity, and water whereas before they were outcasts," he says. Their view of the system has changed."

For this reason, even those like the World Bank who believe the structural economic reforms are likely to have a longer term impact than a \$2bn-\$3bn anti-poverty programme, accept the value of Solidarity. The opposition argues that the programme undermines democracy by making it difficult for the opposition to compete. There is also evidence Solidarity spending is directed politically. Mr Juan Molinar, a professor at the Colegio de Mexico, has just completed an econometric evaluation of Solidarity spending and concludes: "Solidarity is not an apolitical policy for alleviating poverty; on the contrary it is clear that the central planners make the decision to spend based on political and electoral concerns."

The World Bank asks whether the Solidarity programme is lost through waste and corruption. Mr Jutahy estimates as little as 15 per cent of federal funds reach their intended destinations. A World Bank official says: "This wouldn't be so bad if what was left was spent usefully, but it's not." This has discouraged action by international agencies. Mr Agapito Kayayan, Unicef representative in Brazil, says: "I feel like Don Quixote tilting at windmills."

The fact that the problems can be tackled is demonstrated by the recent experience of Ceara, Brazil's third poorest state. Despite inheriting a bankrupt administration on becoming governor in 1986, Mr Tasso Jereissati managed to reduce infant mortality by a third. He says: "The problem in Brazil is far more

lack of shame than lack of money."

The Jereissati in Brazil are few, people are losing hope in the future, and all faith in the political system. "We are heading towards an explosive situation," says Mr Jutahy.

Brazil is the world's second largest market for private jets, yet 52 per cent of the working population earn less than \$120 a month.

Shocked by the contrast between Brazil's haves and have-nots, particularly visible in Rio, visitors often ask why there is no revolution. In fact, groups from the *favelas* have taken to attacking supermarkets and emptying them of produce. One can be shot for a pair of sneakers or a point. In some ways the revolution has already started.

Marathon debate hailed as Maastricht victory

By Alison Smith

A MARATHON House of Commons sitting of more than 22 hours on the detailed discussion of the Maastricht Bill was hailed by ministers yesterday as having broken the back of the legislation's gruelling passage through parliament.

Despite the procedural victory, however, the government still faces serious difficulties on outstanding amendments to the legislation which threatens to unite all the opposition parties and the Tory rebels over the social chapter, which enshrines the social dimension

of the Maastricht Treaty. The all-night sitting of the House of Commons, which finished only at lunchtime yesterday 22 hours after it began, was a significant boost to the morale of Euro-enthusiastic Tory backbenchers.

They had been growing increasingly angry that on several occasions the government whips, the MPs in charge of internal party discipline, had not even tried to force a vote on extending the sittings on the Maastricht Bill (draft law) because they were likely to lose.

"It was nice to have a gov-

ernment win on Maastricht," one loyalist said, while one official commented: "We are in clear sight of the end of the committee stage. We are on track".

The opposition Labour Party admitted yesterday that, unless the government were foolish in trying to force a weekend sitting, they would be able to organise matters so that they could rely on centre party Liberal Democrat support in future procedural votes.

That impression was reinforced yesterday, when Mr Paddy Ashdown, the Liberal Democrat leader, urged Labour

to change its approach to the consideration of the bill. "Labour is going to have to change its tactics if its credibility as a pro-European party is not seriously damaged," he said.

Labour and the Tory rebels opposed the government's motion on Wednesday night to allow the extended debate to take place. But the support of the Liberal Democrats enabled the government to win by 17 votes (286 votes to 279), on a division to extend the 17th day of detailed Commons discussion of the bill beyond 10pm.

A total of 26 Tory rebels, five

Ulster Unionists, two Scottish Nationalists and one Lib Dem voted with Labour against the extension.

The rapid progress made overnight means that the Commons were able to cover three groups of amendments dealing with the European central bank and national banking arrangements, EC economic policy and national government deficits. MPs continued the discussion of economic and monetary union when debate resumed yesterday afternoon.

It brings closer, however, the critical vote on the social chapter which is already in the

schedule quite apart from the question of whether Mr Michael Morris, the deputy speaker, will allow a further debate on the social chapter. This could aggravate the government's difficulties if more amendments are chosen for inclusion.

The Euro-sceptics insist there is more scope for delay and some said morale was still high because their arguments were getting through. But others conceded that the main debates had been taken. Sir Teddy Taylor, a leading rebel, said that the government had "blitzed through" the main part of the bill.

With the nineteenth day of debate scheduled for next week, the extended sitting has given the government added assurance that it will be able to complete the detailed committee stage discussion and have time for a report stage before the second Danish referendum on 18 May.

Mr Tristan Garel-Jones, the European affairs minister, said early yesterday: "We remain on course to complete the committee and report stages before the Danish referendum [May 18] and take the third reading immediately afterwards."

By Peter Norman, Economics Editor

BRITISH manufacturing industry expects to increase output over the next four months following a recovery in order books to their best levels since the summer of 1990, according to the Confederation of British Industry.

In its monthly survey of industrial trends, the CBI – the employers' organisation – said output expectations "are now clearly positive", having increased for three months in succession.

The latest CBI UK economic forecast, also published today, points to the first economic recovery led by manufacturing industry in Britain since the late 1990s.

CBI officials warned that it was too early to celebrate the end of the recession. More than 40 per cent of companies still consider their order books are below normal while nearly one in four says its stocks of finished goods are more than adequate to meet demand.

Mr Howard Davies, CBI director general, welcomed evidence of improved home and export demand as "another indication that the economy may now be growing again". But he warned that the sharp deterioration in economic trends on the continent meant "we cannot yet be sure that the recession is over".

The CBI polled 1,413 companies employing about 2m people in 50 different industries between February 26 and March 17. Nearly all replied before last week's budget.

The survey found that 26 per cent expect to increase output over the next four months compared with 16 per cent anticipating a decrease and 38 per cent saying output would remain unchanged. The balance of 10 per cent of companies expecting to increase production was the third positive balance in three months and the best result since May last year.

According to Mr Andrew Sentance, CBI economics director, the survey's findings on output were consistent with a rise in UK manufacturing production in the second quarter of this year.

For the whole of this year, the CBI expects manufacturing output to grow by 1.6 per cent compared with its forecast of 1.4 per cent growth in UK gross domestic product.

Editorial Comment, Page 15

Britain in brief



BBC forms strategic link with ABC

The BBC and the ABC network in the US are joining forces to create one of the largest television and radio news gathering operations in the world. The new alliance will involve sharing bureaux and correspondents around the world.

At present ABC has close links with Independent Television News and the BBC's US partner has traditionally been the NBC network.

Mr Tony Hall, managing director of BBC news and current affairs, said yesterday that the agreement brought together two of the world's largest news gatherers.

The BBC has more than 50 foreign bureaux and ABC has bureaux in Europe, the Middle East and Far East.

BA climbs down on Gatwick pay

British Airways agreed to restore pay cuts of up to 25 per cent it imposed on cabin crew staff at Gatwick airport, south of London, when it acquired Dan Air last November.

The climbdown by BA followed the start of legal action taken by the Transport and General Workers Union on behalf of 280 staff before an industrial tribunal. BA said that it intended to restore the cabin crew staff's basic pay to its original level – backdated

to 7 November last year – and to restore pay supplements which were reduced at the same time.

Bank discloses lifeboats

Some small and medium-size UK banks are receiving financial support from the Bank of England, the Bank disclosed.

The Bank of England took the highly unusual step of disclosing that in the second half of 1991 it launched a financial lifeboat for a number of small and medium-size banks.

BCCI ruling on 'set off'

A High Court ruling won by former customers of the collapsed Bank of Credit and Commerce International that they could "set off" deposits against their debts to the bank was upheld yesterday by the Court of Appeal.

Three judges dismissed appeals by Touche Ross, the BCCI liquidators, against two groups of associated companies and their directors who had banked with BCCI.

When the bank was wound up, Imprexion Ltd and Tucan Ltd together owed about £2.3m whilst a guarantor director had deposits worth about £4.5m.

In the second case, director Mr Raees Ahmed had £265,000 deposited whilst his companies owed over £1m. Both men had signed guarantee forms for their companies' debts.

Airports face noise scrutiny

New measures to control aircraft noise announced by the government will make airports more directly responsible

for minimising aircraft noise levels. The government said the system will be based on the existing, mainly voluntary regime of control at most airports. But if voluntary arrangements did not work, airports would be required to develop schemes for controlling noise under a new power to be created.

Banks face £25m payment

National Westminster Bank and Hamptons Bank face a possible repayment of more than £25m to investors, following an initial ruling by the Inland Revenue that shares in their "Homeshare" loan-backed Business Expansion Scheme companies were not issued in time to beat the budget deadline.

The budget disallowed loans on BES shares, unless the shares had been issued to investors before midnight on the day before the budget itself. According to the Inland Revenue, it would be left to the discretion of individual tax inspectors to decide whether shares had been properly issued in time for the deadline.

NatWest and Hamptons, which sponsored the scheme, appealed by Touche Ross, the BCCI liquidators, against two groups of associated companies and their directors who had banked with BCCI.

When the bank was wound up, Imprexion Ltd and Tucan Ltd together owed about £2.3m whilst a guarantor director had deposits worth about £4.5m.

In the second case, director Mr Raees Ahmed had £265,000 deposited whilst his companies owed over £1m. Both men had signed guarantee forms for their companies' debts.

The banks said they would pursue the issue with the Inland Revenue "with vigour".

If these efforts are unsuccessful, they will consider alternative courses of action to provide an exit for investors who would have made use of the loan facility.

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(Formerly World Wildlife Fund)

International Secretariat, 116 Gland, Switzerland.

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In Kafu Flats, Zambia, it's Chief Hamusonde (93).

Chief Bakary (78), is our man in Anjambavavana, northern Madagascar.

In Ban Klong-Sai, Thailand, we invoke the Venerable Papuro Bhikkhu, seventy-three year old chief Buddhist monk.

This isn't just expedient, it's how WWF believes conservation projects should be run.

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We spend years visiting village after village, talking to the people, listening to them, living with them, understanding how they live their lives.

Only then are we able to gain the confidence of the village elders.

Once they realise we're on their side, our elderly converts promote conservation with a zeal that belies their years.

"Uncle" Prom (68), another of our Thai community leaders, tells us that he frequently gets scolded when he starts telling people in the market that they should leave the forests alone, but he gets results.

Uncle Prom and his fellow villagers recently managed to prevent a new logging concession, and set up a community forest where tree felling is now forbidden.

Ninety-three year old Chief Hamusonde also makes things happen.

Income from the Kafu Flats game reserve in Zambia is funding a school, a clinic and new water boreholes for the local villages.

In Madagascar, seventy-eight year old Chief Bakary's village makes a profit by selling fruit grown in their new tree nursery.

More importantly, Chief Bakary's village now takes fewer trees from the rainforest because the nursery can provide firewood and poles for construction.

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NEWS: UK

GM considers UK for £200m engine plant

By Kevin Done,
Motor Industry Correspondent

GENERAL Motors, the US vehicle maker, is considering a UK location for a new diesel engine plant in an investment that could be worth more than £200m.

Britain is facing stiff competition from several other potential sites in Europe for one of the largest inward investment projects in the west European automotive industry.

As part of the UK campaign Mr Michael Heseltine, trade and industry secretary, held talks this week in London with Mr Louis Hughes, president of General Motors Europe. Earlier this year a DTI team visited GM Europe's headquarters in Zurich to press the UK's case.

Mr William Ebbert, chairman and managing director of Vauxhall, the UK subsidiary of GM, said the attractiveness of the UK was being hampered by its uncompetitive grant aid regime. "UK grants do not compete with the kind of support being offered by our European neighbours. We want to see a stronger UK manufacturing base and the government could help to attract inward investment through a more liberal approach to grants."

The government has argued to GM that the UK has signifi-

cant advantages, including lower labour costs, favourable corporate taxation, an expanding components supply base and more flexible labour practices outside the social chapter of the Maastricht Treaty.

According to Mr Hughes, GM is planning investments for the mid to late 1990s in new capacity for both diesel engines and multi-valve petrol engines. "We must find the most efficient way of making these investments. We are looking for the most cost-efficient place." It is expected that the diesel engine plant would have a capacity to produce 200,000 to 300,000 engines a year.

GM has itself already begun to invest much more heavily in the UK and last year began production at its new £155m engine plant at Ellesmere Port, where it will have a capacity to produce 135,000 V6 engines a year. Ellesmere Port would also be the likely location for the diesel engine plant.

Despite GM's claims that UK grants were uncompetitive, Britain has attracted the lion's share of large-scale auto industry inward investment projects in Europe with Nissan, Toyota and Honda all choosing the UK for their first European car plants.

Vauxhall results, Page 22

Poor skills identified by report

By Lisa Wood

BRITISH employers are competing for recruits from a much smaller pool of well-educated 16-year-olds than companies in most main competitor countries, the National Institute of Economic Research said yesterday.

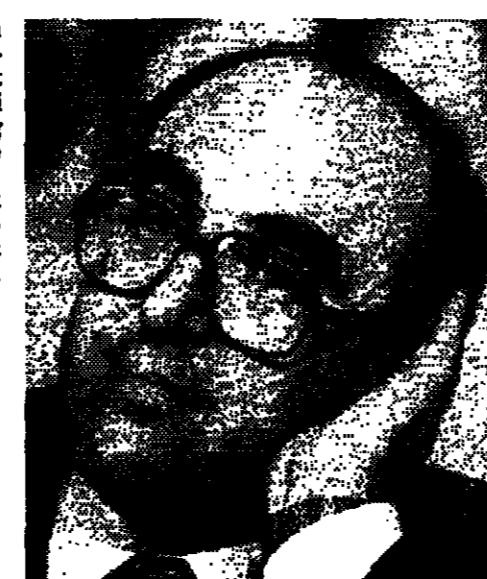
In a report, the institute says low attainment in the UK produces low employer expectations of skill standards.

It quotes a recruitment officer who, asked what qualifications he wanted machine oper-

ators to have, said: "We like them to be able to read and write."

The report's conclusions include:

- The proportion of British 16-year-olds attaining a standard equivalent to that in other industrialised countries in science, the native language and mathematics, was only half that of France, Germany and Japan.
- The proportion of British 16-18 year olds in full-time education and training was lower than in competitor countries.



The sound of change: John Smith wants to reform the Labour Party but keep its name. Michel Rocard wants realignment in France but could go a step further and invent new 'brand name'.

does not contradict the argument that at a time when the party's very *raison d'être* is being discussed, it is at least odd that the product's brand-name - so consistently rejected by the electorate - is a taboo subject.

The reason after all why the clause has been raised at all is because some Labour party members tacitly agree with the central premise: which is that, even if the question is largely regarded as an irrelevance within the party itself, it still gravely affects public perception outside. So, indeed, does Labour's name.

So what does the word,



John Smith wants to reform the Labour Party but keep its name. Michel Rocard wants realignment in France but could go a step further and invent new 'brand name'.

Labour, evoke? According to Mr Roy Hattersley, the party's former deputy leader, it contains "shipbuilding, means tests and national plans". He might have added class conflict, unions, flat caps and the unstated pre-supposition that its enemy is capital - Marxist associations quite as vigorous as those of Clause Four and equally user-unfriendly to modern Britain.

Mr Hattersley makes a telling point, however, when he adds that Labour has its positive associations too, from the National Health Service, created after the Labour victory of 1945, to the whole process of

decolonisation. "Political parties," he concluded, "like infantry regiments, need battle honours to lift their morale."

In a more dismissive rejection of the case, the Fabian Society, the democratic socialist organisation, in its draft Labour constitution also invokes the warning that "to change the name would be a dramatic symbol that the party had disowned its history and had become a separate and new entity".

But is that really what it would symbolise? It could equally be argued that the change could be promoted not

as a rejection of the past, but a "dramatic symbol" of its radicalism and readiness to evolve with the times. Like the party's new symbol of the red rose, it could reflect the past and still be new. What might be disowned is not Labour's proud history, but the negative associations evoked by the outdated class-based politics that the current leadership is so anxious to shed.

It does not require a training in marketing to realise that any change to the party's brand image would have to be weighed up in a balance of advantages against disadvantages.

One of the latter would be the propaganda weapon that would be handed to the Conservatives (another poor brand name for a party that currently promises things are about to change for the better). On the other hand, a majority even among the so-called modernisers believe that the problem is not Labour's packaging, but what is in the box. "Turning the brand round, not changing the name is what we should be about," one senior opposition politician observed yesterday.

The most compelling reason for not changing Labour's name, the tattered red flag of its glorious past, is that without a constant reminder of where the party has marched from, its search for somewhere to go in the future would prove even more difficult.

Labour may not know what it stands for now, but at least it knows what it was.

Post Office chief seeks 'freedom' of privatisation

By Roland Rudd

MR BILL COCKBURN, chief executive of the Post Office, yesterday warned of greater costs and higher letter prices unless it gains greater commercial freedom.

His warning came as he announced that the current price freeze on first and second class letters, at 24p and 16p respectively, would be extended to the end of August - two years after the last increase.

For the first time since becoming chief executive in October, Mr Cockburn indicated that only privatisation would give the Post Office the freedom it needs to guarantee low costs and low prices.

Privatisation was put back on the political agenda last year when the Department of Trade and Industry announced a review of the Post Office's future. It is expected to announce its conclusions in the summer.

Although Mr Cockburn said the future ownership was a matter for the government, he said that attempts to give the Post Office more commercial freedom within the public sector were bound to fail. He said he feared such a move might turn out to be a "fudge" or an "optical illusion" which would not work.

Speaking at a conference on privatisation he said: "If the Post Office is to maintain its winning edge as the leading postal operator in the world, it needs to cut loose from the stifling cash-book culture of the public sector. Privatisation would give us the freedom we need."

If the government did decide to privatisate the Post Office, Mr Cockburn said it should keep it as a single entity. "Chopping up the Post Office into different bits would make no sense at all".

Mr Cockburn also criticised the existing financial targets imposed on the Post Office. His attack was echoed by Mr Tom Corrigan, chairman of the Post Office Users' National Council, the national UK industry watchdog.

Regulator costs match US, France

By Richard Waters

THE direct costs of financial regulation in the UK are broadly in line with costs in the US and France, according to a report from Professors Julian Franks and Stephen Schaefer of the London Business School. However, regulators in the UK have expanded into areas which should have nothing to do with regulation, the authors conclude.

The report is to be published on 2 April as part of the City Research Project, set up to

examine the competitiveness of the UK as a base for financial services business.

Regulation should be focused on fraud, misappropriation and malpractice, they say, rather than protecting investors when an investment firm is wound up. A far-reaching review of investment regulation is currently being undertaken by Mr Andrew Large, chairman of the Securities and Investments Board.

On international comparisons the authors say there are roughly six regulators for

every 1,000 people employed in the securities industry in the UK, compared with nearly 12 in the US. Regulatory costs total 0.53 per cent of the industry's total costs, excluding interest expenses, compared with 1.34 per cent in the US.

Investment management, though, is more expensive to regulate in the UK: costs amount to 0.43 of a basic point (hundredth of a percentage point) of funds under management, compared with 0.16 bp in the US and 0.11 bp in France. Also, there are 6.8 regulators

for every 1,000 employees, compared with 1.7 in the US and 1.3 in France.

For life assurance business, the UK regulatory burden falls between the US and French levels, amounting to 4.32 basis points of premiums earned by the industry, compared with 12.44 bp in the US and 2.51 bp in France.

The authors warn that the EC is constructing a new layer of detailed regulation, and that practitioners should be given a greater say in regulatory developments in Brussels.

Potent

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TECHNOLOGY

Docking stations for notebook computers allow far greater mobility, writes Della Bradshaw

Laptops pull into port



By last summer, notebook machines were available with the latest 486 central processors, full-colour monitors and massive storage. Toshiba machines, for example, have an internal hard disc which is 25 inches wide but can store 205 megabytes of data - enough to store 40m words or their equivalent.

This, says Lynch, means users can get exactly the same facilities on the notebook that they can on a desktop machine - such as full-colour graphics and Windows software.

When the independent notebook is opened on a train, building site or at home, the screen the user sees is identical to the one on the PC in the office. Network communications apart, the PC can do everything the larger machines can do.

Deborah Gallo, product marketing manager for Compaq, says these breakthroughs in screen and processor technology promoted the credibility of notebooks as primary machines.

The result, says Lynch, is that

between 30 and 40 per cent of the more sophisticated notebooks sold by Toshiba today are sold with a "desk station" - Toshiba's name for the docking station.

IBM reports similar buoyant sales. The company is now selling docking stations with 50 per cent of

moment he or she takes it home, the machine will inevitably hold the latest information from the corporate database - not data that was downloaded on to a disc that morning, yesterday or even a week ago. "If you're working on out-of-date material it can be quite serious," points out Monger-Godfrey.

Then there are the niggly details of transferring data from a standard desktop to a notebook. Notebooks often take different size discs from the office machine, or use double density discs, the other single density - the sort of problem designed to irritate profoundly non-technical staff. Losing discs between home and the office can be commonplace in many organisations.

One reason why Monger-Godfrey has been so willing to purchase docking stations is that they have fitted in easily with the company's IT strategy. "They have allowed us to move into the portable arena without compromising our three-pronged strategy for IT or compromising

Users can get exactly the same facilities on the notebook that they can on a desktop machine

its ThinkPad notebooks. With the most powerful model, which incorporates a colour screen, the percentage is even higher.

Although Monger-Godfrey acknowledges that "price is paramount", he believes there are other benefits from using a notebook machine with a docking station. If a manager's notebook is connected to the company network until the

It is no longer just Luke Skywalker and his compatriots from films such as Star Wars and Alien that are making everyday use of docking stations. At P&O Properties, in London, managers have also recognised their benefits.

Their docking stations may not be in outer space, but they do give managers mobility. Notebook computers taken back into the office can be slotted into the docking stations - almost like slotting a video into a VCR. The docking stations are connected to the office power supply and computer network, so the notebook is effectively transformed into a desktop PC.

Because these notebooks double as desktop machines, Stanley Monger-Godfrey, information technology director at P&O Properties, believes the docking station approach will enable the company to equip far more of its staff with portable machines. "What this means to us is that we can offer the facility at a fraction of the price," he says.

Prices vary from manufacturer to manufacturer, as some models are designed to be used with the notebook's integral screen and keyboard while others are designed to have a full-sized keyboard, large colour screen and mouse attached.

Alan Rogers, product manager for portables at Olivetti in the UK, says purchasers can expect to pay a 10 per cent premium for "the docking concept" over a standard desktop PC. That puts the cost of a docking station and notebook at between £2,500 and £4,000. Rogers believes the premium is a fair price to pay for portability. Interest in docking stations has been fuelled, he says, by changes in office organisation. "I believe there is a requirement in offices today for a more mobile user. I'm in the office three to four days a week. I may not want to use my PC when I'm out, but I may want to use it at home. I believe there are more people like me today."

Rogers argues the traditional laptop machine does not answer all these needs. "I believe people want the machine and the information they work with during the day. They don't just want computing capacity."

This idea has contributed, say manufacturers, to an enormous take-off in sales of notebooks and docking stations. Mike Lynch, director of Toshiba's UK PC division, believes two further factors have contributed: developments in technology and price.

Prices dropped because the screen technology became more reliable, and therefore less expensive, and because market pressures in the recession forced manufacturers to squeeze profit margins.

our security."

This three-tier strategy involves a PC on every desktop - some 500 in all - linked to a departmental machine running under the Unix operating system. This, in turn, is networked to a corporate ICL 3900 mainframe computer.

To dispel worries about data security, the inevitable with such a high number of PCs, Monger-Godfrey has built in a series of access control mechanisms at each level of computing. The same security extends to the notebooks. If one is stolen the culprit would have to crack the password before getting access to the information.

Both Rogers and Monger-Godfrey acknowledge there will always be certain members of staff who will never need to use a notebook - data entry staff, accounts clerks and so on. Of the 500 staff at P&O Properties, Monger-Godfrey believes 100 are out on the road much of the time - surveyors, for example - and so are obvious users of notebook machines. A further 100 managers, who spend some time out of the office, could also take advantage of the combined units.

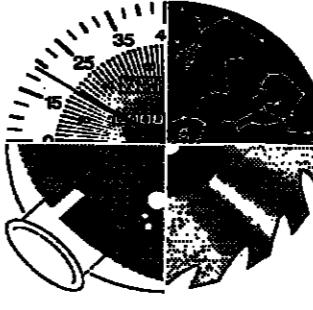
Elsewhere, Rogers believes a growing number of large corporations are beginning to show an interest in docking stations simply for the flexibility they deliver. He cites the example of one company in a high-rise building where the management is keen for the number of internal meetings to grow. The only current answer is for staff to print out the information on yards of paper before trudging up and down stairs to attend the meetings.

Some of the more traditional notebook users are also hooking up to docking stations. Paul Jordan, surveying director with the Willmott Dixon social housing refurbishment division, has had a laptop computer for several years. Two years ago he and five colleagues had a single docking station installed in the office so that they could exploit a standard colour screen and high-quality printer to make reports writing easier. All that had to be done was to configure the notebook and portable to work together.

This gave the machine what Jane Burley, product marketing manager at Apple in the UK, refers to as a "dual personality". As a notebook, it knows, say, that it only has a small screen. But once it is in the docking station it automatically locks on to servers, for example - something it knows not to do as a notebook.

Monger-Godfrey is now such a convert that he says he would no longer consider buying portable machines unless they had docking stations. "If this had been around two years ago we'd have bought a lot more. Most of our people would have had them," he concludes.

Worth Watching · Della Bradshaw



Revamping liquid crystal displays

Liquid crystal displays, seen today in notebook computers, are tipped as the successor to the cathode ray tube in television sets. But to achieve acceptance researchers have still to make LCDs less expensive, more compact and more reliable.

GEC's Hirst Research Centre, in London, has demonstrated a technique for etching the drive circuitry on the same piece of glass as the screen, which could contribute to this. As well as reducing the size, the technique does away with the need for an expensive quartz substrate and other components. The method also increases reliability because it reduces the number of pixels needed to join each pixel, or picture element, to a transistor. Hirst Research Centre: UK, 081 908 9000.

Better colours in the office

Printers which produce colour images with the quality of photographs have largely been the domain of publishing departments or specialist companies. Now Kodak has launched such a printer aimed at general office use which can be attached to a computer network.

The first smart wipe - a baby wipe - took Scott, makers of Andrex toilet tissue, eight years to develop. Each wipe contains 36m micro-sponges, inside which is a lotion containing dimethicone, a barrier to moisture which should help prevent nappy rash. The lotion is released when gentle pressure is applied to the wipe during use. Scott: UK, 0342 327191.

as a means of storing computer data within the next decade.

So believe researchers at IBM's Almaden Research Centre in San Jose, California, where a polymer film has been developed on to which holograms can be recorded and then erased - a feat previously only possible using expensive crystalline material.

The holograms are made by exposing an image on to the film using intersecting laser beams: no subsequent development process is needed. Because the recording material is thicker than the light wavelength, several holograms can be stored in the same spot, so that several billion bits of information could be stored in the area of a 10 pence coin. IBM: US, 408 927 1283.

Smart ways with tissues

An entire generation of "smart" tissues and cloths are now on the way which could help with polishing the furniture, inhaling medicines or applying cosmetics. They incorporate micro-sponges, minuscule blobs of polymer, structured like a sponge and can hold lotion or oil.

The first smart wipe - a baby wipe - took Scott, makers of Andrex toilet tissue, eight years to develop. Each wipe contains 36m micro-sponges, inside which is a lotion containing dimethicone, a barrier to moisture which should help prevent nappy rash. The lotion is released when gentle pressure is applied to the wipe during use. Scott: UK, 0342 327191.

Some like it very very hot

Scientific experiments do not always produce the expected results. When plant geneticists at Clemson University in South Carolina decided to develop a pepper plant that was resistant to root knot, they also produced pepper that is at least twice as strong as tabasco.

But the Charleston Hot, seeds of which will go on sale in the US from Foundation Seeds Incorporated from the autumn, is not the hottest pepper developed, says Philip Dukes, one of the developers of the plant. That dubious claim to fame is held by a Japanese pepper. Foundation Seeds: US, 803 656 2520.

THE PROPERTY MARKET

Potential corridor of power

Vanessa Houlder on plans to redevelop land east of London

which began four centuries ago, could be reversed," he said.

The reason for the dilution of these extravagant expectations were laid bare by a report by planning consultants Llewelyn Davies, which the government published on Wednesday.

The report acknowledged the opportunity presented by the area. "Today a large supply of development land and a newly-found locational advantage as the UK's gateway to Europe presents an opportunity for the East Thames Corridor to

be realised, it has been ravaged by years of industrial use," said the consultants.

If the full potential of the

East Thames Corridor were to be realised, it would have to break out of this self-perpetuating cycle of environmental decline. The corridor would have to adopt the same standards as the rest of London in burying power lines, landscaping roads and generally tidying up industrial sites.

"It is expensive but it is considered an appropriate price to pay for an acceptable quality of environment," said the consultants.

But the report summed up the obstacles thus: "The East Thames Corridor is the place where London generates its power and dumps its rubbish. It has an environment to match."

It spelled out the psychological and environmental barriers to high-grade redevelopment of the corridor's commercial potential as "mindboggling".

Prof Hall described the scheme as potentially the biggest urban development scheme in British history. "The impact could be truly historic. London's westward drift,

the modest expectations the government raised this week were in sharp contrast with those of 16 months ago when it commissioned a report into the corridor. At the time, Professor Peter Hall, the government's adviser, described the corridor's commercial potential as

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MANAGEMENT

Absent without leave

Nigel Nicholson examines ways of encouraging employee attendance in the workplace

When it comes to absenteeism, is Britain in a poor state of health? A report published this month by the Industrial Society suggests that it is, describing how Japanese-owned businesses in the UK outperform British companies in attendance rates. The report attributes this to better monitoring and internal communications and to Japanese companies' emphasis on teamwork.

Absence rates in Britain have been falling over recent decades, partly reflecting better management and healthier workforces. But the cost in terms of lost production is still large. Could this be reduced further?

People cannot be expected to fall sick only at weekends or during holidays. Moreover, one worker's time off for flu is another's escape from infection. It could be argued that tolerance of reasonable absenteeism – even allowing workers occasional mental health days – is a goodwill investment and an insurance against abuse.

This depends upon a high degree of trust and shared awareness between employers and staff. On this count, British companies do not score highly. Absence is, for many, a forgotten problem. Records are rudimentary, communication of attendance data is negligible and control measures are crude and ill-focused.

For these reasons, getting a grip on absenteeism can yield substantial savings.

The first step is to ensure that records are accurate and informative, counting not just crude percentage time lost but also the number of separate absence spells.

There is a world of difference when it comes to corporate efficiency between one worker being absent for five working days and five workers each taking one day off; most firms' records are incapable of making the distinction. Simple computerised recording systems are widely available which can provide this and other breakdowns.

The second step is to raise awareness of absence levels across the firm. Absence has too often been seen as a personnel rather than an

operations issue and line management should have responsibility for monitoring individual behaviour and achieving improvements. There is a need for attendance to be seen by everyone as a dimension of performance.

The third step is to provide attendance incentives. Most corporate thinking about this is limited to a carrot and stick philosophy, often forgetting the carrot. The stick is discipline.

But this can backfire, as in the case of the company which cracked down on offenders but lacked the means of discriminating between the unfortunate and the culpable. Although it managed to cut off the peak of worst offenders, aggregate absence levels rose. The disciplinary netted several who felt unfairly penalised, and the result was that absence levels for many rose to just below the level at which sanctions kicked in.

Management had declared the rules of the game and the employ-

ees were playing it accordingly.

If the stick does not work, what about the carrot? Most companies immediately think this means material rewards. But this raises further problems. Management, quite understandably, is reluctant to give additional rewards for what staff are contractually obliged to do and experience shows the positive effects tend not to last.

The incentive is rarely great enough to be compelling, it looks like rewarding luck rather than motivation if people are disqualified for unavoidable illness, and bonuses have a way of becoming assimilated as just another element of the package.

Research shows the most effective and under-used incentive is almost costless. It is recognition. Good absence information systems raise awareness of attendance performance.

The most effective disincentive

here is a shared awareness of attributable costs and this is where the

HOLD THE FORT WILL YOU PERKINS,
I THINK I'M THE LATEST VICTIM
OF THE MYSTERY VIRUS



Japanese teamwork culture generates control.

Attendance-motivated workers are found in companies where individuals are aware of how their absence affects group performance, with the implicit sanction of group

disapproval for abuse. This is only likely to occur where groups are inter-dependent enough for individual behaviour to be visible.

But how does this relate to illness and stress – cited in the Industrial Society report as prime causes of absenteeism? The two are connected. Employees are more liable to become ill when bored, unhappy and demotivated.

Absence has two interacting causes: risk and susceptibility. For example, an unhealthy lifestyle is a risk factor, and low morale is a susceptibility factor. The risk multiplied by susceptibility equation explains why young and low-satus workers have the highest rates of absence. They are at risk through lifestyle and health factors, and are most susceptible through their lower attachment to work.

The Industrial Society confirms the equation. The lowest absence occurs where risks are minimised through careful hiring policy and preventive health programmes, and susceptibility is minimised through trust.

Absence is a lens through which poor management practice is magnified. The Japanese experience shows how the values of involvement and improvement challenge British management to new ways of managing employee performance.

The author is director for the Centre for Organisational Research, London Business School

Down Under the weather

In the land of the long weekend, taking an unjustified "sickie" is an inalienable right, jealously guarded by workers who spend more time at the beach than at their desks. Is this an outdated image of Australia, rightly condemned by politicians and business leaders alike? Or is there a grain of truth in the caricature? The answer, it seems, is a bit of both.

Anecdotal evidence suggests that abuse of sick leave provisions – the infamous "sickie" – is widespread. In justification, most workers will point to the provisions of the national or state "award" covering their industry, in which terms and conditions are laid down by the quasi-judicial Industrial Relations Commission.

Many workers regard the sick leave provisions as an extra holiday to be taken regardless of good health. This view is encouraged by managers who rarely require proof of illness.

There is little hard evidence that this free and easy attitude to sick leave has led to higher overall absenteeism than in other industrialised countries. Indeed, research* for the Australian government by Bill Merrilees and Dale Miller from Newcastle University suggests absenteeism is lower in many industries – banking, construction, distribution and services.

But evidence is emerging** that absenteeism is a significant problem in the public sector, which includes most of the power generation and telecommunications industries, as well as public administration, community services and about half of the transport and storage sector.

According to research by Mark Wooden, associate professor at the National Institute of Labour Studies at Flinders University in Adelaide, only the dangerous mining industry suffers worse

absenteeism than these industries, which account for 87 per cent of public sector workers.

Wooden says there is insufficient data to be certain about why the public sector should be more prone to the "sickie" epidemic. But he suggests the reasons probably include more generous sick pay provisions, low job satisfaction, greater job security and less demanding management. "I don't think Australians are lazier than anyone else, or any more inclined to take a day off," he says. "People are just responding to the incentives that are given to them, and in Australia the view is widely held that if the sick leave days are in the award, they are there to be taken."

Kevin Brown

*Report 7, Service Industry Research Programme, DITAC.

**The Sickie: a Public Sector Phenomenon, and The Cost of Time Off Work in Australia, National Institute of Labour Studies.

THE FORMOSA FUND

International Depository Receipts issued by Morgan Guaranty Trust Company of New York

Kwang Hua Securities Investment & Trust Co., Ltd., the manager of the Formosa Fund, announces that, pursuant to Article 24 of the Securities Investment Trust Contract, it has determined that no investment profits shall be distributed with respect to the year ended December 31, 1992. The results for the year ended December 31, 1992 as certified by Deloitte & Touche, are set out below.

BALANCE SHEET DECEMBER 31ST, 1992

ASSETS DEPARTMENT AT MARKET VALUE

DEPOSITS IN BANKS

SHORT-TERM BILLS

INTEREST RECEIVABLE

OTHER CURRENT ASSETS

TOTAL ASSETS

LIABILITIES

ACCRUED MANAGEMENT FEE

ACCRUED CUSTODIAN FEE

TAKE PAYABLES

ACCOUNTS PAYABLE

PAYABLE FOR UNITS REDEEMED

OTHER CURRENT LIABILITIES

TOTAL LIABILITIES

NET ASSETS

INVESTMENT EARNED BY

CAPITAL ACCOUNT

INCOME AVAILABLE FOR DISTRIBUTION

BENEFICIARY UNITS ISSUED

NET ASSET VALUE PER UNIT

STATEMENT OF INCOME AND EXPENSES AND ACCUMULATED DISTRIBUTABLE INVESTMENT INCOME 1ST JANUARY TO 31ST DECEMBER 1992

INCOME

CASH DIVIDENDS

INTERESTS

STOCK DIVIDENDS-REALIZED

TOTAL INCOME

EXPENSES

MANAGEMENT FEE

ADVISORIAL FEE

TAX

OTHERS

TOTAL EXPENSES

NET INVESTMENT PROFIT FOR THE YEAR

INCOME AMALGAMATION

UNREALISED LOSSES INVESTMENT TRANSHIRRED FROM CAPITAL ACCOUNT

ADDITIONAL INCOME AVAILABLE FOR DISTRIBUTION-BEGINNING BALANCE

INCOME AVAILABLE FOR DISTRIBUTION-ENDING BALANCE

Depository - Morgan Guaranty Trust Company of New York, 33 Avenue des Arts, 1040 BRUSSELS

NOTICE OF REDEMPTION

JAPAN AIR LINES COMPANY, LTD. (Nippon Koku Kabushiki Kaisha) (the "Company")

U.S. \$42,150,000 10 7/8 per cent.

Guaranteed Bonds due 1998 (the "Bonds")

NOTICE IS HEREBY GIVEN, that the following Bonds of the Company, in the aggregate amount of \$37,950,000 have been drawn for redemption on April 28, 1993 (the "Redemption Date") for the account of the Sinking Fund at a redemption price (the "Redemption Price") of 100% of the principal amount thereof.

Serial Numbers of Bearer Bonds Called for Redemption

10 47751, Reg. No. 04221015 (US \$37,950,000)

5 8 10 24 26 28 34 50 61 65 66 72 75 99

108 109 111 131 139 207 209 220 252 259 270 277 286 294

315 320 331 343 344 345 359 378 383 405 406 407 414 419

500 519 526 528 544 556 558 563 591 597 602 643 652

655 659 660 676 700 721 741 755 756 776 778 805 821

990 997 1001 1004 1008 1013 1022 1023 1030 1033 1058 1061

1073 1087 1100 1108 1110 1130 1159 1160 1182 1197 1216 1267 1289 1290

1281 1285 1293 1305 1322 1339 1341 1345 1348 1369 1378 1401 1415 1420

1422 1433 1443 1449 1451 1468 1481 1500 1526 1562 1578 1595 1601 1611

1436 1641 1644 1645 1663 1667 1669 1691 1711 1720 1723

1737 1744 1745 1747 1773 1775 1786 1789 1815 1817 1859 1865 1871

1856 1858 1880 1901 1919 1925 1938 1945 1950 1952 1961 1968 2005 2015

2036 2049 2048 2078 2080 2095 2099 2109 2122 2128 2144 2178

2180 2181 2204 2228 2229 2239 2240 2264 2287 2288 2298 2311 2318

2336 2345 2359 2360 2403 2416 2422 2428 2436 2455 2476 2483 2517 2523

2542 2552 2593 2617 2619 2626 2637 2647 2651 2667 2677 2678 2685

2688 2689 2702 2703 2734 2753 2757 2764 2766 2771 2774 2785

2787 2795 2804 2824 2848 2860 2877 2888 2897 2909 2920 2930 2931

2937 2964 2965 2987 2998 3036 3037 3042 3053 3072 3081 3143

3153 3160 3174 3202 3231 3232 3247 3265 3272 3283 3302 3330 3334

3323 3342 3359 3360 3363 3374 3375 3376 3377 3378 3379 3380 3381

3413 3414 3415 3416 3417 3418 3419 3420 3421 3422 3423 3424 3425

3430 3431 3432 3433 3434 3435 3436 3437 3438 3439 3440 3441 3442 3443 3444 3445 3446 3447 3448 3449 3450 3451 3452

3456 3458 3460 3462 3464 3466 3468 3470 3472 3474 3476 3478 3479 3480 3482 3484 3486 3488 3489 3490 3491 3492 3493 3494 3495 3496 3497 3498 3499 3500 3501 3502 3503 3504 3505 3506 3507 3508 3509 3510 3511 3512 3513 3514 3515 351

Theatre

Fires in the Mirror

In August 1991 there were riots in Crown Heights, Brooklyn. They were not the conventional race riots between black and white, or a black rebellion against the police and white authority, but between local blacks and the Hasidim, a group of Jewish mystics which originated in Poland in the 18th century.

Not much was heard of the affair outside New York, and certainly not outside America, because the peak of the riots coincided with the coup in Moscow against Mikhail Gorbachev. But in Brooklyn the incident lingers on.

Anna Deavere Smith has written a play about it. Or rather, and this is the problem, it is not a play at all. *Fires in the Mirror* is a documentary on stage. Others will reach their own conclusion. I enjoyed it because the material is riveting, but I wonder if the stage is the right place for it.

Fires is part of a series

called *On the Road: A Search for American Character*. It is a one-woman show. Ms Deavere Smith, an actress and writer, did all the research herself. She interviewed those involved in the riots, whether participants, observers or guardians of the peace. And she plays all the parts, black, Jewish, male, female and anyone who fits in with the occasional use of film in the background.

The story that emerges is complex. The riots began with an accident. A seven-year-old black boy was killed by a Hasidic man who then jumped the kerb. Nearby blacks retaliated and attacked a Hasidic scholar, stabbing him to death. The rioting followed.

The accidental nature of the affair is never far from Mrs Deavere Smith's account. On the other hand, the tinder was plainly there in advance. The Hasidim, we learn, make up only about 10 per cent of the neighbourhood, but seem to have an advantaged position compared to the blacks.

On the Sabbath and other holy days, the New York City authorities close a number of streets to traffic, much to the inconvenience of the blacks. Other resentments are not far from the surface.

Ms Deavere Smith's purpose is not to blame, but to explore. Robert Sherman, of the New York City Commission on Human Rights, is quoted as saying that Eskimos have 70 different words for snow, then adds: "We probably have 70 different kinds of bias, prejudice, racism and discrimination."

The message of *Fires* seems optimistic: try and understand. Ms Deavere Smith performs more than 20 roles with great restraint. Some might say that she underacts, but I think that is part of her purpose: not to be over-dramatic. I should like to see the show on television. The author is now working on what happened in the Los Angeles riots last year.

Malcolm Rutherford

Royal Court Theatre
(071) 730 1745



Art of the Establishment: 'Beatrix Knighting Esmond', an 1857 oil on canvas by Augustus Leopold Egg
The 19th-century folly of Robert Vernon is timeless, warns Susan Moore

A collector stuck in his age

Don't make the mistake of presuming that an exhibition of a collection of British art presented to the nation a century and a half ago has no relevance to the making and collecting of the art of today.

Robert Vernon's gift of some 157 paintings and eight sculptures to the fledgling National Gallery in 1847 was intended to prompt the foundation of a Gallery of British Art (the national British collection opened at the Tate 50 years later). To that patriotic end, Vernon purposely sought works by the founding fathers of the British School and by his most acclaimed contemporaries. His collection, a selection of which is currently on show at the Tate Gallery, offers a number of salutary lessons. It begs the question of how best to define and represent British art as the debate continues on the future of the Tate's modern and British holdings.

In his acquisition of works of art, Robert Vernon exhibited all the flair of a modern museum committee set on pleasing everyone. The collection of this 'Maecenas of Modern Art', as Vernon was dubbed at the time, shows no evidence of personal passion or real discernment (certainly Pickersgill's portrait presents him as a four and bloodless man, and the most unlikely looking horse dealer). Instead it smacks of the shopping list. Here are the worthies from the accepted pantheon of British art – Gainsborough, Reynolds, Benjamin West and Richard Wilson – plus the most fashionable amateurs of the day.

The inventory reads as a grim warning of the extent to which each age inevitably fails to be its own best judge. There are four glorious works by J. M. W. Turner, an artist who was never knighted, alongside

nine landscapes by Sir Augustus Wall Cullcott. There are 12 paintings by the eminent figure painter and colourist William Etty, eight by Sir Edwin Landseer, five by Sir David Wilkie, Major Constable and Bonington are each represented by one picture while Samuel Palmer fails to find a place.

Even a collection catholic enough to embrace Sir Charles Lock Eastlake's 'Christ Lamenting over Jerusalem', Henry Peronet Briggs' 'The First Interview between the Spaniards and the Peruvians', Maciße's 'The Play Scene in "Hamlet"', one Theodore Lane's 'The Gouty Angler' and Turner's 'The Dogma', cannot claim to be encyclopedic. There may be historical and allegorical pictures, genre scenes, landscapes and topographicals, even lowly still-lifes, but Vernon displays the prejudice of his age in not deeming portraiture as the stuff of Fine Art. Such prejudice pales beside the intellectual bigotry of our own art establishment for whom Minimalism seems to reign supreme and no other means of expression is regarded seriously.

A study of the condition of Vernon's collection should be as sobering for contemporary artists as for curators of 20th-century collections. There is a world of difference between, say, the near-enamel finish and pristine hues of William Mulready, a consummate technician, and the blackened surfaces of the five history paintings by William Hilton the Younger that are far too scarred and ravaged to exhibit. Some 30 years after the execution of the latter's 'Edith and the Monks Searching for the Body of Harold', once regarded as one of the gems of the Vernon collection, the artist Richard Redgrave and

his brother described it as a "seamed wreck of his genius". The staff at the National Gallery were obliged to turn the picture from time to time so "that the eyes and limbs may float back again from whence they had slipped".

The 18th and 19th century was a great age of technical experimentation and of secret systems and recipes allegedly passed down from the great Venetian colourists. Those, like Hilton, seduced by the prospect of succulent, mellow colour and perfectly translucent glazes ignored the warnings of the chemists and continued to use volatile and destructive materials such as bitumen and meigly. Museums are already spending vast sums conserving ill-made art less than a decade or two old. What kind of shelf-life can we expect from today's favoured media of mud and blood? It is pure arrogance to refuse to learn from history and presume that the judgments of the 20th century will remain immutable. The reputations of the likes of Hilton and Eastlake were no more over-inflated than those of today's chic avant-garde. The latter have jumped on the Establishment bandwagon with as much calculation as any 19th-century French academic painter.

We may shudder at the sentiment of Landseer's 'The Cavalier's Pets', and smirk at Etty's preposterous and titillating allegory of life, 'Youth on the Prow, and Pleasure at the Helm', but these follies are likely to be as nothing to the mass of the work that is now entering the Tate's modern collection in large quantity.

The Vernon Gift, sponsored by Sun Life Assurance, continues at the Tate Gallery, London, until October 31.

Dance/Clement Crisp

Yolande Snaith

during the remaining 30 minutes.

Miss Snaith proposes dance as a riddle, a game whose laws are arbitrary, ruled by mad time-keepers. The proceedings echo something of Alice's chess-board experiences. The dance area is chequered, the white squares piled with torn-up paper. Six "pieces" (three men, three women) are directed by the two umpires, who are also drawn into the play. Routines, frantic contests, extended repetitions of movement phrases, ensue. Wooden poles, blindfolds, red cloths, all feature in illogically

logical procedures. Physical meanings – and relationships – are meaningless.

It is clever and, as I have suggested, fascinating for half its length. My dissatisfaction is concerned with Miss Snaith's reliance upon the new European dance style (as explored by such creators as Wim van der Keybus and Anna Terese de Keersmaeker) that falls, leaps and degenerates into slides across the floor, and bone-jolting crashes to the ground. The "games" in the text – passing poles from one to the other; elaborate sign sequences that are strictly controlled in

rhythm; elements of contact improvisation – are hypnotically intriguing, as routines achieve a ritualistic force. It may be that Miss Snaith has restricted her movement choices in order to stress the absurd relevance of her piece as slowly-shifting minimalism. She is, I think, too able to rely upon such constraints.

The piece is a teaser. But it fascinates the eye, and it is admirably done by Miss Snaith, Lauren Potter, Jordi Cortes Molina and their five colleagues. Design is by Robert Innes-Hopkins; music by David Coulter; and there is excellent lighting by Mark Parry.

'Diction' was in part made possible by a Barclays' New Stages Award

This year's Maggio Musicale in Florence (April 27-June 27) includes four opera stagings and a Diaghilev ballet production. The opening production is *Janáček*, staged by Liliane Cavani and conducted by Samson Bychkov, with Katerina Ikonomou in the title role and Marilyn Zuckerman as Kostolnáka. The Teatro Comunale will also give performances of *Muria* Esper's staging of *Carmen*, conducted by Zdeněk Měhta, with a cast headed by Denyce Graves, Luisi Universität, Justice Diaz (first night May 29). Teatro della Pergola will give performances of *Puccini's La Voce Humana* with Renata Scotti (May 11); *Die Zauberflöte* (June 15) and the Diaghilev production, which includes Poldini choreographies of *Les Sylphides* and *Petrushka* (May 21).

There are concerts devoted to Janáček and Stockhausen, as well as visits by the Vienna

Philharmonic Orchestra with Mieko Miyagi (May 1), the LSO with Soh (May 3) and the Orchestre de Paris with Bychkov (May 18).

Bychkov and Mieko also conduct concerts by the Maggio orchestra, and there are recitals by the Labèques, Andreas Schiff, Krystian Zimerman and Yo Yo Ma (Tickets and information: tel 055-277 9236).

The 1993 Schweizerfest (April 25-May 30), organised by South German Radio and based at the rocco court theatre south of Mannheim, opens with Harry Kupfer's new German-language staging of *Giulio Cesare*, conducted by Richard Hickox.

The other opera production is *L'incoronazione di Poppea*, conducted by René Jacobs and staged by Michael Haneke, with a cast led by Kathleen Kuhlmann (May 13). The concert programme includes Verdi's *Requiem* and recitals by Roberto Scandellari and the Talich Quartet (Tickets and information: tel 06202-4933).

EXHIBITIONS GUIDE

ANTWERP
Musée Royal des Beaux-Arts

Jacob Jordens: large-scale retrospective of the baroque painter born 400 years ago in Antwerp, including 90 paintings, 70 drawings and a unique series of wall tapestries. Ends June 27. Closed Mon.

BALTIMORE
Walters Art Gallery Sisley: 60 works from worldwide collections.

constituting the first major retrospective of the French Impressionist. Ends June 13. Closed Mon

Museum of Art French Fashion Miniatures. Ends April 25. Also Chinese Children's Hats. Ends June 28. Closed Mon and Tues

Kunstmuseum Hermitage art from the 15th to 20th century: a study of the way European painters used the theme of isolation to enrich the art of landscape painting. Ends May 23. Daily

DRESDEN
Albertinum Gotthard Kuehl (1807-1915): 75 paintings and 41 drawings by the German Impressionist. Ends June 9. Closed Thurs

Kupferstich Kabinett A Century Ago: paintings and drawings by Munich, Toulouse-Lautrec and other late 19th century artists. Ends May 14. Closed Sat and Sun

FRANKFURT
Schirn Kunsthalle Frida Kahlo (1907-1954): retrospective of the Mexican Surrealist. Ends May 23. Daily

Städel Dan Flavin: installations 1969-93 by the American artist. Ends August 22. Closed Mon

THE HAGUE
Mauritshuis Cornelis Troost and the Theater: an exhibition tracing the 18th century Dutch painter's close ties to the theatrical world. Ends June 27. Closed Mon

LONDON
National Gallery Tradition and Revolution in French Art 1700-1880: a collection of 18th and 19th century paintings and drawings from Lille, including major works

by David, Delacroix, Courbet, Chardin and Sisley. Ends July 11. Daily

Tate Gallery Georges Braque: 92 prints from private French collections. Ends June 27. Also Robert Ryman (b1930): 80 canvases and other works by the American Minimalist. Ends April 25. Visualising Masculinities: the male body in art since the mid-19th century. Ends June 6. Daily

Courtauld Institute Boudin at Trouville: 40 paintings by the father of French Impressionism, exploring his fascination with daily life at the seaside resort where he spent his final years in the late 19th century. Ends May 2, Daily

Royal Academy of Arts Georges Rouault 1903-20. Ends April 26. The Great Age of British Watercolours 1750-1880. Ends April 11. Daily

Accademia Nazionale Religiosa Architecture in the 20th century: the work of 40 international architects testifies to the astonishing number of churches, mosques and synagogues built in the past two decades. Ends April 26. Daily

Metropolitan Museum of Art The Greek Miracle. Ends May 23. Also The Haymarket Collection: 450 works ranging from French

Impressionists and old masters to Asian art and Islamic pottery. Ends June 22. Closed Mon

Whitney Museum of American Art 1993 Biennale. Ends June 13. Closed Mon

PARIS
Centre Georges Pompidou Matisse. Ends June 21. Closed Tues

Grand Palais The Century of Titan. Ends June 14. Also Amenophis III. Ends May 31. Closed Tues, late opening Wed (ave du General Eisenhower)

Musée d'Orsay 1883: The Europe

of Painters. Ends May 23. Closed Mon, late opening Thurs (qual Anatole France)

PARIGUE

Wallenstein Riding School

Bohumil Kubista (1884-1918): 160

paintings, pastels, drawings and prints

tracing the development of

one of the strongest personalities

at the dawn of Czech modern art.

Ends May 30. Closed Mon

Kinsky Palace Jiri Kolak (b1914):

the Prague-based artist's first major

show in his native country. Ends

May 2. Closed Mon

ROTTERDAM

Museum Boymans-van Beuningen

Kees Timmer (1905-78):

retrospective of the Rotterdam

painter who portrayed animals in

a colourful and severely stylised

way. Ends May 23. Also Joost van

Hoogen (b1929): 60 watercolours.

Ends May 2. Closed Mon

STUTTGART

Staatstheater Jeff Koons:

retrospective of the 38-year-old

American artist of the

international art scene. Ends April 18. Closed Mon

Galerie der Stadt The Rudolf and

Bertha Frank Collection: 100

Expressionist works, including

paintings by Kirchner, Dix, Nolde

and Kokoschka. Ends April 4.

Closed Mon

VIENNA

Kunstforum Vienna Biedermeier,

Painting between the Congress

of Vienna and the 1848 Revolution:

140 major Austrian genre paintings,

capturing 19th century

life in the city and the country. Ends June 27. Daily

Historisches Museum Ferdinand

Georg Waldmüller : 40 oil paintings

by a leading exponent of Viennese

Biedermeier style, marking the



For more than 30 years, students of corporate strategy have sought to understand and categorise the essential conditions which determine business success. But in that time, what of practical value have they actually discovered?

Not much, according to John Kay. At worst, he argues, corporate strategy is akin to quack medicine. Highly susceptible to fad and fashion, it owes its continuing appeal more to the plausibility of practitioners and the desperate search by managers for solutions than to any evidence that it delivers beneficial results.

As professor of economics at London Business School and former head of its Centre for Business Strategy, Kay is well-qualified to play iconoclast. However, the main purpose of this book is not to demolish corporate strategy, but to legitimate it as a discipline by redefining its role and equipping it with more precise analytical tools.

The obvious first question is how to judge success. Kay rejects yardsticks such as scale, market share or return on capital. He plumps instead for added value, the margin by which the value of a company's output exceeds the costs of the raw materials, capital and labour it employs.

On this measure Glaxo, Benetton, Reuters, Petrofina, Kwik Save, LVMH and Guinness rank among the stars of European industry, with which Kay is primarily concerned. By contrast, Philips, the ailing Dutch electronics group, has had negative added value in recent years: in other words, it has been destroying wealth, a process which, in the absence of subsidy, cannot go on.

In analysing these companies' performance, most approaches to corporate strategy would seek to extract from their management methods and organisation general lessons which could be profitably applied by other businesses. But that, according to Kay, is where conventional practitioners have come badly unstuck.

Not only, he says, do their prescriptions often amount to arid checklists and platitudes, of negligible practical value. Their whole approach is based on a logical nonsense. For every company's competitive advantage is, by definition, unique to it and cannot be replicated or adapted by others. If it could be, it would soon

Architecture of corporate advantage

be nullified.

Failure to grasp this lesson has trapped many businesses in futile "wish-driven" strategies. In the case of Bull, the embattled

French computer maker which has long struggled to become Europe's answer to IBM, the vision was unachievable. In the case of the Saatchis' rumourously expensive efforts to build a global marketing services company, it was not worth achieving.

Kay argues that, instead of being beguiled by the vision thing, the proper function of corporate strategy is to start with the question: "How can

though their owners do not necessarily create added value.

The fourth capability – and in Kay's view the most critical – is what he terms architecture: the links it terms between a company and its employees, customers and suppliers. More far-reaching than corporate culture, architecture is the fountainhead of institutional knowledge and adaptability.

At the heart of strong architecture is a network of stable relational contracts, or implicit understandings between participants which govern their behaviour towards each other.

In a novel application of the rules of game theory, the author finds that such contracts are most likely to flourish when a game is played repeatedly over a long period. This is because players' knowledge that they must go on dealing with each other discourages selfish opportunism and favours a mutually beneficial outcome.

This is an important feature of successful businesses such as Marks & Spencer and many Japanese and German companies, which have consistently managed to unite a range of interests behind a common purpose. As Kay puts it: "Architecture does not create

extraordinary organisations by assembling extraordinary people... but by enabling very ordinary people to perform in extraordinary ways."

Conversely, many of the deficiencies of US and UK corporate practice identified by critics of "short-termism" stem from a business environment which prizes one-off transactional relationships and pursuit of individual gain above continuity and stability. One of its biggest weaknesses is that the appropriation of wealth can too easily take priority over its creation, as exemplified by the US buy-out boom of the late 1980s.

Other students of corporate performance have identified some of these connections before. But none has explored them as thoroughly as Kay, who succeeds in marrying an authoritative grasp of economic, legal and sociological theory with an impressively detailed knowledge of contemporary business practice.

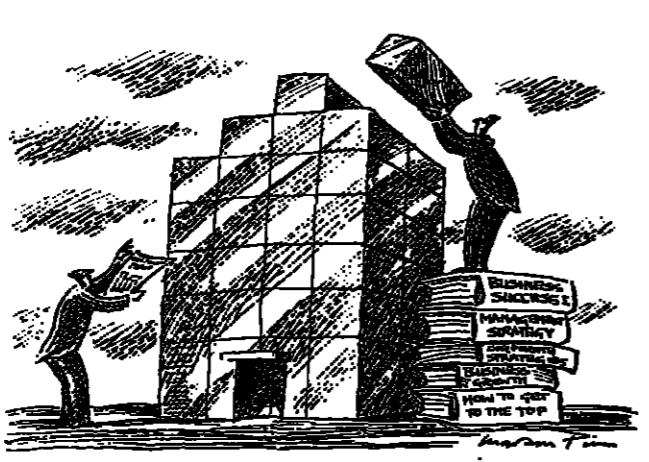
A further strength of his approach is that it does not assume that outstanding corporate success is immutable – a common mistake of management books, notably in Search of Excellence, Waterman and Peters' best-seller of the early 1980s. Indeed, Kay's analysis of Benetton concludes that the company has exhausted much of the potential of its distinctive capabilities and is condemned to much slower growth in future.

Foundations of Corporate Success is not without faults. Kay's claim to put strategy in a distinctly European perspective does not really stand up. Not only does he appear most at home when dealing with the British corporate scene, but the sheer diversity of national business practices in Europe militates against generalisations. Furthermore, some chapters, such as those devoted to cost accounting and acquisitions and mergers, have little new to add.

But these are minor criticisms of a powerfully argued book, which casts a fresh light on a range of practical business challenges. It should also engender a healthy scepticism towards the currently fashionable school of theory which holds that strategy is all about aspiring to realise towering management visions.

As Kay puts it: "If there is a single central fallacy in much modern strategic thinking, it is the notion that the act of will is the most important element in corporate achievement."

Guy de Jonquieres



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Joe Rogaly

The lion sleeps tonight



That cracking sound in Downing Street is of a prime minister's equilibrium being restored. On Wednesday night the government won a procedural vote on the bill to ratify the Maastricht treaty.

Wheee! Yesterday it presented a white paper on coal that stands a chance of being accepted by the House of Commons. Crikey! These two happy portents follow a Budget whose public reception has pleased the chancellor of the exchequer, if not absolutely everyone else. Signs of relief all round.

There is no cause to get over-excited. Mr John Major may conclude that the Conservatives' prolonged winter of disasters is coming to an end, but that does not change the quality of his cabinet. Britain still has to live with the best that a less-than-scintillating administration is capable of delivering. That means we must endure a continuation of government in bits and bobs. Some bits may be beneficial. Many will do very little harm. Few are likely to be connected to one another. There is no theme to this government, and little in the way of consistency.

As one of the prime minister's loyal backbenchers put it the other day: "The sixth form has taken over the school, and the smarter among them are beginning to get the hang of things."

Or as certain City lunch-tables have it: "We'll never have a decent government until Clarke is prime minister and Portillo is chancellor."

It is not many years since gossips put the name "Heseltine" where Clarke presently stands. Mr Michael Heseltine, who published the revised plan for coal yesterday, is one of a small number of

grown-up politicians around

Mr Major. He is one of the few men of substance in a cabinet of phantoms. Until recently his politics always aroused some kind of passion: he was either strongly admired or deeply distrusted. This now toothless

lion is still well able to turn on the enemy when fire is aimed at his person from all sides. For years a British sport has been to watch him get out of political traps by attacking the Labour party. That is what he did yesterday. It was hugely enjoyable. As insurance, he wrapped his presentation in a few hundred million used pound notes dumped from the taxpayers. A "few". Precision

was not on offer. The "president's" white paper should, however, achieve two objectives.

It should ensure the survival of Mr Heseltine, at least for long enough for him to be able to say, as he ascends to the House of Lords, that he has had a good innings.

To do that, it must turn out

to be enough to bamboozle most of the small band of Tory backbench opponents of pit closures into the self-delusion that something lasting has been achieved.

The truth, however, is that the run-down of coal mining will continue, albeit at a slightly slower pace. The laws of economics are dictating the terms, and would have done so if there had been no botched Thatcherite energy policy, no Heseltine humiliation when the closures were announced last October, no select committee report, and no white paper yesterday. The mines employed 1.25m men in 1920, the peak year. At the time of nationalisation in 1947 this figure was down to 700,000, doubtless by the turn of the century.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

Fax 071 873 5938. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution

Talisman no successor to Taurus

From Mr G H Seel.

Sir, Your review of the Taurus project ("Sudden death of a runaway bull", March 19) contained a clear warning for those hoping to build a long-term solution for the London equity market's settlement requirements on the base of the Talisman system. A key quotation pointed out that Talisman was a 14-year-old system where much of the software is unique or obsolete and will not tolerate interference. However successful Talisman has been, it will be very difficult to extend its functions and its performance even to support a limited system providing facilities for the largest institutions.

Eventually, a modern system will have to be installed, whether it is written as bespoke software or developed from a system in use elsewhere. To be successful, the project must be strongly controlled with a clear and consistent goal towards which the business analysts and technicians can aim.

Further, the best technical expertise must be obtained, so input from other areas with greater experience of large, high-performance databases (for example, the airline industry) must be sought. It would seem likely that only the Bank of England would have the authority to overcome vested interests within the City and bring such a project to a successful conclusion. Past history in terms of the gifts and money market settlement systems provides hope that the Bank will exert such authority.

G H Seel,
Financial Object Resources,
54 Berrylands Road,
Surbiton, Surrey KT7 8PD

Subsidiarity the prime reason for voluntary ecology audits

From F R van der Mensbrugge.

Sir, With reference to your article, "Voluntary ecological audit scheme approved by EC" (March 24), it is subsidiarity which is the primary reason behind the European Community having agreed on voluntary ecological audits, rather than mandatory ones.

Already present within the Treaty of Rome via Article 130T [4] (added to the treaty by Article 25 of the Single Euro-

pean Act and a rare application

of subsidiarity in a legally binding instrument), the principle of subsidiarity implies a withdrawal of authority. When the Commission first drafted its 1980 proposals calling for mandatory eco-audits, it was under the impetus of the then environment commissioner, Mr Carlo Ripa di Meana, chided at the time by Jacques Delors for failing to respect subsidiarity. The Commission's president may thus be considered

responsible for the agreement

on voluntary eco-audits. As obscure as it may seem in practical terms, Mr John Major and Mr Douglas Hurd rightly understand and support the principle of subsidiarity. Indeed, British ratification of the Maastricht treaty, built on its letter and spirit, serves the interests of Britain.

F R van der Mensbrugge,
researcher at the law faculty,
University of Namur,
Belgium

Greater transparency likely in French privatisation programme

From Mr Alfred Latham-Koenig.

Sir, I would like to offer a few comments on William Dawkins' excellent article on French privatisation ("Assault on the state frontiers", March 16).

The commission on privatisation – which he doesn't mention – will play a far more important role than in 1986 and operate with greater transparency and full independence. It will not only fix minimum prices for companies to be privatised but also select the "royaux durs" so that the government cannot be accused, as in 1986, of unduly favouring its supporters.

The privatisation programme will most probably be in two stages: in the first two years ending with the presidential

elections of 1988 the most likely candidates are Rhône-Poulenc, Elf-Aquitaine, AGF (Assurances Générales de France), Renault, in that order, and it is doubtful whether the first privatisation could be effected before October 1993.

In the second, post-1993 stage, depending on the result of the presidential elections, the success of the first tranche and the buoyancy of the stock market, it is probable that the government will gradually open up the capital of some public monopolies such as France Telecom or EDF to private capital while maintaining a controlling interest.

Alfred Latham-Koenig,
special adviser,
1 Lambeth Palace Road,
London SE1 7EU

Demonstrating the value of tight controls

From Mr Richard Lassen.

Sir, The article by Lucy Kellaway, "Tighter rein in the treasury" (March 22) demonstrates the value of controls provided that they are applied rigorously.

Outside the banking sector, the one group of businesses which has worked harder at improving controls, particularly where new instruments are concerned, is the building societies.

Perhaps there is something to be said for regulation after all?

Richard Lassen,
divisional director (treasury),
Nationwide Building Society,
Kings Park Road,
Moulton Park,
Northampton NN3 1NL

No ignoring the actuarial facts of age

From Mr Alan Smalbone.

Sir, Your correspondents, M H Upson and Mark Scheinbaum (Letters, March 24) are missing the point. A 39-year-old highly skilled applicant is most unlikely to be significantly less suitable than an equally experienced one of 49, for any job. However, if the

employer operates a "final" pay pension scheme – and most substantial companies in the UK do – the older individual will be far more expensive in prospective pensions liability, for say, 15 years' service to come. No amount of legislation concerning age limits in advertisements will alter the actuarial

facts, and any system which inevitably imposes costs on employers that climb with age and time, irrespective of workers' productivity, is a sure catalyst for the destruction of older people's careers.

Alan Smalbone,
30 Temple Fortune Lane,
London NW1 7UD

Real returns required on railway projects a bar to investment

From Mr Alan Gregory.

Sir, In his letter (March 11), David Howell comments on the "imperative need to raise levels of investment in the infrastructure of the country", and notes the need to take a long-term view of such investment. The government's approach to the problem of railway capital projects is to promote legislation which is highly unlikely to stimulate new investment, while requiring all new publicly financed projects to earn 8 per cent in real terms. Given a real yield on long index-linked gilts of approximately 3.5 per cent, the current risk premium on equities is about 3.2 per cent.

One can plausibly argue that

high, bearing in mind the current costs of capital implied by the level of the stock market and the risks of rail investment. The dividend yield on the FT-All Share Index is just above 4 per cent; if one assumes a real long-term dividend growth rate of 2.5 per cent per annum and applies the standard dividend growth model, the result is that the implicit future real return on the market is about 6.7 per cent.

Given a real yield on long index-linked gilts of approximately 3.5 per cent, the current risk premium on equities is about 3.2 per cent. Depending on the gearing assumptions one wishes to make, it seems reasonable to assume that a fairer required return on new rail investment is around the order of 4.5 per cent. Furthermore, any social benefit of railway investment should be included in the investment analysis.

The current policy on rail investment could have far-reaching consequences for future economic development and the environment. Fortunately, the remedy is a simple amendment of the investment appraisal rules. The budget offered the chancellor the ideal opportunity to make such an amendment. He missed it.

Alan Gregory,
Department of Economics,
University of Exeter

Tasks for mobile

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FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL
Tel: 071-873 3000 Telex: 92186 Fax: 071-407 5700
Friday March 26 1993

Heseltine at the coal face

IT HAS taken Mr Michael Heseltine, Britain's trade and industry secretary, five months to clear his throat and try once more to explain what he thinks to be the appropriate future for the country's coal industry.

On October 13 last year, he announced that demand for British Coal's output was falling so fast that he could see no alternative to the company's plan to close 31 of its 50 pits. With the recession at its bleakest, the public outcry and the Tory backbenches in a flush of post-election enthusiasm for lording it over a government with a slim majority, the proposals hit an unscaleable wall of resistance.

Yesterdays, Mr Heseltine looked muscular enough to scale that wall. He now thinks that 12 of the 31 doomed pits can be saved. But at what cost? has this been achieved, financially and in terms of additional muddle for Britain's energy industries?

The 150-page document Mr Heseltine produced yesterday to support his case at least has the merit of stating soundly, if hankily, the principles upon which energy policy should be based. It says: "Competitive markets provide the best means of ensuring that the nation has access to secure, diverse and sustainable supplies of energy in the forms that people and businesses want, and at competitive prices."

It is also obvious that Mr Heseltine has not changed his view that the coal industry faces decline, at the hands of cleaner, cheaper gas and continued supplies of cheap electricity from nuclear power stations where construction costs have been written off and where decommissioning costs are there to be paid whether they are shut down or kept going.

Resisting pressure

The government has resisted most of the most foolish things urged by its critics. It will not delay the liberalisation of the electricity supply market; it will not switch off supplies of French electricity; it will not interfere with freely agreed contracts based on gas-fired power stations. It will not instruct the big electricity generators, National Power and PowerGen, to buy more coal than they think fit. Or at least, it will

not do so openly.

At the same time, it has made concessions to the influential Commons Trade and Industry Committee which are at worst harmless. There will, for example, be an annual energy report and a panel of energy advisers, perhaps along the lines of the Treasury's panel of forecasters. Both these innovations could improve the quality of public debate and force the government to set its market-led energy policies in a strategic context and so avoid conceding the argument that it lacks an energy policy.

Unclear picture

So far, not so bad. The problem is that for all its witter of detail, the report fails to give anything like a precise picture of the cost of the subsidies it proposes to make British coal more saleable. Since the report also suggests the government may lean on the power generators to carry more stocks than they need, there is a further potential line of subsidy under the table.

Worryingly, no clear time limit is set on these subventions, raising the possibility that a weak government will in practice back off from difficult decisions, requiring the taxpayer to pick up any bill British Coal happens to run up. In other words, it could be a Post-industrial society are rubbish.

"But from that point onwards, I've never believed in sunset industries and advanced industries – things we should have and shouldn't have," he says. "It could be madness to invest too much in computer chips where one cannot be competitive. Textiles are provided a fantastic industrial base, provided they are competitive. In the world we're living in, sectoral priorities are very dangerous."

But senior Commission officials concede that times are now harder. "When the sun shines and we all feel warm, it's easy to remove the policy of preferring one sector against another," says one.

Mr Perissich adds: "The pressure to be defensive is increasing, there's no doubt about that. The 1990 document was written at a time when European economies were converging and there was good growth, and now we have neither."

In addition, threats by the new

European industry is in the grip of recession and wants government to do something about it. There are cries for help from makers of Spanish steel, Dutch trucks and Portuguese textiles. The EC's formal answer is clear: the old days of helping lame ducks and picking winners have passed. The best future for Europe's manufacturing lies in competition and the single market. But that policy was agreed in the prosperous late 1980s. Now that times are tough again, can Brussels hold the line?

"The next few months," says a senior EC official, "are decisive for the credibility of our policy." The official line is enshrined in a document produced by the European Commission in 1990. The document has all the hallmarks of close co-operation between the EC industry commissioner, Mr Martin Bangemann, and Sir Leon Brittan, then competition commissioner and a staunch opponent of interventionist industrial policy.

It backed a "hands-off" approach, based on firm rules and the creation of a stable environment for Community industry. Companies themselves would have to do most of the work to remain globally competitive. The Community would do its best to provide, in the jargon of the paper, the "prerequisites, catalysts and accelerators" for growth.

"The aim is to make European industry effective," says Mr Bangemann. "To be there if there's a problem and to help industry to overcome the problem."

The argument is expanded by Mr Riccardo Perissich, director general for industry at the Commission.

"The only conviction I have is that there should be a large manufacturing base in Europe. That still is the main source of prosperity in our society. The fashionable ideas of the 1980s that we are going towards a Post-industrial society are rubbish.

"But from that point onwards, I've never believed in sunset industries and advanced industries – things we should have and shouldn't have," he says. "It could be madness to invest too much in computer chips where one cannot be competitive. Textiles are provided a fantastic industrial base, provided they are competitive. In the world we're living in, sectoral priorities are very dangerous."

But senior Commission officials concede that times are now harder. "When the sun shines and we all feel warm, it's easy to remove the policy of preferring one sector against another," says one.

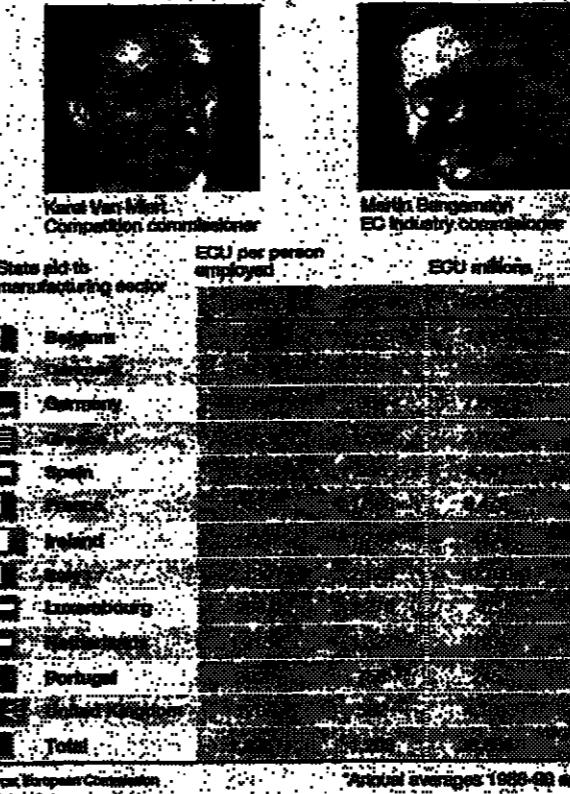
Mr Perissich adds: "The pressure to be defensive is increasing, there's no doubt about that. The 1990 document was written at a time when European economies were converging and there was good growth, and now we have neither."

In addition, threats by the new

Recession has put Brussels' hands-off approach to EC industry to the test, say Andrew Hill and Tony Jackson

In sickness and in health

The price of industrial policy



Not very much."

From a free market viewpoint, the obvious question is whether that matters. "Of course it does," the commissioner says brusquely.

"Do you really believe our competitors take that kind of view? Do the Japanese? Do the Americans? You should not be naive about it. I very much believe in competition, but not by the cost of servicing debt."

But if the picture looks like one of

straightforward competition uncrowned by subsidy, it becomes less clear on inspection. As another senior official says: "In Brussels you find little ideology, but you find a lot of interests."

Commissioner Van Miert says: "If it were all left to competition inside and outside the Community, what would be left of agricultural policy? What would be left of shipbuilding? Nothing. What would be left of steel? Not very much. Of textiles?

what Europe should do there. On the one hand, it would be madness for us to concentrate the enormous resources it would take to make sure that European industry becomes a player at the same level as the big American and Japanese competitors. It could be done, but the cost-effectiveness of the operation would be impossible to prove.

At the same time, I am also open to the argument that in some elements of these technologies, there is a danger of dominance by oligopolies based elsewhere. They can then play a number of games – technological protection, predatory pricing – which distort the situation."

The same ambiguity informs his

view of possible lame ducks. The European car industry, he says, has every chance of survival. But what if it did not? "In political and social terms it's an enormously important industry. Psychologically too, if you

told public opinion tomorrow that the car industry was going to disappear, they would look on that as a tremendous loss."

But, he adds: "We gradually have to bring people to accept that if they stick to the narrow concept that there must be an Italian or a French or a German or a British car industry, then they are doomed. But that can only happen if we are both pragmatic and cautious."

All the same, it is hard to find a voice raised in Brussels these days in favour of old-style dirigisme. There seems to be universal commitment to the principle of the internal market, which officially opened for business on January 1 and is described by one official as "the largest industrial policy move we've made for years". There has been no attempt by member states to restore internal barriers to goods, services and capital, despite the fact that the pressures resulting from the single market have worsened the effects of recession.

The shortage of cash is also a reality. According to Commission figures, subsidies to manufacturing in the Community have been gradually declining since 1986. Aid by individual states totalled Ecu3.6bn (E25bn) between 1988 and 1990, 9 per cent down on the preceding two years. "Not only do we have more rules, not only do we operate those rules more transparently, there's also less money available," says a senior competition official.

That observation applies to both national and central policies. EC leaders agreed at the Edinburgh summit that the overall EC budget would rise to Ecu34.1bn by 1993 in 1992 prices. Of the total, the EC's common agricultural policy – the archetype of a flawed sectoral strategy – will receive Ecu38.4bn in 1993. Structural funds, spent on the poorest parts of the Community, will reach Ecu30bn. By contrast, the budget for "internal actions" – including the funds earmarked for industry through R&D, transport and infrastructure spending – will rise from Ecu3.94bn in 1992 to only Ecu5.1bn in 1993.

Mr Bangemann, who has held the industry portfolio since 1989, claims a lack of funding has never hamstrung his strategy. "My policy isn't based on money, it's based on policy," he says.

The December reshuffle of Commission portfolios gave him control over telecommunications and a substantial part of the Community's R&D funding. In principle, Mr Bangemann wants telecommunications – including information technology – to spearhead EC industry policy in the next two years. The practical reality, however, is that his policy is only one of many competing for a dwindling pot of cash.

John Plender says France's commitment to the franc fort policy threatens financial stability

Le doomsday machine

With the leaders of the main parties in the French elections uniformly committed to the same brand of hairshirt economics, the only worthwhile political debate has been taking place in the markets. The question remains: is the *franc fort* policy, to which the incoming government will be as committed as the old, sustainable? It matters not only for the growing army of the unemployed in France but for the future of Europe.

The starting point of the debate is in property, where the fall in the Paris market is becoming serious. The banks could probably live for some time with base rates below their margin cost of funds, particularly where they have access to cheap retail deposits. But as Robin Monro-Davies of the rating agency IBCA argues, they cannot survive a remorseless deterioration in the quality of their assets. The scale of the problem is, so far, smaller than in Britain or the US. But for want of lower interest rates, the French are manufacturing a comparable crisis.

A government committed to the European exchange rate mechanism is necessarily condemned to this seemingly perverse course of action.

Instead of bolstering bank profits by reducing short rates, as the US Federal Reserve has successfully done in comparable circumstances, the authorities are maintaining an inverse yield curve – that is, keeping short rates above long rates. The result is a doomsday machine which, if allowed to continue, would eventually destroy the solvency of the banking system

The banking system, wreck the public finances and impose a savage credit crunch on the economy. No one has told the Paris Bourse, which has been looking forward to bank privatisation. While the rating agencies have downgraded the debt of big French banks, share prices of Banque Nationale de Paris, Crédit

with Frankfurt would still leave the French with real short rates of more than 6 per cent – swinging in a recession. And the markets might anyway demand higher rates for the unified currency to compensate for the loss of exclusive German money management.

As for the Bundesbank, further interest rate cuts are inevitable since the German economy is groggy. Yet the recently agreed solidarity pact looks a conspicuous fudge, with little attempt to prune the public sector until mid-decade. With its own survival at stake, the Bundesbank has less incentive to hurry the cuts, and in view of the continuing laxity of fiscal policy, it is hard to see its council readily conceding any level of interest rates over the next 12 months that would take France off the hook. Meantime, further French victories in yesterday's battle against inflation will simply add to the pain.

This suggests that if the new French government sticks with the *franc fort*, and fails to win early monetary union, the sustainability of policy will remain an issue for far longer than assumed. The battle with the markets is far from over.

OBSEVER



'Green shoots or white elephants?'

Melinda French, 28, is puzzled to say the least. Microsoft's shares might have been expected to fall sharply, while rival stocks outperformed. But Microsoft's shares have continued to climb since the announcement.

The only possible explanation is that the market fears that the merger will lead to the production of several Gates Juniors and that this will create even more problems for the industry.

Cartoon capers

■ A year after Punch folded, The Cartoonist comes into being. Although it is being launched on April 1, the fortnightly broadsheet newspaper is no joke.

Backed by the upmarket Coutts, with a handful of small shareholders, it will have an initial print-run of 100,000 and a cover price of £1.20. But says its publisher, John Sorrell: "If we achieve a settle-down figure of 40,000, we'll be very happy." He adds: "We think it is a perfect time to be launching. In a recession time people are desperate for things to smile about."

But what happens when the recession ends?

Bowed out

■ Why has King's College, Cambridge, done a disappearing act with ballerina Lydia Lopokova, the one and only woman whose picture used to enliven its senior

"combination" room's walls? The official reason for the removal of the painting, by Duncan Grant, is "restoration". But dons suspect that the leaden hand of political correctness is to blame. Besides Lopokova, the picture showed a Peeping-Tom eyeing her gossamer-clad form from behind a screen – which female members of the college apparently deemed beyond the pale.

Never mind that the watcher was her husband, John Maynard Keynes. Better to have no women at all gracing the walls, than one being ogled by a male.

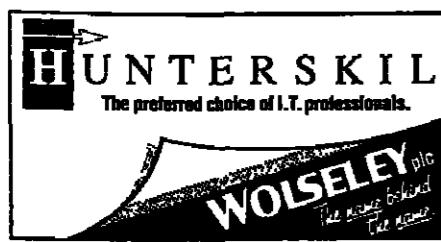
Mobbs' rule

■ A pertinent question from an investment analyst at yesterday's meeting with Slough Estates' management as it announced the second rights issue in two years. Why did Sir Nigel Mobbs, a descendant of one of the founding families, not consider following the example of Barclays, where he is a director, and split his dual role as chief executive and chairman?

Sir Nigel, currently one of the famous five knights looking for a new chief executive for the Bank, said the situation was very different – "Not the same at all."

Team work

■ How can you tell the Clintons are from Arkansas? Because together their names spell Hillbilly.



FINANCIAL TIMES

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Who gives what in the aid stakes

Peter Norman on the trail of western assistance to the Russians

FINANCIAL support for Russia is back on the international economic agenda. It now seems likely that finance and foreign ministers from the Group of Seven leading industrial nations will meet in mid-April to discuss extra help for economic reform in Russia.

Such a meeting could prove difficult. As expectations of new financial support have been rising, so have doubts over the efficacy of such action. In G7 capitals, officials are trying to play down expectations of massive financial support and shift the debate to cheaper and possibly more effective micro-economic measures, such as help for small businesses and privatisation.

The issue of new assistance for Russia could also expose tensions among G7 nations if the question of a fair sharing of the west's burden emerges in the talks. The burden-sharing issue has cast a cloud over past G7 discussions on help for Russia and the other former Soviet republics. Germany, in particular, feels that it has had to carry too much of the cost. Officials in Bonn say Germany has provided DM80bn (\$48bn) in cash and guarantees for credits for Russia since 1989. This, they claim, is more than half the western total.

One cause of misunderstanding is uncertainty about the scale of past and current western support for Russia. Institutions such as the European Commission and the International Monetary Fund publish figures, as do national governments. But they are difficult to reconcile with one another and provide only part of the picture.

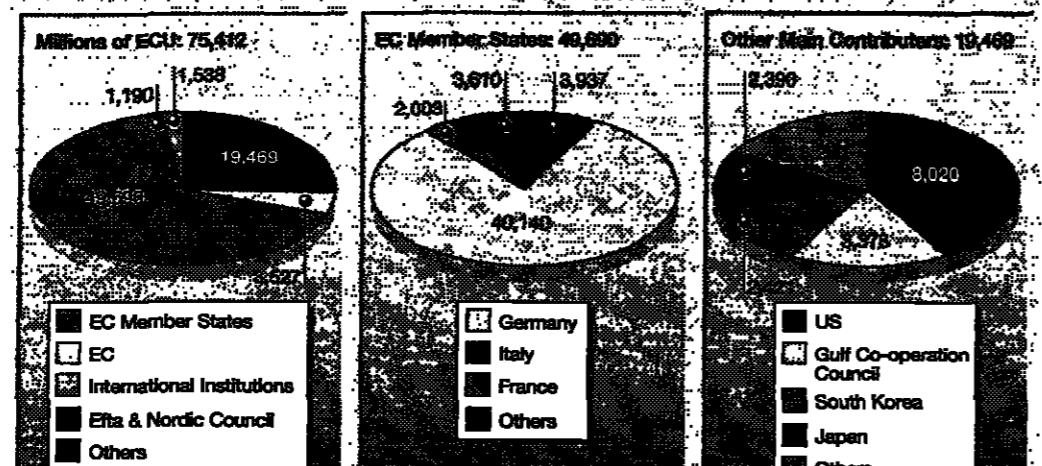
The Commission, for example, has published detailed estimates of commitments by the EC, its member states, other countries and institutions since September 1990 to the republics of the former Soviet Union.

They show, for example, that the total commitments of the EC and its member states of Ecu52.5bn (\$32bn) in the period amounted to 70.6 per cent of promised global assistance. Member states' contributions diverge widely with Germany providing 53.2 per cent against the UK's 0.6 per cent.

But the EC figures do not pro-

The World's Commitment

Assistance since September 1990 to the independent states of the former Soviet Union



vide a breakdown for each of the former Soviet republics. Nor do they say how much has been disbursed or the scale of debt rescheduling or grants from private sources. The commission says the commitments may take several years to fulfil.

The IMF in Washington col-

lates information from western donors and creditors and Russia itself and has disclosed some overall figures on disbursements. But it refuses to say what individual western member govern-

Bilateral assistance from G7 countries totalled about \$12.2bn in 1992 - slightly more than the \$11bn promised. Financial support from the IMF and World Bank amounted to \$1.6bn, which was well below the \$4.5bn pledged, reflecting Russia's inability to meet IMF conditions. A promised \$6bn trouble stabilisation fund was not put in place because of adverse economic conditions in Russia.

However, the G7 countries were more generous than planned in providing debt relief. While the Munich package envisaged rescheduling of \$2.5bn, overall debt relief last year was about \$7.2bn, although most of this resulted from Russia failing to meet its obligations.

The role of individual G7 countries in the total \$20.5bn of support is less clear. The US Treasury says it provided \$2.1bn, \$100m more than planned. Its contribution comprised \$1.54bn of

assistance and debt relief pledged at last year's G7 summit in support of President Boris Yeltsin's reforms and political leadership. In Russia, it is widely believed that funds pledged in Munich have not been forthcoming.

In fact, figures obtained from the IMF and several western governments this week suggest that the G7 has gone some way to meeting its Munich pledge - but not exactly in the way promised.

The true state of western support for Russia is unclear to experts who have been monitoring the flows for years. Mr Keith Savard, chief economist of the Washington-based Institute for International Finance, says he believes international financial institutions such as the IMF also have no precise idea of actual support for Russia because they rely partly on data supplied by Russia.

Mr Savard believes the IMF-based figures of disbursements to Russia from the 1992 G7 package are too high.

The uncertainty should be taken seriously by the G7. Mr Savard believes: "When considering what the G7 and others might do for Russia, we ought to know first what they have done," he says.

It seems uncharitable to slice 8 per cent from Wellcome's share price in response to a 33 per cent rise in pre-tax profits. But having smartly outperformed Glaxo for the last three months, Wellcome was already vulnerable. Stripping out currency movements from yesterday's interim figures shows it to be far from immune from tough market conditions. Volume growth of its two largest drugs, Zovirax and Retrovir, has slowed markedly. Drug prices fell in Europe as the German and other governments introduced strict regulations. There are signs that the steady margin improvement of recent years may not have much further to go.

Like Glaxo, Wellcome must also plan for the patent expiry of its biggest selling drug, Zovirax, like Glaxo's Zantac, may find a new lease of life as an over-the-counter medicine. Since Wellcome already sells cold remedies through chemists shops and supermarkets, it might be better placed than Glaxo to manage the transition. But developing an OTC version of Zovirax will require heavy marketing outlays. That would squeeze Wellcome's margins. An OTC business based on a small range of products would also be vulnerable to competition.

The odds on success in OTC medicines will certainly improve if Wellcome can agree a joint venture with a credible international partner. That might help justify the price-earnings premium to Glaxo remaining after yesterday's slide in the shares. But the magic ingredient supporting Wellcome since last summer's international share offering was not evident from yesterday's figures. It is hard to avoid the conclusion that either Glaxo has been overvalued or Wellcome has further to fall.

Redland

The Budget changes to ACT were too little, too late for Redland. If the company could forget about tax it would have a reasonable story to tell. This year's profits will see the full benefit from devaluation. Germany is holding up well so far. There is tentative recovery in the UK. Whatever else happens in France, there is at least the promise of efficiency gains from rationalising Steetley's aggregates business there. Disposals already in the bag should help cash-flow, offsetting the lower income on Redland's reduced level of sterling deposits. Sadly all this pales into insignificance compared with the tax problem.

apparent desire to make tax-free investors pay some of the cost of boosting industry.

UK companies already pay a high proportion of earnings in dividends. One must not overstate Mr Lamont's objectives, but the aim of improving corporate cash flow will be lost if the savings from relieved ACT are simply paid out in higher dividends.

The reduced equity yield resulting from the tax changes may imply a fall in prices. But the market has already shed some 70 points since the Budget. Companies which give in to pressure to raise their payout when finances are weak will only have themselves to blame if they are short of working capital as the recovery gathers pace. Shareholders, too, might then come to regret their short-term greed.

THE LEX COLUMN

Wellcome down to earth

FT-SE Index: 2852.8 (-7.8)

Wellcome



Steetley's greatest benefit to Redland to date has probably been the £20m tax saving it brought last year. But that leaves only £10m of surplus ACT left. The tax charge will rise inexorably over the next couple of years, leaving Redland struggling to cover its dividend. After issuing so many shares to pay for Steetley, it cannot get round this with a BAT-style scrip issue. Nor, for the same reason, can it cut its dividend, although it is arguably paying for over-distribution.

Redland thus looks stuck with a period of flat earnings and a dividend which would be vulnerable if building materials did get caught up in the German recession. A yield of 6.7 per cent (on the post-Budget basis) looks inadequate. With hindsight, peak dividend cover of 2.5 times was too low, but Redland will take years of restraint to return even to that level. Competitors like RMC will increase their payouts more rapidly.

UK dividends

Something of a rush seems to be developing to pay dividends before the lower tax credit comes into force on April 5. The dozen or so companies who are paying the final early in the form of a second interim are, though, engaging in little more than small tax avoidance. More disturbing is the example set by those like Rentokil and Unilever which are increasing dividends to compensate tax-free investors for the yield they have lost. Unilever's dual nationality gives it a particular excuse. Rentokil's increase may be an isolated act of bravado. Yet institutions are twisting arms behind the scenes, despite the chancellor's

Reichmann's former CAY

French conservatives try to curb president's power

Continued from Page 1

who has fiercely rejected calls to resign, has begun protecting his position.

A number of French newspapers yesterday published leaks from the president's staff of comments by him at the last socialist cabinet meeting on Wednesday.

He is reported to have said he would not allow the conservatives to "isolate me, lock me up in a rat-trap, or slit my throat in the dark" and to have warned that the return of the right would herald social chaos.

"When the suburbs go up in flames, you will see riot police hitting young people," he was quoted as saying.

Mr Mitterrand's staff, responding to Mr Chirac's demands for his resignation, have been stressing to the press that he might decide not to choose an RPR candidate as prime minister if such a campaign continues.

Although Mr Chirac has made

it clear that he does not want to be the next premier, in case it jeopardises his chances in the 1995 presidential election, he is anxious that the prime minister should come from the RPR rather than the UDF, the other big conservative party.

Mr Valéry Giscard d'Estaing, the UDF leader who also hopes to be a presidential candidate in 1995, tried to strengthen his party's claims on the premier-ship.

He said on French radio that the choice of prime minister had "never been mathematical" and that there were "several figures in the UDF" would be suitable candidates.

Mr Edouard Balladur, who was

finance minister in the last cohabitation government and is believed to be Mr Chirac's choice as premier, sought to lower the political temperature, saying in a speech at Mantes that an "adult tone should prevail in French politics".

Although Mr Chirac has made



Farewell to the left. France returns', says a Paris poster as the country prepares for the second round of legislative elections. A centre-right coalition is expected to sweep into the national assembly

US Senate broadly backs budget cut

By Jurek Martin in Washington

THE US Senate yesterday handed President Bill Clinton another substantial political victory when it approved the broad outlines of his plan to cut the federal budget deficit by \$500bn over the next five years.

The critical vote on the \$1,500bn budget resolution bill for fiscal 1994 was 54-45. Only two Democrats broke ranks with the president - Senator Richard Shelby, a conservative from Alabama, and Senator Bob Krueger of Texas, an interim senator fighting for full-time election from the state in May. Another Democrat, Senator Daniel Inouye from Hawaii, was out of town and did not vote.

There are a few minor differences between the Senate bill and that which passed the House with ease last week. These must be reconciled by a conference committee of the two chambers. The Senate then moved on to debate Mr Clinton's \$16bn short term stimulus plan amid predictions that it would be harder to keep the Democrats in line.

The passage by both houses of the deficit reduction plan is an indispensable first step in the budgetary process. Although the hard programme-by-programme spending cuts and tax-by-tax revenue increases have yet to be addressed, defeat for the president in the initial stage of legislative process would have severely undermined his authority.

His victory shows his political clout and the loyalty of his party.

In a TV interview on Wednesday night, Mr Clinton was confident he would carry the day. He also argued strongly in favour of the stimulus plan. The public, he said, would be "outraged" if the opportunity to create an extra 500,000 new jobs was passed up.

The Senate by a 73-24 margin, also gave Mr Clinton the "line item veto", which would enable him to override individual spending and tax allocations without sacrificing a whole bill.

Though this was granted only in the form of a non-binding resolution, without immediate practical effect, it is a test of Senate sentiment on the issue. Former President George Bush could

never persuade the Democratic majority to grant him the veto.

Throughout the week, the Democratic leadership in the Senate has resisted all attempts substantially to change Mr Clinton's proposed package. The toughest challenge was overcome with the defeat of a Republican amendment to prevent the administration from increasing taxes on wealthier pensioners.

Mr Alan Greenspan, chairman of the Federal Reserve Board and generally supportive of the president's approach, told Congress yesterday he thought the decline in long-term interest rates partly reflected the bond market's expectation that the Clinton administration's economic plan will lower the deficit.

Sprint Corporation

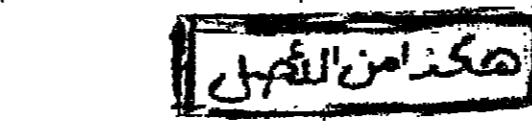
has merged with

Centel Corporation

The undersigned acted as financial advisor to Sprint Corporation in this transaction.

Dillon, Read & Co. Inc.

March 23, 1993



World Weather	Boulogne	F 8 48	Frankfurt	G 7 45	Majorca	D 14 57	Orpito	S 15 69	Toronto	S 20 88
Brussels	F 7 45	Genova	F 7 45	Malaga	T 12 54	Oslo	S 8 46	Tokyo	S 19 64	
Budapest	S 8 46	Gibraltar	F 18 54	Malta	S 21 70	Paris	F 8 45	Toronto	C -1 55	
Buenos Aires	F 9 52	Guangzhou	S 9 52	Mexico	F 23 51	Prague	F 6 42	Turks & Caicos	R 17 63	
Caracas	S 13 65	Hamburg	F 20 62	Melbourne	F 23 77	Rhodes	S 17 63	Venice	R 12 55	
Catania	S 21 70	Hong Kong	S 1 54	Milan	F 23 73	Rio de Janeiro	C 38 100	Vienna	F 7 45	
Chicago	F 33 91	Costa Rica	F 32 80	Montreal	F 4 25	Salzburg	F 14 57	Warsaw	C 5 41	
Copenhagen	F 14 57	Cologne	F 17 63	Montreal	S 4 25	Stockholm	C 10 50	Zurich	S 5 41	
Dakar	S 9 46	Dakar	F 15 55	Montreal	S 4 26	Toronto	C 12 45	Temperatures at midday		
Dublin	S 6 43	Dublin	F 11 92	Naples	C 17 63	Stockholm	S 3 41	1 Noon GMT temperatures		
Edinburgh	F 3 37	Edinburgh	C 14 57	New Delhi	C 27 60	Stockholm	C 9 48	C-Cloudy D-Dizzle		
Faro	S 21 70	Faro	F 19 64	Sydney	F 23 73	Toronto	F 24 78	F-Fog Fp-Fog H-Hail		
Geneva	S 4 48	Geneva	F 19 64	Tokyo	F 3 27	Toronto	C 26 82	R-Rain S-Sunny		
Madrid	S 11 92	Madrid	S 11 92	Nicosia	S 23 73	Toronto	S 17 63	S-Sleet S-Snow		
Milan	F 8 45	Milan</td								

INTERNATIONAL COMPANIES AND FINANCE

BMW escapes worst of downturn in motor sector

By David Waller in Munich

BMW is escaping the worst of the downturn afflicting the German motor industry. Mr Eberhard von Kuenheim, the group's chief executive said yesterday.

Mr von Kuenheim, who later this year will take over as chairman of BMW's supervisory board after 24 years as chief executive, said the group made an operating profit in the first three months of the year - in stark contrast to other German car manufacturers which have plunged into operating losses.

Whilst both sales and production dropped over the three months, Mr von Kuenheim said that the drop was significantly less than that of the

German market overall, where car registrations were likely to fall by 25 per cent over the year.

BMW's turnover was down by 6.4 per cent to DM7.3bn (£4.6bn) in the first quarter compared to the same period last year and car production slipped by 4.9 per cent to 150,500 units. Car deliveries fell 5.7 per cent to 133,000.

Last week, BMW reported that net profits for last year fell to DM728m from DM783m, although turnover climbed almost 5 per cent to DM31.3bn.

BMW said that currency movements had been the chief factor behind the downturn: the appreciation of the D-Mark in the latter months of last year had shaved DM300m to DM300m from operating profits.

These were down to DM1.48bn last year from DM1.75bn in 1991.

The BMW group delivered a record 594,885 cars last year, 42,235 more than in 1991. The US saw sharp growth where deliveries rose by more than 20 per cent to 66,000. BMW said yesterday that it expected US sales to increase by at least 10,000 cars this year.

Mr von Kuenheim said that BMW had no intention to seek a listing for its shares on the New York Stock Exchange, in spite of Daimler-Benz's announcement earlier this week that it was hoping to list its shares on Wall Street by the end of the year. Mr von Kuenheim said that US accounting disclosure requirements were too onerous.

Swiss carrier halves dividends

By Ian Rodger in Zurich

SWISSAIR, the Swiss national airline, said it would halve the dividends on its shares and dividend right certificates following unsatisfactory 1992 results.

While group net profits rose more than one-third to SFrl13m (£97.3m), the gain was mainly due to sales of aircraft and profits from ancillary activities. For the third consecutive year, flight operations were in loss.

Group revenues rose 4.7 per cent to SFrl6.4bn. Traffic volume increased 9.1 per cent to 2.7bn revenue tonne kilometres, but because of a severe erosion of fares throughout the world, the parent airline company's revenues were up only 2.7 per cent to SFrl5.5m.

The airline's net profit, including proceeds from aircraft sales, fell 54 per cent to SFrl20.8m. The directors proposed dividends of SFrl0 per share on the shares and SFrl2 per certificate.

Leu Holding, the private banking subsidiary within the financial group built around Credit Suisse, said its consolidated net profit rose 14 per cent last year to SFrl04m.

The directors have proposed an increase in dividends from SFrl3 per share to SFrl4 and forecast further profit improvement this year.

Total assets at the end of 1992 stood at SFrl7.2bn, up 3 per cent from a year earlier.

Wellcome stock slide on results

By Paul Abrahams in London

SHARES in Wellcome, the UK drugs group, fell 72p to 818p after the company posted disappointing underlying growth for the first six months.

Pre-tax profits for the half-year to February 27 were at the top end of expectations, up 33 per cent from restated £204.7m (£302m) to £224.6m.

Excluding currencies, the increase was 14 per cent. At the time of the Wellcome share issue last year, analysts had been predicting annual profits growth of about 20 per cent. Mr John Robb, chief executive,

said: "I think the figures are pretty damned good given the environment has changed considerably over the last 12 months. The market's reaction shows how volatile and nervous it is to drugs stocks."

"These are not easy times, with countries such as Germany, Italy, Spain and, to a lesser extent, the UK taking extreme measures against the pharmaceutical industry in an effort to control healthcare costs," he said. European prices had declined since the same period last year and sales had been affected by health reforms in Germany.

Turnover from continuing operations increased 22 per cent from £836m to £1.03bn. Excluding currencies the rise was 11 per cent. For prescription medicines the increase was 13 per cent, while the over-the-counter (OTC) non-prescription division declined 3 per cent.

Lack of growth in OTC business had partly been caused by 32 per cent growth the previous year, and partly by the low incidence this winter of coughs and colds, an area where Wellcome is particularly exposed, said Mr Robb. He said competition in the US had been fierce.

Sales at Bertlesmann climb 6.9% in first half

By Ariane Genillard in Bonn

SALES at Bertlesmann, the world's second-largest publishing and media concern, rose 6.9 per cent to DM8.8bn (£5.3bn) in the first six months of the current fiscal year.

Domestic sales for the six months ending December 31, 1992 increased by 11 per cent, totalling DM3.4bn. International sales rose by 4.5 per cent to DM5.4bn. The group's total sales for the whole business year stood at DM16bn.

The group said it was "confidently facing the rest of the business year". It expects to pay another DM15 dividend on its profit-sharing certificates when distributable profits are disbursed in November.

Sales for the six months particularly increased at Bertelsmann music group, up 12.1 per cent to DM2.4bn and in the group Gruner + Jahr's publishing division, where a 8.9 per cent rise brought them to SFrl04m.

The directors have proposed an increase in dividends from SFrl3 per share to SFrl4 and forecast further profit improvement this year.

Total assets at the end of 1992 stood at SFrl7.2bn, up 3 per cent from a year earlier.

Redland shares tumble on tax charge fears

By Andrew Taylor, Construction Correspondent

FEARS that UK tax charges will rise sharply over the next two years sent Redland's share price tumbling 4 per cent yesterday in spite of the announcement by the British building materials group of a 19 per cent pre-tax profits rise last year.

The share price of the world's biggest roof tile manufacturer fell 21p to 467p over concern that the company will generate insufficient UK profits this year and next year to offset against advance corporation tax (ACT) payments.

Lex, Page 16

Low first pay-out for Italian bank

By Halg Simonian in Milan

ISTITUTO Bancario San Paolo di Torino, Italy's biggest banking group in terms of assets, closed its first year as a listed company with a L300-a-share dividend, appreciably below some forecasts made at the time of the flotation.

Although the bank had indicated a dividend of up to L400 a share, some analysts had set their sights even higher. The eventual pay-out reflects the effects of unexpected tax increases, which cut earnings by around L35bn (£22m) at parent bank level, and heavier loan loss provisions owing to the recession.

The impact of tax and credit problems stood out at group

level, where net profits after minority interests fell by about 7 per cent to L502bn from a pre-tax L532bn in 1991. Provisions amounted to L647bn, while write-downs on securities and shareholdings reached L224bn. Overall group pre-tax income rose 8 per cent to L1.232bn.

Net profits for the parent bank increased by 2 per cent to L300bn, while pre-tax earnings jumped by 17 per cent to L779bn, in spite of loan loss provisions of L62bn and write-downs on securities of L120bn.

Group deposits climbed by 12.4 per cent to L170.500bn, while direct lending to clients went up to L39.750bn. The effect of recession was made clear in the rise in non-

performing loans to 3.38 per cent of the total loan book from 2.84 per cent in 1991.

Credito Italiano, one of the prime candidates on Italy's privatisation list, suffered a steep fall in net profits to L268bn from L289bn in 1991. Group net earnings dropped to L222bn from L257bn.

The bank escaped relatively lightly on loan losses, which have risen sharply elsewhere. The proportion of non-performing loans in Credito Italiano's total portfolio rose to 2.01 per cent from 1.99 per cent in 1991.

Rising interest rates, which rose 16.5 per cent to L1.123bn, were helped by a 12.1 per cent surge in the bank's interest margin to L2.388bn.

Aerospatiale posts FFr2.3bn loss

By William Dawkins in Paris

AEROSPATIALE, the French aircraft and missile making group, yesterday provided the latest evidence of the recession in the world aerospace industry by revealing a FFr2.3bn (£422m) net loss for last year.

This is significantly higher than the loss of up to FFr2.2bn the group was forecasting only earlier this month, and reflects heavy restructuring costs in its aerospace and helicopter divisions. It compares with a FFr2.13bn net profit in 1991.

Aerospatiale said results would be better this year, and attributed the 1992 setback to airlines having to cancel or delay aircraft orders "under the weight of uncontrolled deregulation and a sluggish global economy". Shrinking military

budgets hit defence orders, helicopter sales were affected by a decline in industrial demand and the overall aerospace business climate was worsened by a trade war initiated by the US, said the French group.

Aerospatiale's sales climbed from FFr4.65bn to FFr5.23bn, representing a rise of just 1.7 per cent on a fully comparable basis, on new orders stagnant at FFr3.95bn.

Aircraft sales rose by 2.5 per cent, while helicopter sales fell by nearly 12 per cent and space and defence rose by 14.8 per cent. Aircraft represented 42 per cent of turnover last year, helicopters 22 per cent, space 18 per cent and missiles just over 10 per cent.

The group maintained and in some cases increased its mar-

VNU hit by provision on printing unit

By Ronald van de Krol in Amsterdam

VNU, the Dutch publisher, said a large provision needed for its printing division caused 1992 net profit to tumble by nearly 60 per cent to FFr47.9m (£26.2m).

The company, which is engaged in talks on trying to sell part of its printing operations, said it planned to maintain its dividend at FFr3.60 because the FFr80m printing provision was a one-off item and also because most of its businesses saw improved performances last year.

If it had not been for the provision, VNU's net profit would have risen by just under 10 per cent to FFr127.9m.

VNU, which released its figures after the close of bourse trading, said the value of its printing operations had had to be "substantially adjusted" to reflect changed prospects.

It cited in particular the series of currency devaluations elsewhere in Europe which have affected export markets.

Operating profit rose by 18.2 per cent to FFr241.2m, on turnover that was steady at FFr2.4bn.

VNU attributed the profit rise to reorganisations and cost-cutting measures as well as to lower paper prices and profits contributed by acquisitions.

Earnings rise at Belgian retailer

By Andrew Hill in Brussels

GIB Group, one of Belgium's two largest retailers, pushed up sales by 5 per cent in the year to January 31, 1993, and increased consolidated profit before tax by 10 per cent to FFr4.18bn (£124m) from FFr3.75bn.

The group's share of consolidated net profits slipped 3 per cent to FFr3.25bn from FFr3.55bn, partly because GIB had to provide FFr28m for

deferred taxes, to bring the group in line with new accounting rules.

Consolidated turnover last year rose to FFr228bn from FFr217bn and all four sectors of the group's activity - supermarkets, do-it-yourself, fast-food and speciality retailing - showed an increase in sales.

Super and hypermarket sales, which account for 61 per cent of the group total, rose by 2 per cent. Cash flow rose 15 per cent to FFr8.95m.

THE PRELIMINARY REPORT ON YEAR-END RESULTS FOR 1992 SKANDIA GROUP INSURANCE COMPANY LTD

- Premium income, including currency changes, rose by 26 per cent to MSEK 36,525 (29,031).
- Skandia Group's operating result for 1992 was MSEK -2,455 (-580). Net asset value decreased to MSEK 11,470 at December 31st, 1992, compared with MSEK 14,477 at year-end 1991.
- Furthermore, the decrease in net asset value is attributable to continued declines in the value of the Group's real estate holdings, totalling MSEK 1,410, losses in the credit insurance sector in Sweden and abroad, totalling MSEK 890, and exceptionally high claim costs stemming from hurricane Andrew totalling MSEK 550.
- Restructuring of the Group's reinsurance operations is proceeding according to plan. The year's result has been charged with MSEK 200 in costs for this work. The decision to reduce non-life premium volume by 70 per cent within two years will entail a substantial reduction in risk exposure and an improvement in the Group's solvency margin.
- It is estimated that from January 1st, 1993 through February 28th, the growth in value of the Group's stock and bond portfolios, together with currency changes, has resulted in an approximate MSEK 1,500 increase in net asset value, or SEK 20 per share. With forecasted net premium volume of MSEK 20,000 in 1993 and a net asset value of approximately MSEK 13,000, the solvency margin will be increasing from 51 to 65 per cent on a pro forma basis.
- The Swedish, Norwegian and British non-life insurance operations continued to show very positive development. Negative results are being reported by the Danish and Italian subsidiaries.

SUMMARY OF RESULTS, SKANDIA GROUP

	1992	1991
Insurance result	-479	-441
Surplus values, life funds	272	173
Financial services	-205	-7
INVESTMENT INCOME		
Direct investment income	4,089	3,081
Changes in value	-1,245	471
	2,841	4,152
Of which, allocated to insurance operations	-3,659	-1,018
	1,951	671
Total	-1,491	3,998
Discontinued business	-1,000	-
Joint-Group expenses	-348	-137
Interest expenses, loans	-523	-505
Amortisation of goodwill	-245	-331
Adjustments in consolidated accounting	-237	-237
Management operating result	-3,641	-1,754
Of which, change in surplus value of assets	-481	-582
	703	28
Operating result	-2,453	-580
Extraordinary items	-550	54
Minority interests	10	32
Taxes paid	-227	-227
Deferred taxes	225	68
Result for the year	-2,397	-642

Copies of the Preliminary Report 1992 are available at Ericson Securities, 20 Finsbury Square, London EC2A 1DS.

MANAGEMENT OPERATING RESULT AND OPERATING RESULT

The Group's management operating result, which includes unrealised changes in the value of assets, was MSEK -3,641 (-1,754). The decline stems largely from the severe financial crisis.

The management operating result was charged with costs for discontinued business, totalling MSEK 1,090. This includes costs incurred in connection with the run-off of business in the credit insurance company Pan Financial, and restructuring costs for the reinsurance operations. It also includes costs for Skandia Group's involvement in Svenska Kredit and International Credit, totalling MSEK 645, which are reported in the income statement among extraordinary items.

The Board of Directors proposes that no share dividend be paid for the financial year 1993; SEK 4.

The final report for the 1992 financial year will be submitted on April 15th. The Annual General Meeting will be held on May 27th, 1993.

Skandia Group

Merrill Lynch alters structure of top management

By Martin Dickson
in New York

MERRILL LYNCH, the largest US securities firm, has shuffled its top management structure, creating an office of the chairman, to focus on developing client relationships, and an office of the chief executive, to run the company on a day-to-day basis.

However, the shake-up has left unclear the answer to one of the more intriguing personnel questions on Wall Street - who is likely to succeed Mr Daniel Tully as president and chief executive of the group?

Mr Tully is due to become Merrill's chairman in June on the retirement of Mr William Schreyer, chairman since 1985.

The restructuring, Merrill's third in three years, comes at a time of intensifying competition in broking - demonstrated by the recent merger agreement between rivals Smith, Barney and Shearson - and investment banking, an area where Merrill has big ambitions.

Mr Tully said the new structure was the "next logical step in Merrill's strategic evolution over the past two decades from

Swedish property group slumps to SKr1.22bn loss

By Christopher Brown-Humes
in Stockholm

NCC, the Swedish property and construction group, slumped to a SKr1.22bn (\$157m) loss in 1992 after property write-downs of SKr1.4bn.

The group was also hit by SKr417m in losses from associate companies, including the stainless steel group Avesta Sheffield and the shipping company Edjoh. It is scrapping its dividend after paying out SKr2 per share in 1991, when its loss was SKr122m.

NCC said its result before property write-downs and excluding associate companies improved to SKr587m from SKr430m despite weak con-

struction markets and falling rent levels. Its rationalisation programme, which has cut 4,800 jobs, had started to yield results, with overheads down by more than SKr500m.

The construction division improved profits to SKr811m from SKr743m, while real estate operations returned a SKr83m profit before write-downs, against a SKr25m loss in 1991. The international division recorded a reduced loss of SKr20m, compared with SKr125m.

RI has written down its property portfolio by SKr1.8bn in the past two years. The latest write-down was bigger than its forecast of SKr700m and SKr1.8bn.

RI has written down its property portfolio by SKr1.8bn in the past two years. The latest write-down was bigger than its forecast of SKr700m and SKr1.8bn.

Reichmann selects fresh team from O&Y staff

By Bernard Simon
in Toronto

MR PAUL Reichmann, the guiding light in the rise and fall of Olympia & York, has recruited several former O&Y employees to help him rebuild his reputation in the international property business.

Reichmann International, Mr Reichmann's new company, has rented offices in Toronto formerly occupied by O&Y. The restructuring, but much-shrunk O&Y emerged from bankruptcy protection earlier this month under the effective control of its creditors and the day-to-day management of a leader-appointed administrator.

The debt-restructuring included the creation of a mod-est-sized property management company, O&Y Properties, under the management of Mr Philip Reichmann, Mr Paul Reichmann's nephew, and Mr Frank Bauer, his son-in-law. The elder Reichmann, however, signalled his ambition to play on a bigger field by setting up Reichmann International. He recently announced he was teaming up with Mr George Soros, the New York investment manager, to create an international property fund. The fund's first investment is expected to be in Mexico.

RI's recruits include Mr Peter Anderson, an American finance specialist. Mr Anderson spearheaded the abortive attempt by Canary Wharf, O&Y's former flagship project in London's Docklands, to raise money in the months before its collapse through an Enterprise Zone unit trust.

Mr Anderson went to Canary Wharf about two years ago from Swiss Bank Corporation's London office, where he was executive director in charge of equities.

RI has also hired Mr Ronald Soskone, a South African-born architect who led the design team for Canary Wharf and New York's World Financial Center.

Neither Mr Anderson nor Mr Soskone has a formal title.

However, Modello had, says

US brewers look for more overseas flavour

By Nikki Tait in New York

THE DEALS are coming thick and fast. On Monday, Anheuser-Busch, the number one brewing company in the US, unveiled plans to buy a 17.7 per cent stake in Mexico's leading beer producer, Grupo Modelo. A few days earlier, it announced a joint venture with Kirin Brewery in Japan.

In January, Miller Brewing, the second-largest US brewer and part of the giant Philip Morris group, bought a 20 per cent interest in Molson Breweries, Canada's largest brewer.

In December, Miller took a near 8 per cent interest in Fomento Económico Mexicano, a second Mexican brewer whose market share is only slightly smaller than Grupo Modelo's.

The rationale behind the flurry of activity is fairly simple: the US brewers' home market has been depressingly flat of late.

The Beverage Marketing Corporation, a New York-based consultancy group, estimates US domestic beer sales amounted to 188m barrels last year, virtually unchanged from the 1988 figure of 187.4m barrels.

In January, Miller Brewing, the second-largest US brewer and part of the giant Philip Morris group, bought a 20 per cent interest in Molson Breweries, Canada's largest brewer.

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The explanations for this bleak situation range from the ageing of the "baby-boom" generation to the higher tax burden and associated rise in prices.

Increasing emphasis on "healthy" eating and drinking has played a significant part, too.

For years, the big brewers have been producing "light" beers, and the top three brands - Miller Lite, Coors Light and Bud Light - now account for more than one-fifth of US beer sales.

Within this maturing industry, Anheuser has achieved creditable market share gains. It has increased its take of the US domestic market from around 35 per cent in the mid-1980s to over 44 per cent last year, and has a declared target of 50 per cent. Anheuser profits have also increased steadily.

But Anheuser's attempts to diversify into food, snacks, theme parks, even bio-technology, are widely judged to have been a flop. For some analysts,

then, a move to expand the core beer business out of the domestic arena and into international markets which are still growing, cannot come a moment too soon.

Mexico has obvious attractions: the beer market has been expanding, in volume terms, at around 6 per cent annually, while the North American Free Trade Treaty would bind the country more closely to the US economy and accelerate Mexico's growth. Nafta also anticipates that a fairly heavy tariff on imported beers would be phased out.

However, Anheuser has made clear that its interest in Grupo Modelo focuses primarily on the Mexican brewer's potential in its own market, rather than as a conduit for selling Budweiser abroad.

Mexico provides an attractive brew

Damian Fraser examines the rationale of Modello's joint venture with Anheuser-Busch

CORONA, the light golden Mexican beer, became an international success story in the 1980s. Sold in stylish, clear bottles, it leaped from being the tipple of poor Mexican workers to become a fashionable drink in the US.

Now the beer will be part owned by the US brewing group Anheuser-Busch, the world's largest.

Grupo Modelo, Corona's producer, has been a tightly controlled privately-owned family company since 1925.

The handful of owners, led by Mr Juan Sanchez Navarro, are icons of the Mexican business community, and between them have helped run the company for more than 40 years.

They have sold an effective 18 per cent of their company to Anheuser-Busch for \$477m in cash. Soon the owners will take Modello public, offering another 18 per cent of capital for an expected \$270m in national and international markets.

From 1995 to 1997, Anheuser-Busch has an option to raise its stake to 35 per cent.

By Mexican standards, Modello is a peculiar company.

It does not believe in debt; hardly pays dividends, preferring to re-invest its money; and throughout the wild expansionary days of the late 1970s and early 1980s stuck resolutely to beer.

The two companies have the best distribution networks in Mexico, have tied up most

Mr Sanchez Navarro, to face the consequences of the North American Free Trade Agreement. "How can we be more competitive?" he asks. "By fighting the American beer groups? Probably they would break us apart. Not exactly in quality, but in prices and sales strategy."

"If they are our partners they cannot. Now we can dedicate our money to improving our distribution systems, and the installations in our factories."

Modello's joint venture with Anheuser is no doubt prompted by similar ventures expected to be made by its arch-rival, Fomento Económico Mexicano (Femsa). Philip Morris, the US food group and owner of Miller beer, recently bought 15 per cent of Femsa from Citibank for \$156m.

Analysts expect Miller and Femsa's beer division to announce a tie-up later this year, giving the two largest beer groups in the US a foothold in Mexico.

Femsa has also confirmed it is in the final stage of talks with Coca-Cola about a link in its soft-drinks division, worth an estimated \$600m.

Femsa's two breweries have combined sales of \$1.3bn, giving it 49 per cent of Mexico's domestic beer market, against Modello's 51 per cent.

The two companies have the best distribution networks in Mexico, have tied up most

retail outlets in exclusivity contracts, and have - through federal law such as Sol, Tecate, Dos Equis of Femsa, and Corona, Negro Modelo and Victoria of Modello - a firm hold on Mexican brand consciousness.

Their tight control over the beer market explains why Anheuser entered the Mexican market through Modello, rather than going it alone.

Imports account for just 0.4 per cent of the Mexican market. This may change under Nafta, with tariffs planned to come down from 20 per cent to zero over eight years.

Mexico should prove an attractive market for the US beer companies for other reasons. Beer consumption is just 47 litres per person annually, about half that in the US. As incomes rise, consumption should increase over the next decade - by 5 per cent annually in volume terms, according to Lavinia Agnew of Barings Research in Mexico City, against 1 per cent annually in the US.

Profit margins, held down by government price controls, excise taxes, and low incomes are expected to increase from their depressed levels of about 10 per cent. Both Femsa and

Modello are increasingly dividing their beers into premium and basic brands, enabling them to increase margins on some beers.

Anheuser-Busch and Modello will interchange personnel in marketing, distribution and finance, giving the Mexican company a significant edge in meeting new demand at home. Modello is increasing output capacity by about half by building a \$500m state-of-the-art brewery in Zacatecas. Its capacity is 1.2m litres.

Modello will also use the joint venture to continue its expansion overseas, although in the US it will keep its existing distribution companies.

After flattening out in the US in the late 1980s, sales have picked up, with Corona reclaiming the number two spot for imported beers last year. Sales were around 15m cases - up 13 per cent on 1991. Corona is now sold in 56 countries, with total exports of around \$150m.

Much to its chagrin, the only country where it lies behind Femsa is the UK, where Femsa's Sol beer has had the same impact Corona had in the US in the mid-1980s.

Sol's export version is a pale, fizzy beer, and as such is unknown in Mexico. But because of its success Femsa is planning to sell it in Mexico, complete with English labels.

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Polly Peck International (Finance) N.V.

established at Curaçao (Netherlands Antilles)

Notice of Extraordinary General Meeting of Shareholders

to be held on Monday April 18, 1993 at 10.00 a.m. (Curaçao time) at De Ruyterkade 58A, Curaçao, Netherlands Antilles. Subject of the meeting will, among others, amend the Articles of Association of the Company.

Notice of Meeting of holders of the Company's 7/4 per cent. Guaranteed Redeemable Convertible Preference Shares 1994/2005 ("Preference Shares")

to be held on Friday April 16, 1993 at 10.00 a.m. (New York time) at the Marriott East Side Hotel, 625 Lexington Avenue, New York, New York 10017. Subject of the meeting will be amongst others the formation and appointment of Members of a Committee of Preference Shareholders and discussion of a Report of the Board of Managing Directors of Polly Peck International (Holdings) B.V. To the extent required by the Articles of Association, the Preference Shareholders will also be requested to approve the amendment of the Articles of Association.

The agenda of each meeting and the proposed amendment of the Articles of Association are available for inspection and copies thereof may be obtained by shareholders of the Company entitled to attend such meeting at the office of the Company at De Ruyterkade 58A, Curaçao. A Report of the Board of Managing Directors of Polly Peck International (Holdings) B.V. is expected to be available to Preference Shareholders at the aforementioned address of the Company as from April 1, 1993. Copies of the aforementioned documents will be mailed to holders whose Preference Shares are deposited in an account with a broker or Cede. Documents pertaining to an account will otherwise only be made available upon satisfactory proof of shareholder.

Preference Shareholders who wish to attend and Preference Shareholders who wish, to the extent entitled thereto, to vote in person or by proxy at the abovementioned meetings must deposit their shares with the Principal Paying Agent, Chase Manhattan Bank N.Y. at Woolgate House, Coleman Street, London EC2H 2BD, United Kingdom, either directly or through Euroclear or Cede, prior to Thursday

INTERNATIONAL COMPANIES AND FINANCE

Avesta Sheffield sees better year after heavy loss

By Andrew Baxter

AVESTA SHEFFIELD, the newly-formed Anglo-Swedish stainless steel producer, should record "substantially better" results this year after heavy losses in 1992, according to Mr Per Molin, the president and chief executive.

The Stockholm-based company, which by some measures is Europe's largest stainless producer, was formed in November from a merger between Avesta of Sweden and British Steel Stainless.

Last week, it announced a SKr564m (St73m) loss after financial items for 1992, and scrapped its dividend. Mr Molin said he could not be more specific about this year's performance because of uncertainties in the European market and the currency markets.

But he outlined three points that gave him grounds for optimism: the devaluation of sterling and the Swedish krone had increased the company's earnings capability in several key markets; stainless steel consumption would grow by an average 4 to 6 per cent a year this decade; and the merger itself was turning out better than expected.

The new company is hoping to increase its market share

through offering a wider range of products, but has also moved quickly to gain production efficiencies. Two hot-rolled plate lines and a precision strip mill in Sheffield have been closed, and the production of cold-rolled plate has been redistributed between the UK and Sweden.

Mr Molin said it would take some time before decisions were taken on the company's four melting shops - two in each of its home countries.

"There is no doubt we will have to change that, but this does not mean that one or two will definitely close," he said. "We are analysing the alternative of producing steel for other companies."

Avesta Sheffield's largest melting shop, employing nearly 300, is in Sheffield, and is thought likely to be retained by the company. Its smaller Panteg plant in Wales produces continuously cast billets, and the other two melting shops are in Sweden.

The changes are important if Avesta Sheffield is to achieve Mr Molin's forecast for this year. Stainless steel prices are rising, but European consumption of stainless is likely to be about the same as last year before resuming its relatively strong long-term growth later.

Coca-Cola to invest \$150m in the Chinese hinterland

By Tony Walker in Beijing

COCA-COLA, the US soft-drinks group, is pumping a further \$150m into China to extend its bottling capacity inland to take advantage of growing affluence in the hinterland.

The projects - which will involve building plants or upgrading existing ones - will be in 10 inland cities, including Xi'an, Wuhan and Shenyang. This will bring the company's total investment in China to about \$250m by 1998.

"This time we've picked 10 inland cities because we think they've all got great potential.

Canberra plays down claims over Fairfax

By Kevin Brown in Sydney

THE Australian government yesterday played down claims by Mr Conrad Black, the Canadian proprietor of The Telegraph UK newspaper group, that it would shortly approve his plans to buy more shares in John Fairfax.

Mr Black told Reuters news agency that The Telegraph expected its application for permission to increase its stake in Fairfax from 15 per cent to 25 per cent to be approved.

"We expect our bid to increase our shareholding to be successful," Mr Black said. However, aides to Mr John Dawkins, the treasurer (finance minister), said no decision had been made.

"I think he is being a little bit premature," an official said. "The issue has to be deliberated (sic) by caucus."

Mr Dawkins has until April 24 to decide whether to allow the increased shareholding, following an inconclusive report by the Foreign Investment Review Board, which vets overseas investment proposals.

In practice, the final decision will be taken by the ruling Labor party's parliamentary caucus, which has previously sought to limit overseas holdings in newspaper groups to a maximum 20 per cent.

Officials say the government has discounted reports in the Fairfax press that Mr Black would sell the Telegraph's existing holding to Mr Kerry Packer, the Australian entrepreneur, if his application is denied.

Coca-Cola signed a memorandum of understanding last month with China's ministry of light industry to extend its activities deeper into the country.

Coca-Cola is one of the largest foreign investors in China. Its 13 bottling plants, located mainly in coastal cities such as Shanghai, Tianjin, Guangzhou, as well as Beijing and Nanjing, produce 75m cases of soft drink annually.

Mudslinging prompts a quick fall

Yamaha's troubles have been all too public, writes Michiyo Nakamoto

THE downfall of Mr Hiroshi Kawakami, the ex-president of Yamaha, the world's largest musical instruments maker, has been swift and unceremonious.

Last Friday, just a year after he was forced out as president, he was made to relinquish his seat on the Yamaha board and was appointed head of a little-known affiliate which develops holiday resorts in Hokkaido, Japan's remote northernmost island.

The latest move against Mr Kawakami was an unusual display of Japanese labour union flexing its muscles and joining forces with management to remove a leader they felt to be inadequate.

He said in a press conference against the Kawakami family and a management coup, rather than the official explanation that he was stepping down to take responsibility for the company's sluggish performance, were the real reasons for his resignation.

This revelation proved his final undoing. Mr Kawakami, by carrying on his feud in a magazine, committed the unforgivable crime of exposing Yamaha's shame in public.

To the Japanese, unaccustomed to public demonstrations of corporate discord, the going-on at Yamaha seemed more appropriate to a

third-rate TV soap opera than a prestigious international corporation.

For Yamaha the public mudslinging was not only disgraceful; it was totally unbecoming a company which counts among its sister companies Yamaha Motor, the world's second-largest motorcycle manufacturer, and Yamaha Music Foundation, a network of music schools teaching millions of Japanese children.

The ousting of Mr Kawakami was an unusual display of Japanese labour union flexing its muscles and joining forces with management to remove a leader they felt to be inadequate.

However, with the deteriorating economic environment in Japan, such management-labour alliances to force out incompetent chief executives are becoming more common.

In February last year, Yamaha's labour union was scheduled to meet Mr Kawakami and the management to discuss his responsibility for the company's sluggish profits and lack of direction. However, Mr Kawakami called in sick, prompting the union call for his resignation.

The next day, Mr Kawakami, at the helm for over eight years, resigned and was replaced by the vice-president,

with no prospect of improvement, falling employee morale and lack of trust in the management finally prompted the labour union to act.

Yamaha has suffered from a continuing decline in its core musical instruments business. Unit sales of Y2.83bn (\$24m) in the year to March 1992 from a peak in 1989 of 238,000 to 160,000 a year. Areas into which the company has diversified, from sporting goods to furniture and audio equipment, are suffering from the slowdown in consumer spending.

Pre-tax profits fell to Y2.83bn (\$24m) in the year to March 1992 from Y4.25bn the year before.

A restructuring programme aimed at returning pre-tax profits to Y1bn in 1993 was launched belatedly last year.

But the post of chairman has been left vacant while Mr Ueshima, who was vice-president for nearly nine years before becoming president, is less than 1 per cent, although it is hardly free of blame for the company's lack of direction over the past few years.

Unless Yamaha opts to bring in new management from outside, the company's only hope for full-scale recovery lies in its current management displaying the kind of leadership skills it has so far failed to show.

Codan in renewed bid for Hafnia unit

By Hilary Barnes in Copenhagen

CODAN, the Danish insurer controlled by the UK's Sun Alliance, yesterday made a new bid to acquire the insurance operations of Hafnia, the Danish insurer.

The group put its insurance business up for sale after the parent company, Hafnia Holding, suspended payments last autumn.

Codan's bid cuts across plans for an all-Danish solution to the crisis in the Danish insurance industry caused by the financial problems at Hafnia and its rival Baltic, which has reported a DKr4.4bn (\$639m) loss in 1992.

Baltic offered to acquire Hafnia's insurance and banking operations last Monday, when it also announced a re-organisation by which the parent company, Baltic Holding, will be reduced to a minority shareholder in Baltic Insurance.

This move caused a big drop in the share price in Baltic Holding, which in turn affected Hafnia, which is the largest shareholder in Baltic Holding with just over 33 per cent.

Codan was among several companies which made offers earlier this year to acquire Hafnia's insurance business. Last Sunday Codan withdrew the offer, but according to Mr Peter Zobel, Codan's chief executive, the offer was remade this week.

Difficult conditions in world shipping markets cut net profits in the Lauritzen shipping and shipholding group to DKr4.83m (\$13m) in 1992 from DKr22m in the previous year.

Group sales increased from DKr13.15m to DKr13.85m, but profits after net financial items were down from DKr1.65m to DKr1.6m and after ship disposals and extraordinary items from DKr545m to DKr185m.

The group said that earnings by the Lauritzen refrigerated cargo business, in which it operates one of the world's largest fleets, gas tankers and offshore drilling rigs, were unsatisfactory.

Property sales offset slow jetfoil growth by Shun Tak

By Simon Devies

in Hong Kong

SHUN TAK, the Macau jetfoil operator owned by casino tycoon Mr Stanley Ho, yesterday announced a 12 per cent rise in net profits to US\$36m for 1992, compared with \$235m the year before. Turnover increased by 14.4% to \$4.85m, while net assets per share appreciated 24 per cent to

HK\$1.14m (US\$1.4m) for 1992, up from HK\$0.431m in 1991. The company's jetfoil operations experienced slower growth, but this was compensated for by an increase in property sales. If sales continue according to the current schedule, the company is expected to show a 50 per cent increase in profits for the current year.

Shun Tak wrote off the value of its entire investment in Air Hong Kong, the air cargo

JARDINE Strategic, the investment holding company of Hong Kong's Jardine Matheson group, yesterday announced a 12 per cent rise in net profits to US\$36m for 1992, compared with \$235m the year before. Turnover increased by 14.4% to \$4.85m, while net assets per share appreciated 24 per cent to

operator, resulting in an extraordinary loss of HK\$187.2m, as the management has accepted it is unlikely to return to profitability.

From February, the company has reaped the benefits of a increase in jetfoil fares.

Pick 'n Pay ahead 10% at R93m in tough trading

By Simon Devies

in Hong Kong

PICK 'n Pay Stores, South Africa's largest supermarket chain, yesterday posted a 10 per cent rise in net profits to R93m (\$9.3m) for the year to February 1993, from R84.4m the year before. Reuter reports

from Cape Town. Earnings per share advanced to 8.8 cents from 5.9 cents for a two-for-one share split last November. The directors have recommended a final dividend of 26.25 cents a share, making 33.5 cents for the year, against 28.75 cents the previous year.

Trading profits moved up to R146.2m, from R131.2m, on turnover R510,000 ahead at R6.42bn. After net interest income of R13.5m, against R3.4m, and investment income

of R1.2m, compared with R11.2m, pre-tax profits emerged R22.8m higher at R161.3m. Tax took R68.3m, compared with R54.6m.

The group expects tough trading conditions for at least another year but is confident it can show continued earnings growth, AF-DJ reports.

Mr Raymond Ackerman, chairman and chief executive said a staff productivity deal was likely and 10 new stores were planned. A 4 per cent rise added tax could depress consumer spending briefly, but inflation was falling and turnover growth of 8 to 10 per cent would be enough to keep ahead of inflation, rather than the 10 to 15 per cent needed recently.

Celsius Industries Corp.

Celsius Industries is Sweden's leading defence industry group. Group companies focused on the defence sector include Bofors, Kockums, Telub and FFV Aerotech, as well as NobelTech, acquired 1993, which has changed its name to CelsiusTech. The Group also comprises companies with a non-military focus, most of which are gathered under Celsius Invest.

Highlights of Group operations

SEK M	1992	1991
Sales	10,484	11,080
Income after financial items	545	507
Equity	2,941	2,553
Liquid Funds	4,546	3,642
Equity / assets ratio, %	23	20
No. employees	13,894	14,508

After the acquisition of CelsiusTech and sales of majority holdings in Calor VVS and Calor Vanadis, as well as Eriksbergs Förvaltnings AB (EFAB), Celsius Industries will have a turnover of about SEK 12,000 M, an order backlog amounting to SEK 26,000 M and approximately 15,000 employees.

Extract from Celsius Industries Corp. Profit statement 1992. The full report is available on request from Celsius Industries Corp.

Celsius
Celsius Industries Corp.

P.O. Box 8954, S-402 74 Gothenburg, Sweden. Tel +46 (0) 31 65 86 00

Prices for electricity determined for the purposes of electricity pricing and trading in England and Wales	
Period	Price
1st hour	Price
2nd hour	Price
3rd hour	Price
4th hour	Price
5th hour	Price
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COMPANY NEWS: UK

Extra marketing costs for brand promotion could be found from productivity gains

Revised strategy holds back Reckitt

By Maggie Urry

A CHANGE in strategy towards more promotion of its brands and new product development held back 1992 profits at Reckitt & Colman, the household goods group.

Sir Michael Colman, chairman, said that despite difficult trading conditions the results "exhibited the strength of the brands behind this business which have held up remarkably well".

Pre-tax profits for the year to January 2 on the old accounting basis were slightly lower at £24.3m (£25.3m), although profits reported under FRS 3 were down sharply to £18.7m (£23.4m).

Caird falls 41% after difficult second half

By Angus Foster

Caird Group, the waste management company which released a profits warning last November, yesterday announced a 41 per cent fall in pre-tax profits, slightly below revised market expectations.

Caird, which on Wednesday announced the departure of Mr Peter Linacre, its controversial chief executive, said pre-tax profits fell from £6.87m to £4.04m in the year to December 31. Interim profits were up slightly at £3.15m (£3.11m).

The company said the second half of the year was difficult, with landfill sites affected by weakening prices. The specialist waste division performed satisfactorily in "recessionary" conditions.

Turnover fell to £19.3m (£26.2m) following disposals and lower revenue from landfill.

Earnings per share were 0.49 (4.76p). The directors are not paying a final dividend on the ordinary shares. As a result, the total for the year was 1.33p (2.7p).

After payment of interim and preference dividends, there was a retained loss of £94,000 (£10.6m).

The FRS 3 figure included trading losses of £9.6m from the US spice and seasoning business. The £4.3m cost of selling it last summer hit profits as did a £9.6m reorganisation charge.

Sir Michael said the proposed increase in the final dividend to 10.25p would give a 7.3 per cent increase in the total to 16.2p (15.1p) reflecting the policy of consistent dividend growth.

He said the rise also showed the board's confidence in the revised strategy, although he admitted that the short-term effect would be to hold back profits.

Mr Vernon Sankey, chief executive, said extra market-

ing costs could be found from productivity gains and margins had been maintained at high levels. Operating margins from continuing businesses were 15.2 (15.1) per cent.

Group sales were £1.9bn (£1.9bn) although those from continuing business were virtually unchanged at £1.85bn.

Operating profits from continuing operations were £281.7m (£280.7m) and total operating profits were £272.1m (£282.6m).

Interest charges were £33.5m (£43.3m).

Earnings fell to 25.16p (37.5p) on an FRS 3 basis or 40.51p (61.76p) on SSAP 6.

Operating profits in the UK rose 2.2 per cent to £70.1m, with improved productivity

raising margins from 18.8 to 19.7 per cent. In the rest of Europe profits fell from £79.1m to £71.6m as recession began to affect the business. North American profits fell 5.5 per cent to £29.6m as the costs of launching a new electric air freshener cut the margin.

Profits from Australasia and Asia fell from £22.3m to £40.6m, despite strong growth in south-east Asia. Profits from Africa rose by a third to £28.2m and from Latin America by 14.6 per cent to £31.7m.

Earnings fell to 25.16p (37.5p) on an FRS 3 basis or 40.51p (61.76p) on SSAP 6.

Operating profits in the UK rose 2.2 per cent to £70.1m, with improved productivity

rates, had hardly been affected. There should be a significant currency benefit this year.

● COMMENT

Reckitt's solidity is ideal in recessions. The new strategy, first outlined last year, appears sensible. And the conservatism of the management is comforting.

However, unlike Colman's mustard, the shares are not going to light fires in investors' hearts for a while. Once the brand promotion strategy begins to come through to profits, though, the shares should do well, especially with the progressive dividend policy.

Forecasts are in the £280m to £290m area, for a p/e of about 13.5.

Bemrose in £21m cash call to fund acquisition

By Paul Taylor

BEMROSE Corporation, the Derby-based security and promotional printer, yesterday announced a 1-for-2 rights issue at 265p to raise £21.1m.

The proceeds will be used to fund the acquisition of the outstanding 50 per cent of a US joint venture company, Bemrose Yattendon, and reduce the borrowings of the enlarged group.

The shares gained 17p to close at 25.16p yesterday.

At the same time, the company announced the acquisition for £4m of Barnard and Jackson, a leading UK dairy manufacturer based in north London, and reported a 24 per cent increase in 1992 pre-tax profits, helped by an excellent contribution from BYL.

Group pre-tax profits in the 53 weeks to January 2 increased to 26.26p (£5.06m), on turnover of £49.7m (£48.6m).

Earnings per share advanced by 22 per cent to 24.28p (19.87p).

The final dividend of 7.45p makes an unchanged 11.75p total for the year.

Under the terms of the proposed US deal, Bemrose will pay Yattendon Investment Trust an initial £1m for the stake in BYL and make a deferred cash payment of £2.5m (£1.76m) a year later.

In addition, Bemrose will consolidate BYL's net debt of £18.7m at the start of January.

BYL is a holding company for three US businesses involved in the supply of promotional products to the US specialty advertising industry. The businesses are Souvenir, Renaissance and Janesville. Last year the group posted pre-tax profits of £5.81m (£3.37m) on turnover of £64.9m (£59.5m).

The commercial vehicles division increased pre-tax profits from £144,000 to £534,000. Sales rose only marginally and a large part of the increase represented additional trucks sold to the group's rental division.

Group operating profits rose from £6.26m to £8.99m. Net interest fell to £4.2m (£5.1m).

Earnings per share increased to 10.4p (2.7p). The final dividend is raised to 2.25p for an increased total of 3p (1.5p).

Nationals help Utd Newspapers to £110m

By Raymond Snoddy

A STRONG performance by Express Newspapers helped lift United Newspapers to pre-tax profits of £110m in 1992.

Operating profit rose 14 per cent from £104m to £119m, on sales of £822m (£819m).

Lord Stevens, United's chairman, said the improvement in operating profit reflected "an excellent performance in Express Newspapers and encouraging results elsewhere, most notably in regional newspapers, US advertising periodicals, Morgan-Grampian and PR NewsWire."

The higher profit levels had been achieved despite "acute competition and poor trading conditions."

Operating profit at the group's national newspapers - the Daily and Sunday Express and the Daily Star - increased 36 per cent from £24.3m to £33m, helped by the relaunch of the Sunday Express as a tabloid.

Overall profit figures are complicated not just by the FRS 3 accounting standard, but also by disposals, closures and investments.

The £110m pre-tax figure, up from an adjusted £88.8m the previous year, also benefited from a net £10.4m from the sale of Reuter shares.

The 1991 figures included net exceptional costs of £22.8m relating to losses on the sale of businesses. The restatement reflects the altered treatment of goodwill.

The share price rose 17p to 588p.

Excluding all the exceptional items, pre-tax profit rose from £77.6m to £98.5m.

A 6.5p increase takes the final dividend to 14p and the year's total to 21.5p (21p). Earnings rose from 10.5p to 40.1p.

Mr Derek Terrington, publishing analyst at Kleinwort Benson, described the result as "good across the board." Given the degree of cost-cutting achieved the company seemed well placed for recovery.

Mr Terrington is looking for pre-tax profits of £10.5m next year, against £9.5m this time excluding exceptional.

Mr Graham Wilson, group managing director, warned that any signs of economic recovery were patchy and specific to individual publishing markets.

The share price rose 17p to 588p.

Short-term truck rentals behind Dawsongroup leap

INCREASING demand for short-term truck rental helped Dawsongroup, the commercial vehicle concern, to multiply pre-tax profits more than four times from £1.1m to £4.75m last year.

Mr Peter Dawson, chairman and chief executive, said: "In recession, a large number of vehicle operators have sought to defer capital investment and long-term commitments by turning to short-term rental."

The group invested £10.5m in new equipment for the short-term fleet. Sales rose from £43m to £46.7m.

Rentals increased pre-tax

profits from £962,000 to £4.2m on the back of new contracts from companies no longer interested in long-term contracts.

The commercial vehicles division increased pre-tax profits from £144,000 to £534,000. Sales rose only marginally and a large part of the increase represented additional trucks sold to the group's rental division.

Group operating profits rose from £6.26m to £8.99m. Net interest fell to £4.2m (£5.1m).

Earnings per share increased to 10.4p (2.7p). The final dividend is raised to 2.25p for an increased total of 3p (1.5p).

Lucas sets up European component joint ventures

By Paul Cheeswright, Midlands Correspondent

LUCAS Industries yesterday moved to strengthen its position in European automotive components markets by announcing two joint ventures.

The first, with Sagem of France, is designed to expand gasoline engine management systems sales. Lucas, in addition to technical staff, is putting its Greenville, South Carolina, plant into the venture, while Sagem is transferring two French plants to create a company with £20m of assets and turnover of £50m.

Sagem will have management and equity control; Lucas will have a 30 per cent stake.

The other venture is with Autobrady, the Czech brakes company. Initially Lucas will have a minority stake, but expects to assume majority control after 1996, by which time it will have invested £9m in the joint venture.

Autobrady supplies brakes to Škoda, now within the VAG group, which is Lucas's biggest customer for braking systems.

From the Lucas point of view, the joint venture keeps it close to a customer expanding into a new area.

Drayton Asia withdraws its reconstruction proposals

By Philip Coggan, Personal Finance Editor

THE BOARD of Drayton Asia, the Far East investment trust, is dropping the reconstruction proposals it formulated in an attempt to defeat a bid from EFM Dragon Investment Trust.

Drayton Asia said it had abandoned the proposals because CIN, the manager of the British Coal Pension funds, had said it would vote against the plans. CIN has a 20.1 per cent

stake in Drayton Asia; the proposals would have offered shareholders a choice between a unit trust and a new split capital investment trust.

Mr Ratan Engineer, chairman of Drayton Asia, said "shareholders should continue to reject the bid until they are offered at least a suitable cash alternative."

However, Mr Iain Watt of EFM Dragon, said that Drayton was in "complete disarray".

The rights issue of 8.4m shares has been underwritten by SG Warburg.

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The rights

APV dips to £21m and warns on first six months

By Andrew Bolger

SHARES in APV fell 11p after the food processing equipment specialist announced a drop in profits and warned that pressure on prices would affect its results for the first half of this year.

Pre-tax profits fell from £26.7m to £21.1m in the year to December 31, on sales up by 8.4 per cent to £247m. APV sells about 80 per cent of its products overseas and suffered from generally poor economic conditions worldwide.

The profit figure was depressed by an exceptional charge of £5.3m. The net profit on disposal of discontinued operations, less amounts provided for losses on operations to be discontinued, was £18.7m. In addition, £20m was charged in respect of ongoing business reorganisations.

Mr Clive Strowger, appointed chief executive in June, has started extensive restructuring to focus the group and increase profit margins. The balance sheet was strengthened by the £55m sale of Vent-Axia, its fans and hand drier business, to Smiths Industries in December.

APV's workforce fell by 1,000 to 11,000 at the year end, not counting the 400 employees who moved with Vent-Axia. That disposal and reductions in working capital helped cut gearing from 42 to 12 per cent.

Mr Strowger said the group had been reorganised to align its businesses more closely with customers and markets. It would also seek to broaden its customer base more towards industrial sectors.

Sir Peter Cazalet, chairman,



Clive Strowger: extensive restructuring to increase margins

said: "We enter 1993 with orders 8.2 per cent lower than a year ago, but the board is confident that good progress is being made with repositioning the group for future profitability growth."

In spite of a drop in earnings per share from 3.6p to 3.4p, the final dividend is held at 3.4p to maintain the total at 5.4p.

• COMMENT

The new management team have a big job on their hands, but seem to be setting about it with a will. APV made a lot of acquisitions in the eighties, but did little to integrate the businesses - or even impose uniform financial reporting. In spite of strong market positions and sales, the group has seen profits melt away as recession increased pressure

on prices. These figures were at the low end of expectations, and the share price also responded to the group's caution over the immediate trading outlook. Forecast profits of £27m put it on a multiple of 17.5. APV continues to be seen as a candidate for takeover - but that should support its share price, as will the group's strong recovery potential and determination to maintain the dividend, giving a high yield.

The interim dividend is maintained at 2.4p, payable from earnings of 4.5p (3.4p) per share.

Woodchester declines to £35m despite purchases

By Tim Coone in Dublin

THE RECESSION in the UK and last autumn's ERM crisis were the principal causes of an 11 per cent fall in pre-tax profits from £39.6m to £35.4m (£35.6m) at Woodchester Investments, the Dublin-based leasing and banking group.

The results were in line with market expectations for the company, in which Credit Lyonnais has a 49.7 per cent holding.

Over the year the asset base rose 25 per cent to £11.4m (£11.2m) and the deposit base 65 per cent to £37.1m, largely as a result of the March 1992 acquisition of UDT First Southern Bank.

Analysts estimated that bad debt provisions have only marginally risen from £1.5m to about £1.7m, a far better performance, they say, than many leasing companies in the UK, which have been badly hit by recession.

An estimated £2.5m was incurred in hedging costs during the last quarter as short-term interest rates soared during the ERM crisis.

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COMPANY NEWS: UK

John Laing recovers to £11.6m

By Andrew Taylor,
Construction Correspondent

DESPITE A £21.4m provision and poor trading conditions in the UK housing and construction markets, John Laing bounced back into the black last year.

Pre-tax profits of £11.6m compared with a £6.3m loss in 1991 when write-downs were even higher at £87.5m.

Operating profits rose 41 per cent to £20.1m (£21.4m) despite a fall in sales to £1.27bn (£1.59bn).

A maintained final dividend of 6p makes a same-again total for the year of 9p, just covered by earnings of 9.4p (losses of 5.4p).

The shares dipped 3p to 238p on concern that the good results from the UK contracting division were unlikely to be repeated in the current year.

Construction profits rose from £21.5m to £25.1m despite a 24 per cent fall in divisional turnover to £1.05bn (£1.42bn).

Mr Martin Laing, chairman, said the group had benefited from payments for higher margin contracts won before the



Martin Laing: rise of 35 per cent in net reservations

land write-downs and as more expensive land bought in the late 1980s has been used up.

Mr Laing said the company had seen a 35 per cent rise in net reservations in the first three months of this year compared with the corresponding period last year. Margins and selling prices, however, remained weak.

• COMMENT

Contracting profits are likely to more than halve this year as the UK construction cycle moves against this group and as order books have fallen. Laing, however, should benefit from rationalisation following a 25 per cent reduction in staff in the construction division. Margins on contracts remain better than most UK builders and civil engineers can boast. Housing profits should be at least as good as in 1992 and could be better if the market continues to improve and prices start to harden. Profits of £17m would put the company on a prospective p/e of more than 16. On this evidence it remains one of the best contractors around but in a weak construction market.

UK construction market became more difficult. These included payments for work on the new Sizewell power station in Suffolk.

Overseas construction profits, mostly from the Middle East and south-east Asia, rose from 23m to 55m on increased

turnover of £46m (£30m). Housing operations also returned to profit, with £6.3m after a £2.8m loss in 1991. The improvement was due to an increase in the number of homes sold, from 1,670 units to 2,175 units in the UK, and better margins following previous

say yesterday.

The transaction will not have any material effect on BAA's trading profits, but the company said it would significantly improve its debt position and help in the funding of large capital projects.

BAA recently filed a planning application for the construction of a fifth terminal at Heathrow expected to cost between £200m and £900m.

Under the terms of the sale,

London Electricity will acquire the high and low voltage electricity distribution cables and associated electrical equipment of the three airports.

The utility will also take over responsibility for the operation and maintenance of the systems in return for an annual fee which has been set at £13.5m for the first year. The fee will increase in future years depending on inflation and demand.

BAA said it had invited its staff who currently run the networks to become employees of London Electricity.

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Still on probation with the big lenders; mixed climate for investment: Page 3

FINANCIAL TIMES SURVEY

BANGLADESH

Friday March 26 1993

Bangladesh, one of the world's most aid-dependent democracies, has been meeting economic targets set by the international lenders. But it has a long way to go alleviate its people's poverty and to revitalise its inefficient state industries, writes Khuzem Merchant

Poverty and democracy

TWO years after its first free elections, Bangladesh's fragile transition to democracy is holding firm. Prime minister Khaleda Zia, the country's first democratically-elected ruler, can boast substantial progress in economic reforms and, after three bumper crops, near self-sufficiency in foodgrains.

Though this represents a remarkable turnaround for Bangladesh, half its 13m population still lives in poverty.

Mrs Zia, widow of soldier-president Zia-ur-Rahman whose assassination in 1981 forced her into the political arena, can point to some notable achievements.

First is the transition to parliamentary democracy after more than 20 years of military rule. The army, says Talukder Maniruzzaman, a political scientist at Dhaka university, is unlikely to attempt to seize back the power it lost in 1980 when General Hussain Ershad was forced to resign following student demonstrations and opposition pressure.

Second, the government, buoyed by higher tax revenues, is making a larger contribution to its annual development programme for capital projects. For years the programme has largely been paid for by foreign aid because of a lack of local funds. This year, the government hopes to make a 27 per cent contribution to the Taka 86.5bn (£1.45bn) programme.

However, according to the World Bank, with population



People of the River Brahmaputra in need of more protection against the mighty forces of nature

photo: Glyn Gandy

growth now curbed to 2.4 per cent, a minimum of 5.5 per cent GDP increase is needed to improve the lot of the 30m living in absolute poverty - defined by the Bank as those consuming less than 1,800 calories a day. In the capital, Dhaka, the population rise is 8 per cent a year because of an influx of people seeking work.

The reform package has also included a cut in the fiscal deficit, measures to boost foreign investment, such as allowing overseas companies to hold 100 per cent equity in a local subsidiary and attempts to reduce the size of the public sector.

However, the government is encountering political opposition to its World Bank-designed reforms to revive over-manned and indebted industries such as jute.

Mr Saifur Rahman, finance minister and free-market advocate, has earned praise from donors and the World Bank for his handling of the economy.

But he faces criticism from Bangladeshi commentators that he answers only to a constituency in Washington.

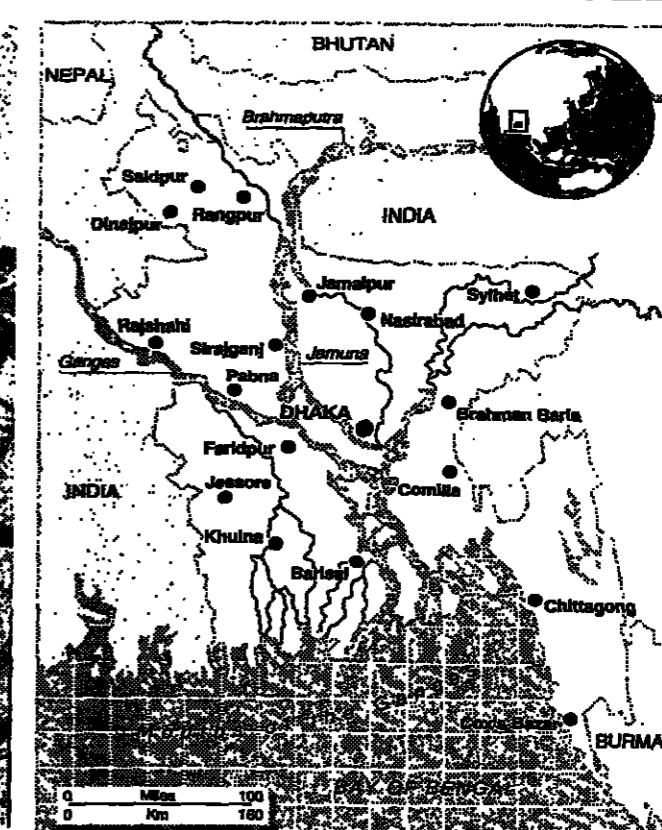
Equally angry are the unions which still exert a powerful disruptive influence. Bangladesh has a poor industrial relations record, and the frequent strikes seriously harm business. Unions are stepping up their campaign to protect jobs but the government is resisting wage demands which it says threaten reform.

The bureaucracy, a traditionally privileged class, is responsible for implementing the reforms. However, it feels that its own interests are threatened and opposes the general thrust of the policy. It has a tendency to obstruct their introduction, for example by delaying decision-making.

Unemployment is also rising.

Some 10m are officially out of work, including an increasing number of educated young.

About 1.5m people come up, to



the job market each year.

Mrs Zia is trying to address these and other economic issues. In part this is for her; she must maintain the momentum of reform sell the World Bank package to the people. Discipline and since is what she has been doing of her 500,000-strong audience in recent speeches. "We must work harder and increase productivity," she says.

Such effort has already borne fruit in the performance of agriculture, which contributes 38 per cent to GDP and from which 58 per cent of the population earns a living.

Measures such as the withdrawal of fertiliser subsidies in the privatisation of fertiliser distribution, the production of wells and the irrigation of land have helped boost agricultural output and efficiency.

For the first time in 20 years, Bangladesh is "sufficiently in rice. Bumper rice crops have stabilised domestic prices.

Yet this policy has not been without its problems. The government's determination to boost foodgrain production has adversely affected cropping patterns. More than 80 per cent of land is allocated to rice, and overall cereal crop production accounts for 80 per cent of total income from agriculture.

The cultivation of pulses is a casualty; it is often displaced by a winter rice or wheat crop.

Pulses have traditionally been a source of cheap protein.

In addition to the success in

agriculture, the private sector can boast several accomplishments. The garments sector now employs 738,000 and last year earned \$1.5bn in exports, about double the level in 1988.

Grameen Bank,

an innovative

bank founded by Mr

Mohammed Yunus,

has won

praise around the world,

including an endorsement from

President Bill Clinton.

Grameen lends more than £25m a

year mostly to poor rural

women. It recovers more than

98 per cent of its lending.

This is in contrast to the

nationalised commercial

banks. In the 1980s, these

banks made big loans to industry.

The result is an accumulation

of \$2.1bn in bad debts,

about 38 per cent of total out-

standing loans. The govern-

ment is overhauling state-

owned banks ahead of their

privatisation and strengthen-

ing the central bank's supervi-

sory powers. Reform, now in

its second year, is under way.

The same cannot be said of

the government's infrastruc-

ture project to reduce the

impact of floods. A five-year

(1990-95) Flood Action Plan

(FAP) was prepared by the

World Bank and presented to

the government.

The plan envisages the

construction of embankments

to control three of the world's

largest rivers, the Ganga, Brah-

maputra and Meghna.

FAP is widely opposed by

local economists and environmentalists who say embankments are too expensive and inappropriate for Bangladesh.

If FAP goes ahead it would be Bangladesh's biggest single civil engineering project. But its implementation would pose a huge challenge for a civil administration already under pressure. There is increasing disquiet that the government has failed to improve the quality of public administration.

Useless lack of co-ordination between ministries and an inexperienced cabinet have inspired complaints about a rudderless government.

Yet the prime minister confi-

dently talks of renewing her mandate with the people. "I am

confident of winning another

term [in 1996]," she says.

Mrs Zia is popularly known

by the Bengali nickname of

"pupul," which means doll or

puppet. But she is clearly

determined to prove that she is

not anyone's puppet.

For optimum Profits invest in EPZs of Bangladesh

Bangladesh Export Processing Zones Authority invites foreign investors to set up industries in its EPZs at Chittagong, Dhaka and Khulna, which are the lowest cost production bases in Asia.

Investors are provided with factory space of fully developed and serviced land with electricity, water, gas and telecommunications.

In addition the following facilities and incentives are provided:

FACILITIES

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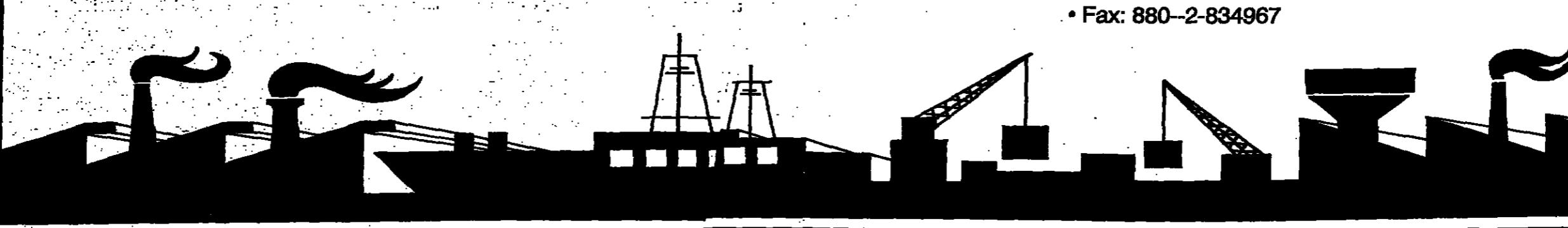
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BANGLADESH 2

Khozem Merchant tries the rivalry between the two women who dominate the political arena

Pointscoring in a democratic consensus

A TRADITIONAL Iftar party earlier this month - celebrating the end of the day's Ramadan fast - became a game of political pointscoring. The winner was Khaleda Zia, the prime minister. Against all expectations, Mrs Zia attended the party hosted by her arch rival Sheikh Hasina, leader of the opposition Awami League.

The local press described Mrs Zia's move as a victory of statesmanship over pettiness, an act it hoped would help to reconcile the two. For 18 months they had spurned each other's invitations, issued more out of political nicety than affection. "From my side I have no rivalry [with her], I do not know about her," says the prime minister.

However, genuine reconciliation may be a long way off.

The two leaders dominate their party and domestic politics. The tendency, according to a western diplomat, is for the opposition to be preoccupied with Mrs Hasina's personal battles and for the government to be constantly on the defensive and unable to define a clear strategy for the future.

Mrs Zia and Mrs Hasina

entered politics as standard bearers respectively for their murdered husband (President Zia ur Rahman) and father (Sheikh Mujib ur Rahman), who led the struggle for an independent Bangladesh.

"Both the women hark back to the events surrounding the creation of the state 22 years ago," says a foreign diplomat. Mrs Hasina, for instance, is determined to repeal the indemnity given to her father's killers.

It is these historical issues which divide the ruling Bangladesh National Party and the Awami League. Their aggressive partisanship hinders consensus on pressing problems such as the economy on which the two parties claim common ground.

Though Mrs Zia continues to invoke the spirit of her husband, recalling for instance his "13-point economic plan" - a vague strategy which lacked

substance - she insists she is her own person. "I am different personality [than husband] and developed policies during nine years of the autocratic Ershad regime."

General Hossain had, who seized power in 1982, resigned in December 1989 in the face of opposition protests and student demonstrations. Mr Ershad was arrested, tried on charges of illegal possession of arms and abuse of power. He was sentenced to 10 years' imprisonment. Mrs Zia came to power after winning the country's first free elections in February 1991.

The prime minister is trying to escape the past. In recent months she has toured rural areas, addressing crowds of up to 500,000. "She is trying to shift the political ground. She is raising very important issues such as poverty, education and illiteracy at a critical time," says Talukder Maniruzz

Prime Minister Khaleda Zia: struggling to escape the past

Alam, a political scientist at Dhaka university. With the government under pressure to implement

enabling her to widen her political support. Urban critics have always accused her of being out of touch with the people because of her "cantonal culture", a reference to her life in the barracks as the wife of a soldier.

However, as Professor Manzuruzzaman says: "The government is drifting. She has not been spectacularly successful but she sets the tone of government. There is a logic in her approach. Her intentions are good. She emphasises development."

The sense of drift is partly explained by inexperience. Only five of her 40-member cabinet had ministerial experience when appointed. Few capable candidates are waiting in the wings. The majority of the 1991 parliamentary intake were political novices, newly-rich businessmen. In any case, the prime minister is loyal to her friends.

Her real accomplishment has been to sustain the momentum behind the transition to democracy. The press speaks its mind and the *Jatiya Sangsad*, the parliament, though lacking some of the sharper skills of democratic politics, functions well. Both main parties are committed to parliamentary democracy. Nobody is knocking at the army's door.

The army is content. Its refusal to baulk at General Ershad was an important turning point for the military. Today, the army believes its interests are broadly served by Mrs Zia's brand of Bangladeshi nationalism and commitment to Islam.

Mrs Zia's other accomplishment has been to strengthen her position within the BNP. Among cabinet colleagues, she alone enjoys national support. Through some ministers, such as Mr Saifur Rahman at finance, are acknowledged to

be doing a good job, they scarcely represent a challenge to Mrs Zia.

Nor is she under threat from other traditional quarters. Students, who played a critical role in forcing Ershad's downfall, have been largely tamed.

The Jamaat-e-Islami, the radical Islamic party, enjoyed brief influence after the election by supporting the BNP and giving it an overall majority. But with the appointment of 30 nominated women members to parliament - most allied to the BNP - the parliamentary wing of the Islamic party has been sidelined. The Jamaat-e-Islami's influence is mostly confined to local politics where its powerful cadre and organisational strength ensures it a strong voice in by-elections.

The Awami League is seen by political observers as enfeebled, its attacks confined to personalities and rarely on issues of substance. The party lacks a coherent strategy and is internally divided. Sheikh Hasina needs to think afresh. She may start by revising the guest list for this week's Eid party marking the end of Ramadan.

Hard work and long hours make profits for the garment trade, says Khozem Merchant

From rag-trade to riches

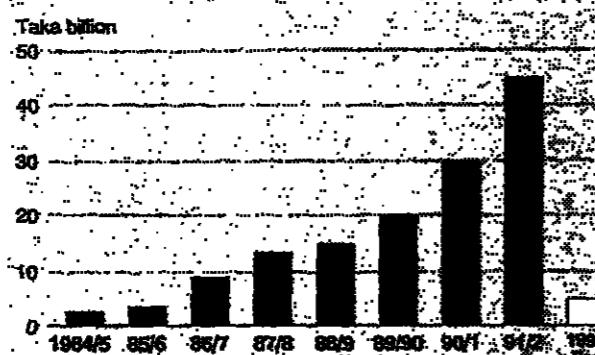
THE NewAge Enterprise factory in Dhaka is clean and well-ventilated, making it atypical of the 30 to 50 garment-making premises which open every month in Bangladesh.

But its success is typical of a sector so lucrative that some professors at Dhaka university have opened their own factories, a rare instance of academics practising what they preach. Retired generals and civil servants have found second careers in garments.

The garments industry runs against the grain of Bangladesh's manufacturing industry. It makes money; it is non-nationalised; there is no government interference and it has a large and growing share of markets in Europe and the US; and, by employing largely women, it has redefined the "purdah culture" in a conservative Moslem country.

Most of the new factories are in back streets, with poor lighting and ventilation making for

Garment exports



a long and unrewarding day. These are operated by "get rich" entrepreneurs attracted by the prospect of having a plant up and running within four months. Typically, an investor can set up a medium-size factory employing about 500 women with just \$20,000 and generate turnover of \$2m within 12 months.

There are 1,425 garment fac-

tories in Bangladesh, which last year earned \$1.5bn in exports, up by 48 per cent on the previous year. Garments have grown from zero a decade ago to be the largest export earning sector. By quantity, Bangladesh is the seventh biggest garment exporter to the US and the 10th largest exporter to the EC.

Its importance to the domes-

tic economy is twofold. It is the one sector earning sizeable foreign exchange. And it employs some 730,000 people, of whom 85 per cent are women.

Most women previously worked as housemaids or were unemployed.

According to the Bangladesh Garment Manufacturers & Export Association, in 40 per cent households where a wife is working in garments, she is the main income earner.

"We have helped create a new and strong consumer spending group," says Mohammad Mosharraf Hossain, president of the association.

Some 1.5 square metres of property have been redeveloped as garment factories. We some 80 per cent of total road traffic between Dhaka and Chittagong, a main port, carries goods trade.

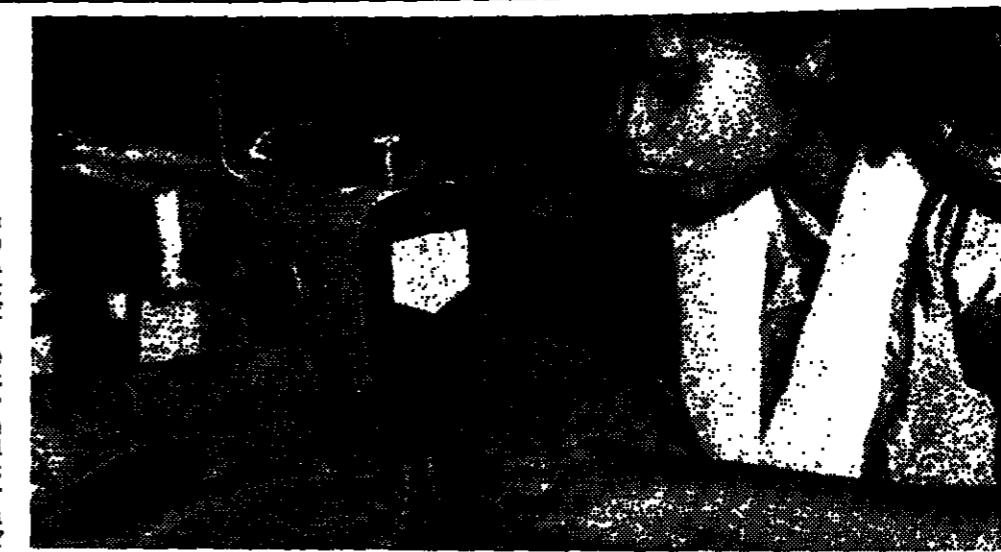
Two government policy

decisions set the industry on its feet and continue to help significantly: the introduction of back-to-back letters of credit (LCs), and the creation of bonded warehouses.

With back-to-back LCs we do not have to turn to banks. It means, in effect, that our suppliers finance us through the issue of LCs, while bonded warehouses allow us to import materials free of duty if for export purposes," says Mr Abu Sayeed Qusseem, chairman of NewAge Enterprise.

"We import about 75 per cent of textiles for our garments so these two factors are very important," he adds. The value added is mostly in the form of buttons, cartons, and thread; 80 per cent of these accessories are now met locally.

The next target is to increase the local value-added content by setting up textile plants in Bangladesh to serve garment factories. Some in the garment sector doubt whether local textile companies could meet



A Dhaka mechanist making jackets for export: women form 85 per cent of the industry's 730,000 employees

the high quality standards demanded by western importers of Bangladeshi garments.

In addition, the investment required is substantial - at least \$30m to set up a "composite plant" encompassing garment and textile operations.

Even installing finishing and dyeing facilities would require between \$2m and \$3m.

Bangladesh's appalling

industrial relations record is also a further handicap. Labour is cheap, but when the cost of the endless one-day strikes and *hartals* (general strikes) is taken into account, local labour loses its comparative advantage.

The industry's growth could also be impeded by the failure of the Gatt to conclude the Uruguay Round trade liberalisation talks.

Bangladesh is already

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A DECADE ago Bangladesh was in trouble with its international creditors for failing to meet economic targets. Last year it exceeded most targets, but this was still not good enough.

The painful reality is that more still needs to be done before the invisible hands guiding the economy - the International Monetary Fund and the World Bank - can be withdrawn.

"I am in a predicament," says Mr Saifur Rahman, the finance minister who is credited by donors and the multilateral lending agencies with having achieved success so far. "How far can I go in threatening the targets without threatening our fragile democracy?"

Surgery is being applied at two levels to the heavily-regulated economy.

Under its agreement with the IMF, Bangladesh is seeking to

liberalise trade, overhaul the tax and tariff regime and improve the balance of payments.

Mr Saifur has met all the targets laid down by the IMF: inflation is 5.0 per cent, down from 7.2 in the previous year; money supply growth has been contained to less than 14 per cent, largely as a result of low demand for loans in the private sector; government expenditure has been curbed; the current account deficit is down and foreign reserves are at a record high of \$20m, though a large component of this is money from donors waiting to be spent.

KEY FACTS

Area	143,998 sq km
Population	118.7 million
Head of State	President Abdur Rahman
Currency	Taka
Average exchange rate	36.6 Taka per US\$ 1991 39.0 Taka per \$ 1992
ECONOMY	
	1991 1992
Total GDP (Taka bn)	802.2 839.9
Real GDP growth (%)	3.3 4.7
Components of GDP (%)	
Agriculture	37.6 n.a.
Industry	16.9 n.a.
Services	45.6 n.a.
Inflation rate (%)	7.2 5.0
Ind. production growth (%)	7.5 18.6
Gen. Govt. deficit (% of GDP)	7.1 n.a.
Gross public debt (% of GDP)	11,918 12,257
Debt service ratio (%)	21.0 21.3
Reserves minus gold (\$bn)	1,278.2 1,824.6
Discount rate (% per a)	9.25 8.50
Current account balance (\$bn)	-306 -191
Exports (\$bn)	1,880 2,118
Imports (\$bn)	3,258 3,447
Trade balance (\$bn)	-1,378 -1,329
Main trading partners (1991)*	Exports Imports
USA	26.6 5.1
Japan	3.2 8.9
Germany	10.4 3.6
Asia	10.6 33.3
EC	40.0 13.1

Notes: (1) 1992 Forecast
(2) Annual growth in consumer prices, 1992 Forecast
(3) Annual growth in industrial production, Q1, Q2 1992 only
(4) Year end 1991, November 1992
(5) Asian Development Bank estimates
(6) Percentage share by value
Sources: IMF, Datastream, Economist Intelligence Unit, Asian Development Bank.

The economy is improving but the international laymasters remain dissatisfied, says Khozem Merchant

The people can only take so much

Second, a World Bank reform package aims to improve the domestic competitive environment. This should be achieved by privatising state-owned industries. Most state industries are uncompetitive, have massive excess capacity, are over-manned and burdened with bad debt.

The jute sector, fattened by years of easy credit, crippled by plummeting world jute prices in the 1980s and now burdened with bad debts of \$65m, presents the government with its most formidable challenge.

Under the IMF's macro-programme the biggest success has been tax collection, which has risen by 10 per cent of inflation well ahead of target. The finance minister's doggedness in achieving this has provoked criticism from a powerful business lobby in parliament (69 per cent of MPs are businessmen).

Better tax mobilisation has enabled the government to increase its contribution to the annual development programme, which covers capital projects and is largely financed by aid.

In 1989, the programme was wholly funded by donors. This year the government is aiming for a 27 per cent contribution, rising to 30 per cent in 1993-94. Higher tax revenues and tighter curbs on spending - high wage demands notwithstanding - have also enabled Mr Rahman to cut the fiscal

THE general investment climate has improved over the past 12 months. Foreign companies are permitted to be 100 per cent owners of local subsidiaries and import tariffs and corporation tax have been cut.

However, the record is mixed. While some foreign companies have been expanding their operations in Bangladesh, others, especially drug companies, have been leaving. Among the exodus are Philips, the Anglo-Dutch consumer electronics group, and NCR, the US computer company. Drug companies, including Imperial Chemical Industries and Fisons of the UK and Pfizer and Squibb of the US, have pulled out partly because

of government policy banning the manufacture of some generic drugs by multinationals leaving the market free local companies.

Julib, having decided to out to local interests, has shut its operations after years in Bangladesh, apparently frustrated at the bureaucracy surrounding the sale. Pfizer, which has been trading in Bangladesh since 1955, has pulled out partly because

of \$7m in 1990. "The government does not seem to be concerned," says Mr Syed Kabir, Pfizer's managing director.

However, other companies are more encouraged. One move which has produced immediate benefits for foreign companies has been the relaxation on rules governing technical agreements. Previously foreign companies were not allowed to pay for technology transfer with foreign currency.



Finance minister Rahman: how far can I go without harming democracy?

While some foreign companies move in, others call it a day

Investors' two-way traffic

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three years there has been a bumper crop.

An increasing concern for government is aid disbursement. Donors have always doubted Bangladesh's capacity to absorb aid and use it effectively, largely because of an inept civil service. Implementation has always been slow. Today, some \$3.5bn is jammed in the aid pipeline.

The other aspect of this backlog is that aid money is not disbursed it creates the wrong investment climate for the private sector. "The government must speed up implementation and spend. It must lead by example," says a western banker. Private investment in Bangladesh - at 10 per cent of GDP - is one of the lowest in the region.

Increased private investment will be an important component of the export-led growth - garments being the best example so far - that the government believes is the only way forward.

"Import-substitution is no good if the products we produce are uncompetitive," says Mr Rahman. "We need export-led growth. There is no other way industry [currently just 16 per cent of GDP] can succeed," he says.

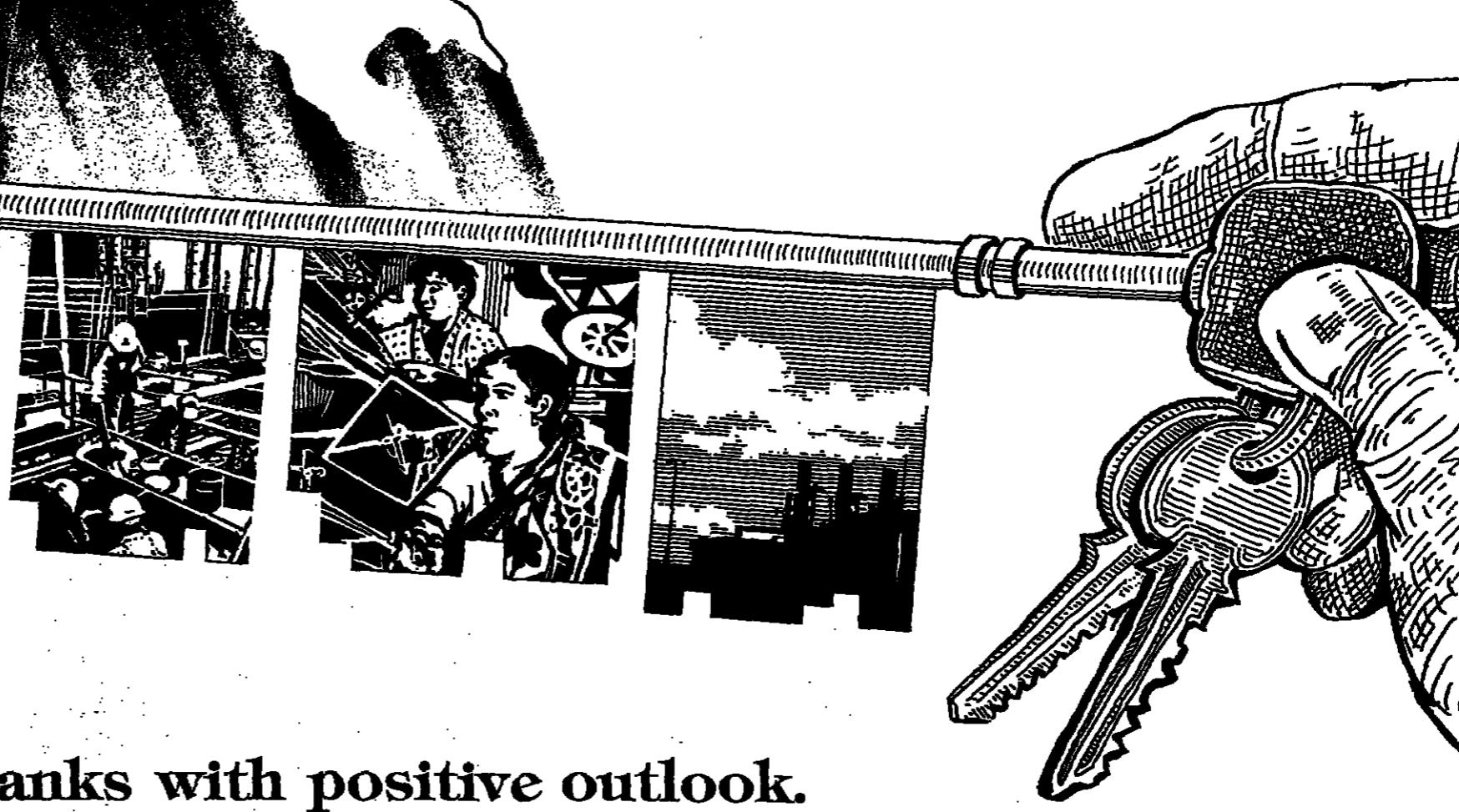
Last year, the economy grew by 3.8 per cent, ahead of the population growth of 2.4 per cent, which represents 88 per cent of GDP.

It has improved in terms of output and efficiency following the withdrawal of fertiliser subsidies, the introduction of shallow and tube wells, better irrigation and the decision to privatise the distribution of fertiliser. And for the past

agency to manufacturing in a joint collaboration with a local company.

The biggest concentration of foreign companies is at the 400-acre Chittagong Export Processing Zone, where some 57 foreign and local companies with a collective investment of about \$85m have been attracted by a 10-year tax holiday, purpose-built factories and non-union staff. A second 38-acre export zone in Dhaka is due to come on stream next month. A third is planned. Companies in the export zones escape the stifling red tape that remains the bane of industry and business.

Khozem Merchant



Shiraz Sidhva finds faith and fatalism in the wake of disaster

Survival on the seashore

TWO years after the great cyclone, Ahmed Kabir is still picking up the pieces.

The cyclone hit Bangladesh on April 29 and 30, 1991. Ahmed's little mud hut, four miles from the sea, was one of nearly 50,000 homes in this region alone which were washed away.

Across the country, 140,000 people were killed and millions made homeless. Ahmed lost more than a dozen close relatives. Apart from losing its home, his family lost all its livestock including four goats and six buffaloes.

The sea, from where the lethal typhoons swept ashore, is also the source of Ahmed's livelihood - he works on the salt pans and cultivates shrimps.

Ahmed and his wife Nafisa Khatun spent the first days after the cyclone at a relief centre 25 miles away in Cox's Bazar. They then went back to their village and rebuilt their home in three months.

Ahmed is one of about 10,000 fishermen who catch shrimp larvae, which they sell for Taka 10 per 100. Since the fishermen have almost no assets, they cannot borrow

from the banks and the cyclone left them in even deeper poverty than before.

Sayyaf Noor, one of Ahmed's neighbours, says "the aid agencies helped by giving us money to rebuild our houses and buy fishing nets, but only 10 farmers in 100 were lucky enough to benefit".

Knee-deep in salt in the blazing heat, Sayyaf says his family lived for days on the rice, salt and chilli powder that they had kept buried in earthen containers outside their home. These are the "iron rations" which people in this part of Bangladesh store away in case of natural disasters.

"If we got saved that day, and if we are able to feed ourselves today, it is only because of Allah," says Noor.

About 30,000 families depend on salt reclamation in Bangladesh and the cyclone destroyed more than 30 per cent of the salt pans and washed away more than 200,000 tons of uncrushed black salt. Two ruined salt works still bear witness to the devastation, although another, less than a mile from the worst hit area, has been rebuilt and is thriving.

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Large fishing boats are used to transport the salt to Chittagong. The plant's owner, Hafeez, says 1992 was a very good year, thanks to the good weather which enabled the salt panning season to last from November to May instead of the usual mid-December to

early April.

Abdul Karim, like two thirds of those who work the salt pans, is landless, and has to lease the land on which the salt is deposited. Borrowing from the moneylender who also owns the salt pans, many farmers end up as bonded labourers and their families go ever deeper into debt from one generation to the next.

The money lender-landlord also buys back the harvested salt at prices as low as his interest rates are high. "The cyclone has only increased our debt to the landlords," says Kaseem.

"For those who did not survive, at least the misery of surviving each day has ended."

In summer, the flooded salt flats are used for harvesting shrimps. The methods used to trap shrimp fry are primitive and uneconomical. According to an expert, even semi-intensive methods would yield

1,130kg of shrimps per acre

compared with the present 60 kgs. The greater salinity caused by the cyclone and by last year's long dry summer further reduced the shrimp harvest.

But nature has not been

entirely cruel to the people of Chakoria. The emerald-green paddy fields that fringe the salt and shrimp flats benefited from the wrath of the cyclone. Nearly 80 per cent of all agricultural crops were destroyed, and the watermelons and tomatoes for which the area is renowned were damaged by the increased salinity.

But the rice crop was 50 per

cent bigger than usual thanks

to the rich layers of alluvial

soil which the cyclone depos-

ited in the paddy fields.

Aid organisations are slowly

helping people to rebuild their

homes, even though this will

seriously deplete the amount of

bamboo in the nearby forests.

More than 90 per cent of all

livestock (1.4m animals in

Chakoria alone) were killed,

together with all the poultry.

Only a few buffaloes survived.

Thanks to the diligent hus-

bandry of the women, the pou-

try stock is now back at more

than 30 per cent of original

numbers.

"It killed me," says

for hatching was

children

were starving," says Farida

Khatun. After a delay she

bought a single hen from the

market with money he had

saved without telling his

husband. She now has 12 birds.

primary schools destroyed by

the cyclone. Today, classes are

still held out doors.

Roads have been largely

rebuilt and the government is

constructing multi-purpose

cyclone shelters with financial

help from Saudi Arabia.

Standing on a rebuilt anti-

flood embankment (22 per cent

of these structures were

destroyed), Ahmed voices the

local fatalism. "No embank-

ment or shelter can save us, if

Allah wishes otherwise," he

says. "Sometimes, when I work

to rebuild all I have lost, I can't

help wondering how soon it

will all be washed away

again."

Ahmed Kabir and his children near their rebuilt home; if Allah wishes it, nothing can save us (picture: Shiraz Sidhva)

THE jute industry, once Bangladesh's biggest export earner, is today its greatest agricultural liability.

Annual losses run to more than \$90m and bad debts total \$925m. Shoddy management, overmanning, competition from synthetics, and a sharp fall in jute prices over the past decade have all contributed to the downfall of the "golden fibre".

Under a World Bank-led programme, the government is trying to reform the industry ahead of its eventual privatisation. It envisages large-scale job losses, modernising plant and improving competitive- ness.

But since its announcement two years ago, the privatisation programme has consistently encountered problems in implementation: from a civil service wary of the thrust of the policy to unions fearing job losses.

Earlier this month, jute unions took part in a (largely

jute growers face dual pressures, says Reazuddin Ahmed

Golden fibre in trouble

unsuccessful) two-day *hartal* - a general strike - in support of a minimum wage. The industry employs a fifth of the country's workforce and earns 29 per cent of its foreign currency - down from 50 per cent at its peak in the late 1970s.

The World Bank has warned that further wage increases would erode competitiveness and impede reform. The Bank is expected to announce a financing package for reform of the sector soon, but as Mr Sifur Rahman, finance minister, says: "The Bank may not participate in restructuring if there are further wage increases."

Some 10,000 jute workers have already accepted redundancy, but another 20,000 need

to go together with a larger number of mill closures before the sector is ripe for sell-off, the government says.

Mr Hannan Shah, jute minister, blames the industry's losses on old machinery and higher overhead costs. But, as independent observers say, these problems pale besides the sector's huge bad debts, the biggest single headache facing the government in overhauling the industry.

Bangladesh accounts for 80 per cent of world exports of raw jute, a fibre used in many jute-based products such as hessian, carpet-backing cloth and sacking, and for 40-45 per cent of jute manufacturing.

Jute acreage has been declining over the years, mainly in

response to a downward trend in international prices: an average 780,000 ha were planted to jute in the early 1970s, falling to 588,360 ha in 1991-92.

Slight yield improvements have not been enough to make up for the fall in area under cultivation and in general jute output has continued to decline. In 1990-91, the jute crop was 942,700 tonnes from 584,000 ha, while in 1991-92 an estimated 837,600 tonnes was produced. Bangladesh's jute fibre exports have fallen sharply, from 500,000 tonnes in the early 1980s to 288,000 tonnes in 1990-91, though they have picked up a little.

After rising steadily in the 1970s and 1980s, world jute demand rose last year by 0.7 per cent, says the International Jute Organisation, which represents producers.

The IJO says that with acreage contracting in leading producer countries such as Bangladesh and India, world output this year will total 2,100 tonnes, 15 per cent down last year.

Prospects for the industry are under a cloud: competition from synthetics and diversification have dent demand for jute as a packaging material.

Mr Shah believes crop quality must be improved so as to diversify into other jute-based products, such as paper and textiles. His ministry is studying

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RECRUITMENT

Adrian Furnham looks at the issue of pay equity at the workplace and the pressures that may decrease productivity

Odd things sometimes happen during office moving. Recently members of a group of American life assurance underwriters of varying degrees of seniority (ranging from trainees to associate underwriters) were assigned for a fortnight to the offices of their co-workers while their offices were refurbished.

Some were assigned to the offices of a higher status person; others were assigned to the offices of lower status people; still others were assigned to the offices of equal status people. In addition, one group continued working in their own offices throughout the period. During this fortnight, productivity was measured, taking into account the number of hours worked and the difficulty of the cases reviewed. The result was curious.

Although all the underwriters performed equally well *before* the office moves began, these office re-assignments had a profound effect on productivity.

Those assigned to higher status offices dramatically improved their performance; those assigned to lower status offices dramatically lowered theirs. Employees whose workspace rewards were unchanged had performance levels that

remained much the same during the study.

As soon as the underwriters returned to their own offices, their performance returned to its original level.

Why did their productivity change? One answer is that people respond to "fair" and "unfair" incentives created not only by the money they receive but also other rewards such as the status value of their offices. Therefore if people in a state of equity get more they work harder; take things away and they produce less.

But what is equity? Consider the example of a group of friends going out for a meal who agree to share the cost. They usually divide the bill (plus tip) by the number of people present. Everybody pays the same despite the fact that they have eaten differently priced dishes. This means, of course, that those who choose modestly priced food and drink tap water subsidise those who have more expensive tastes and drink alcohol. The anorectics as it were pay for the gluttons.

As a consequence people who

dine together tend to choose dishes of similar cost. They either all do or do not have a star or a drink or dessert so that no one person in the group eats more than the others.

If however somebody wants an expensive item and the others do not, it is frequently agreed that he or she pays for it separately. The principle of equality - people all pay equally irrespective of what they eat - is replaced by one of equity, where people pay differently depending on what they eat.

There is one other option: the richest in the group pays proportionately more. This principle, taxation, is the least popular.

Nearly everyone faced with the choice argues for equity, certainly in the world of work, and particularly when it comes to pay nearly everybody favours equity over equality because they feel it is the fairest system. Climate surveys, which are snapshots of a company's health, frequently show people are most unhappy with the pay system because appraisal is not directly linked to pay.

Strikes, walk-outs and go-slow

are often the result not of complaints about absolute pay but comparative pay. One person discovers that he or she is paid less for work of equal skill or responsibility than a colleague and all hell is let loose.

Where people feel unfairly dealt with and inequitably rewarded - nearly always undervalued in the sense that they feel they give more than they get - they nearly always attempt to rectify the position. There are two ways working people bring about a sense of pay equity: they seek to increase their rewards or decrease their effort (or both).

The first aims to get more reward for one's work in term of pay or benefits, sometimes called a package. That is neither easy nor very feasible in poorly performing companies or during a recession.

There are, however, other things people can take. For instance, shoplifting (politely called shrinkage) is more often carried out by employees rather than by customers, partly because it is easier. Certainly stealing goods is one way of increasing rewards - if one's organisation produces or has something worth stealing.

On the other hand, one can steal time by coming late, going early or simply going absent frequently. Time is money as the adage has it and can be relatively easily stolen, as national absenteeism figures (especially those for local authorities) show. The easiest way of increasing one's pay is to work fewer days for the same money.

It is frequently difficult, dangerous, or even impossible to increase rewards, and consequently it is much more common to find employees reducing their input: their enthusiasm for the job; the amount of effort they put into their work; their willingness to do (unpaid) overtime; and their attitudes to customers.

In the last resort, the worker convinced he or she is unfairly dealt with might leave the organisation. The most common reaction however, is the alienated, uncommitted, unhelpful worker; the sort we have all encountered, even in customer service industries.

Sometimes a feeling of inequity comes after promotion because, although promotion usually means an increase in salary, status and benefits, it also means an increase in responsibility and workload, and the two might not increase proportionally.

I know many people in the academic world who refuse promotion because, although they feel equitably dealt with at their level, on the next level increased responsibilities simply outweigh rewards, hence the fact that in some jobs people frequently eschew promotion until the equity balance is re-instated. Most frequently, the feeling of inequity

and unfairness occurs when we compare ourselves to others doing almost the same job but in different organisations in different countries.

People at work need to feel fairly. Their perception of fairness may differ from that of their employers because the value attached to rewards or outputs such as free meals, sports facilities, company cars and inputs such as hours of work, attention to detail and customer responses may not be shared by employer and employee. If people feel unfairly dealt with, they will do something about it.

Not everybody in a state of inequity feels it because they are under-benefited; some, the theory goes, feel it because they are over-benefited. To overcome this imbalance, the fortunate over-rewarded individuals can either not take their full benefits or they can work harder. Lady Thatcher, when prime minister, did both: she did not take her full prime ministerial salary (taking only that of a minister) and worked preposterously long hours. What, one wonders, did she feel guilty about?

Adrian Furnham is a Professor of Psychology at University College London.

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AMR Ground Services, an aviation-related subsidiary of AMR Corporation and affiliate of American Airlines, currently has an opportunity for a Controller at our facility in London, England. The selected professional will assist in the daily administration/coordination of regional activity and with individual locations in the preparation of reports and expense reports and budgets. Will also participate in departmental and senior management review process including monitoring/analyzing spending/operating performance, staffing, trends, and unit costs. Other duties entail overseeing day-to-day operations, branch profitability, properties and facilities, customer lines and contract negotiations. A college

degree is required, along with excellent organisational, interpersonal and communication skills. The ability to read, write and fluently speak and understand the English language is essential.

AMR Ground Services offers competitive salaries and an excellent benefits package. If interested, send resume to Manager Human Resources, AMR Ground Services Corp, MD 4225, P.O. Box 619622, Dallas/Ft. Worth Airport, TX 76162-9622.

AMR
GROUND SERVICES

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Please reply to Box No. A4890, Financial Times, One Southwark Bridge, London SE1 9HL, enclosing full Curriculum Vitae.

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Research person with 3 to 5 years experience needed for expanding Bond Management Team in Boston. Stanhope, Ayer & Wood, Inc. is a medium sized, Boston-based investment counselor with significant fixed income assets under management for a well diversified clientele. We are an equal opportunity employer. Salary and benefits in line with record. Ideal candidate has a record of success in a strong team play and an idea generator. Board experience in International Bond or Currency research/portfolio management is required. No phone calls please. Send resume in confidence to:

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Vice President
Stanhope, Ayer & Wood, Inc.
One Financial Center, 26th Floor
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Romania: Privatisation

Senior manager to assist Romanian Private Ownership Fund in Bucharest, from late April for 1 year. Good salary, sidagency financed. Good track record in organisational development of financial institution essential.

C.V., to arrive no later than 26 March, to: GMA, City Business Centre, 2 London Wall Buildings, London EC2M 5PP. Fax: 071-628 3854

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TREASURY OPPORTUNITIES

The European Treasurer's Office of a major Global Investment Bank wishes to make two key appointments. Candidates should have a proactive approach and relish a demanding, fast paced environment in which Treasury fulfils a pivotal Funding and Liability Management role. Salary will be dependent upon the individual and flexible benefits will include a car for the Manager's post. Both appointees will participate in the company's bonus scheme.

TREASURY SYSTEMS MANAGER

Increased volumes have created the need to appoint an ambitious treasury specialist who, as a user rather than a programmer, can manage systems development from analysis through specification to implementation. The holder of this demanding role will be expected to make a real impact in the development of Cash Management and Treasury Reporting systems.

The successful candidate, who is likely to have a corporate treasury background, will have the ability to make effective representation to senior management with regard to the needs of Treasury. The role provides the opportunity to develop Capital Markets and Derivative product knowledge and is an excellent entry point into a large dynamic Treasury function.

REF 14038

SWIFT ADMINISTRATOR

This new position provides an excellent opportunity for a proactive SWIFT Administrator to spread his or her wings! As part of a small team the post-holder will fulfil a consultancy as well as a control function in the organisation's usage of SWIFT.

In addition to the training of users and meeting the Group's needs in Europe, the role will entail the promotion of best practice within the firm, which has expanded its use of the SWIFT system dramatically over the last eighteen months. There are opportunities for occasional overseas travel.

Years of SWIFT administration experience are less important than a demonstrable understanding of SWIFT from an operations standpoint and the ability to thrive within a global business.

REF 14034

To progress your interest in either of these appointments, write to Susan Milford at Carrington Health, City Business Centre, 2 London Wall Buildings, London EC2M 5PP.

Tel: 071 628 4200 (eve. 0483 37480)

CARRINGTON BATH

Fax: 0483 576724

EUROPEAN FUND MANAGER

Framlington Group plc, a City based investment management house with in excess of £2.5 billion under management, seeks to recruit an experienced fund manager to join its European Desk.

He or she will concentrate on French, Spanish and Italian markets, and will be able to demonstrate a sound understanding of other European markets.

The likely candidate will be in their early 30s, well motivated, a good team player, and will have excellent presentation skills.

Applications, including a detailed curriculum vitae, should be sent to the Investment Director, at the address below.

FRAMLINGTON

Framlington Group plc, 155 Bishopsgate, London EC2M 3XJ



RIYAD BANK
London Branch

Riyad Bank are seeking to fill the following positions, currently based in the City, but relocating to Mayfair in May:

CREDIT MANAGER

We are looking for a Credit Manager with a minimum of 10 years banking experience, with an exposure to risk analysis of at least 8 years, who will be expected to evaluate all lending, investment, retail and trade related risks undertaken by London Branch, Houston Office and Riyad Bank Europe.

CREDIT ANALYST

The successful applicant should have a minimum of three years credit experience together with some experience in respect of debt re-structuring, along with the ability to prepare specific and detailed reports for Credit Committee.

CAPITAL MARKETS ANALYST

The position of Capital Markets Analyst has arisen and we are looking for someone who is highly numerate, conversant with complex deal structures and with 3-5 years experience in credit and risk assessment, particularly in financial institutions, and also able to identify, assess and recommend new capital markets products and investment opportunities.

A competitive salary plus usual banking benefits will be offered to the successful applicants. All applications in writing to:

PERSONNEL DEPARTMENT, RIYAD BANK, LONDON BRANCH, TEMPLE COURT, 11 QUEEN VICTORIA STREET, LONDON EC4N 4XP.

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Sheffield International Limited are specialist headhunters concentrating in servicing the requirements of our City based and overseas merchant and investment banking clients. Knowledge of equity products including derivatives is essential, as is the ability to market successfully to win retained assignments plus the ability to execute those assignments with a high degree of efficiency and professionalism.

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Tel: 071 628 4208

ACCOUNTANCY COLUMN

Where relationships may be too close for independence

Prem Sikka, Anthony Puxty and Hugh Willmott on why the provision of non-audit services to audit clients should be re-examined

THE time has come to address a neglected aspect of the effectiveness of auditors in discovering fraud: the question of their independence when they are allowed to sell non-audit services to their audit clients.

In other European countries such as Germany, auditors must act exclusively as auditors. But whenever this restriction is proposed in Britain, the auditing industry argues little evidence exists to show that the provision of non-audit services to audit clients impairs independence.

It is difficult to provide hard evidence to refute this argument. The public is told little about company-auditor relationships, and the auditing firms fail to publish meaningful information about their affairs.

Companies are now required to show the audit and non-audit fees generated by auditors in their accounts. But there is nothing on topics such as the profitability of the audit, contract details, the composition of the audit team or how it works, which would help assess auditor independence.

Yet when accountants provide non-audit services to their audit clients, there are many instances in which they may jeopardise the independence of their assessment by auditing the figures of their own colleagues from the tax, consulting or corporate finance departments.

In the aftermath of a company collapse and fraud, the

quality of audits is sometimes scrutinised through investigations by Department of Trade and Industry (DTI) inspectors.

Their reports could shed some light on the debate. Unfortunately few of these reports are published.

Even those in the public domain do not always comment on auditor independence. On those rare occasions when they do, some reports have concluded that the provision of non-audit services does or may impair the service provided.

In their 1976 report on the fraud and collapse of Roadships, for instance, the inspectors (one of whom was a Touche Ross partner) concluded that "independence" is destroyed when the "work which is being audited is in fact work which has been done previously by the auditors themselves acting as accountants".

The report concluded: "We do not accept that there can be the requisite degree of watchfulness where a man is checking either his own figures or those of a colleague... For these reasons we do not believe that [the auditors] ever achieved the standards of independence necessary for a wholly objective audit."

Similar concerns were expressed in the 1979 DTI report on the collapse of Burn-

holme and Forder. The inspectors (one of whom was an Ernst & Whinney partner) concluded: "In our view the principle of the auditor first compiling and then reporting upon a profit forecast is not considered to be a good practice for it may impair their ability to view the forecast objectively and must endanger the degree of independence essential to this work."

These views at the very least challenge the assertion made by the Institute of Chartered Accountants in England and Wales in its recent response to the McFarlane report on the future development of auditing that: "There is no evidence - for example in DTI inspectors' reports - that auditors' objectivity is compromised by the provision of other services."

Inspectors' reports have also been critical of other relationships affecting auditor independence. One on the Grays Building Society from the Registrar of Friendly Societies noted that auditor independence was compromised due to the length of time served by an auditor, leading to an approach which was described as "mechanical and predictable". Audit failures in a 1976 DTI report on Hartley Baird concluded that the auditors were "too closely connected with one of the directors. There may be an expectation

from the government that the accountancy bodies will act on the findings and recommendations of DTI reports. But these associations are in no position to control multinational auditing firms. Their main concern is to promote and defend the work of their members.

So the inspectors' comments and recommendations have been ignored. Auditors continue to audit the figures created by their own firms and colleagues. This is something the time that accountancy firms ought "to be debarred from doing any other work for a company for which they act as auditors... to prevent any possible conflict of interest".

The British government's attitude contrasts sharply with that in many other countries. Consider the case of Fokus Bank in Norway. In 1981 the Norwegian government removed its auditors, KPMG Peat Marwick, which were also supplying substantial consultancy services. The reason, according to a senior official, was: "It is very questionable that an audit firm combines its role as a key management adviser with the statutory audit function".

Such a move is highly unlikely in Britain where the accountancy bodies are the regulators of the auditing industry. The recent Cadbury and McFarlane reports could

have examined questions of auditor independence in detail. But they were sponsored by the accountancy bodies and have done no such thing. The reports make no mention of the recommendations in the DTI inspectors' reports.

With the collapse of BCCI, the opportunity should have been taken to examine the issue of auditor independence. But such matters were beyond the range of Lord Justice Bingham's terms of reference. Instead, the government is relying upon the accountancy bodies to look into the auditing aspects of the BCCI failure.

Yet the disciplinary action taken against the large firms has been limited. As the Secretary of State for Trade and Industry admitted to Parliament in November 1991: "No auditor criticised in an inspectors' report has been debarred from auditing as a result of information in that report".

Within the current regulatory arrangements, poor audit quality is unlikely to be prevented. A way forward would be for the House of Commons Trade and Industry Committee to investigate matters relating to auditor independence.

Prem Sikka is principal lecturer in accounting and finance at the University of East London; Anthony Puxty is professor of accounting and finance at the University of Strathclyde; Hugh Willmott is senior lecturer at the school of management at the University of Manchester Institute of Science and Technology.

Financial Controller

Central London £35k + benefits

Our client is an international travel company with its European Head Quarters based in London. Due to the company's rapid and continual growth, they now wish to recruit a Financial Controller to join the existing finance team.

Reporting directly to the Managing Director, the position requires a qualified accountant ideally aged between 30-35. Sound knowledge of management information systems and cost accounting within a service environment is essential. In addition, candidates must have had a minimum of three years management experience, and possess a proven ability to effectively communicate with other members of staff throughout the company.

The position will have prime responsibility for advising the senior management team on all strategic and operational financial matters, for developing and implementing financial management systems and managing the accounts department.

If you believe that you are a team player, are energetic and enjoy working within a dynamic and changing environment, then please write enclosing full personal and career details to: Mrs S.L. Robinson,

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Bryntree Court, Selion Hill, Hemel Hempstead, Herts, HP2 4TN

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This position presents opportunities for career development based on merit, backed up by an attractive remuneration package.

Interested candidates should send applications (CV, covering letter, indication of availability and current salary) to Box A4877, Financial Times, One Southwark Bridge, London SE1 9HL.

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This new position results from the expansion of our client's trading activities. Responsibilities will include the risk control, accounting, reporting and compiling of statistics for Treasury products. The ability to use current computer systems imaginatively and to develop software for new instruments will be important. Applicants must have a knowledge of modern products, be ready to take responsibility for this area and have a minimum of 2 years' experience in the Treasury trading risk management, accounting or settlements department of a leading bank, utilising ideally DEC systems and Lotus 123. Spoken German or a willingness to polish existing or rusty language skills is necessary. Initial remuneration negotiable £33,000-£38,000 plus benefits. Applications in strict confidence under reference RMTP4869/FT to the Managing Director, CJA.

FINANCE DIRECTOR

German Speaking

This company has achieved an outstanding reputation throughout Europe for quality and performance in its industry. High levels of capital investment, well organised manufacturing programmes and a total commitment to customer service have underpinned this success and have helped to maintain consistent, profitable growth.

Reporting to the Managing Director you will have full responsibility for the finance function: reporting, analysis, control, costing, budgeting, planning, treasury and taxation. In addition, you will consolidate and interpret the management accounts from the subsidiaries and work closely with the EDP function to develop a continuous improvement programme for the management information system. A significant contribution to corporate strategy is also anticipated.

Preferably a graduate, aged 35-40 and a fully qualified ACA/ACMA. Your post-qualification experience will undoubtedly be in a manufacturing environment of a multi-national company, ideally with a period spent abroad. An exemplary track record of success in a senior financial role is essential as is your ability to bring innovative thinking and a high level of analytical skill to the appointment. Experience with modern costing techniques and some exposure to international corporate taxation are key attributes. Fluency in German is essential.

To apply, please send your CV detailing your experience, achievements and remuneration to: Stephen Newman, Theaker Monro & Newman, Premier House, 2 Gayton Road, Harrow, Middlesex HA1 2XU. Tel: 081 863 9001, Fax: 081 863 0749, quoting ref: 2186.

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The Controller will be a critical contributor to the continued success of the business at both group and company level. Candidates must possess strong business acumen together with proven Controller experience and be comfortable in a questioning, high achieving management team. General management potential will be apparent.

You will be a qualified accountant, degree educated, aged 30+ with a successful track record to date, together with the determination to contribute and succeed in this very ambitious environment.

The salary, bonus and benefits package reflect the importance of this role.

Please write, in confidence, enclosing full career details and present salary to Peter Lewis at Line Management Resourcing. As applications will be forwarded to our client, please specify in your covering letter any companies to whom your details should not be sent.

Line Management Resourcing

Recruitment Consultants

Canada House, 272 Field End Road, Eastcote, Ruislip, Middx HA4 9NA

Suitable candidates will also possess:

- * Significant manufacturing background
- * International experience including knowledge of accounting standards
- * Experience of European business culture
- * Commitment to innovative people-centred management principles
- * Thorough knowledge of computerised business systems
- * The ability to be a good team worker, leader and communicator
- * Fluency in a major European language would be advantageous

The Top Opportunities Section

appears every Wednesday

For advertising information call:

Clare Peasnell
071 873 4027

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071 873 3694

INVESTMENT MANAGEMENT
BUSINESS ORIENTATED
LAWYER OR ACCOUNTANT
City

Our Client is one of the largest and most successful UK investment management groups. It provides a full range of services to both institutional and private investors and has a substantial and growing global presence. There is now a vacancy in the team which advises across a broad spectrum of new and existing products and services. The team's specific responsibilities include structuring and co-ordinating the launch of new investment products in conjunction with marketing and investment teams, and advising across a range of legal and regulatory issues. Ideally aged between 27 and 32, the successful candidate is likely to have already gained experience within a leading City firm or financial services sector and will have a legal or accountancy background. Key attributes will be a highly developed commercial awareness, a practical approach responsive to the requirements of a corporate environment and an ability to deal comfortably with management at all levels. Whilst not essential, experience in offshore funds or in the US or Far East would be useful. The remuneration package will be competitive and benefits will include a car, management bonus, profit share and mortgage subsidy. There are excellent prospects for significant career development both in the UK and internationally.

QD For further information in complete confidence, please contact Jane Mairi 071-482 5862 (081-340 7078 evenings/weekends) or write to her at Quay D'Orsay, Commerce & Industry Recruitment, 37-41 Bedford Row, London WC1R 4JH. Confidential fax 071-831 6394.

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FINANCIAL TIMES FRIDAY MARCH 26 1993

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- Liaises closely with Treasury and Tax. Responsible for development of group reporting systems and wide range of ad hoc assignments.

QUALIFICATIONS

- Outstanding, graduate ACA, aged 30+, with substantial group financial reporting and control and management experience from within a blue chip international business.
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Please reply in writing, enclosing full cv, Reference M0872
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Manager, Group Control

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THE POSITION

- Head Special Investigation Unit and direct investigation of all incidents reported and liaise closely with operating subsidiaries worldwide.
- Manage and develop established, dedicated team of investigators and identify areas vulnerable to fraud.
- Head QA Unit, ensuring adherence to Group audit standards worldwide.
- Report to Head of Group Control.

QUALIFICATIONS

- Commercial graduate, Big 6 trained ACA, aged 35-45, with detailed knowledge of both UK and US markets. IT literate, preferably with one foreign language, ideally German.
- Minimum of five years' risk based internal audit experience in financial services, ideally insurance. International experience advantageous.
- Strong inter-personal and leadership skills. Mature and pro-active with authority, credibility and an enquiring mind.

Please write, enclosing full cv, Ref M1197
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- Develop communication links within the group and other subsidiaries.

QUALIFICATIONS

- Graduate qualified accountant, aged 35-45. At least 10 years' financial management experience.
- Strong technical skills. Significant track record as FD managing large department within international, creative business.
- Strong, influential communicator, both orally and in writing. Good negotiator with strategic awareness, presence and intellect.

Please write, enclosing full cv, Ref LM1207
NBS, Berwick House, 35 Livery Street,
Birmingham B3 2PB

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- Contributing to departmental policy on costing, charging and market testing.

Ideally CIMA qualified, you must have at least five years' practical experience of management accountancy work, with at least two years' at senior level. This should ideally encompass line management experience. Familiarity with PES procedures and computerised management information and accounting systems is important. Some experience of developing costing and charging policy, and of market testing is desirable.

Essentially, we are looking for strong intellectual capacity coupled with penetrative analytical skills. We will also expect drafting ability which displays attention to detail and focuses on the important. The position offers scope for further development and a facility for innovative thinking will be a major asset.

Starting salary, depending on experience and qualifications, will be within the range £29,613 to £35,000 including inner London weighting of £1,750. A system of performance related pay operates, rising to a maximum of £41,371. There is a non-contributory pensions scheme. Relocation assistance is available in certain circumstances.

Central London
Starting salary
c.£30k

If you feel that you possess the high level of ability to fill this central and important position write for further details and an application form (to be returned by 16th April 1993) to Recruitment & Assessment Services, RAS, Alison Link, Howgate Sable, Arkwright House, Parsonage Gardens, Manchester M3 2LF. Tel: 061-839 2000, Fax: 061-839 0064, quoting reference F.T.794.

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THE COMPANY

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- Engineers and installs heavy capital plant. A market leader in its field.
- THE POSITION
- Key commercial role addressing foreign exchange and financing issues on export contracts.
- Advise and support Managing Director. Significant input at strategic level in planning, forecasting and financial analysis.

- Responsible for subsidiary reporting, consolidation and interpretation.

QUALIFICATIONS

- Graduate, qualified accountant, aged 35-50, ideally with language skills. Background in international capital goods business.
- Strong business acumen, commercially orientated. Capable of significant strategic input and further promotion.
- Robust personality, excellent interpersonal and communication skills. Prepared to voice and push own views.

Please write, enclosing full cv, Ref BM1208
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Financial Controller

Professional Services

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THE COMPANY

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THE POSITION

- Full responsibility for financial and management reporting supported by plc finance function. Report to Chief Executive.
- Responsible for IT and administration.

Please write, enclosing full cv, Ref M1199
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Finance Director

Plc Subsidiary

c.£35,000 + Bonus + Car

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THE COMPANY

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THE POSITION

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- Full responsibility for budget preparation and financial management, analysis and control. Aided by small team.

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Assistant Group Financial Controller

c.£37,500,
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NORTH WEST

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Working directly with the Group Financial Controller, this key role will be crucial to improving the quality of financial information throughout the Group - with direct involvement in the financial planning process, and also in special projects (including acquisitions, etc). The position requires a modelling-competent, graduate Chartered Accountant, probably aged 28 to 33 and with big company experience: your key skills will lie in the ability to communicate widely (which may involve substantial travel and where language ability would be an advantage), to obtain the required information and interpret it, and to take others forward with you. You will need to be committed, flexible with your time, and extremely able.

This high-profile role will be well rewarded in remuneration and career prospects within this well-managed international plc.

Candidates should send a comprehensive CV or telephone for an application form to Howgate Sable & Partners, Arkwright House, Parsonage Gardens, Manchester M3 2LF. Tel: 061-839 2000, Fax: 061-839 0064, quoting reference F.T.794.

Howgate Sable

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This new appointment provides an attractive opportunity to join a well-established and successful privately-owned business that is eminent in its market sector. Its reputation for providing a high level of service to its blue chip customers should sustain further growth from its present turnover of around £20 million.

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A qualified accountant, you will probably be in the age range 33-45 and will have operated as finance director or equivalent level in a related industry. Experience of contract accounting and control is

highly desirable and your practical, shift-sleeve approach to financial management must be backed by a well-developed commercial awareness. The ability to perform in a private company culture is vital with essential personal qualities being strength of personality, decisiveness, persistence and strong communication skills at all levels in a business. It is a role for an all-rounder capable of making a wide business contribution.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Peter Jones, Coopers & Lybrand Executive Resource Ltd, Abacus Court, 6 Minshull Street, Manchester M1 3ED, quoting reference P248 on both envelope and letter.

Coopers & Lybrand Executive Resource

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Leisure Industry

North West

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Interested applicants should forward a comprehensive curriculum vitae quoting ref: 126890, to Stephen K Banks ACMA at Michael Page Finance, Clarendon House, 81 Mosley Street, Manchester M2 3LQ.

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As Finance Director, you will play a leading operational and strategic role in the development of the business. You will be expected to handle City and investor relations, take a leading role in any acquisition process and manage related treasury activities. A move to new premises is planned and the opportunity is being taken to assess the systems that will be required as the business continues to expand. Tight financial control will continue to be a key issue.

You are likely to be a graduate chartered accountant in the age range 35-50 and a proven commercial decision maker. All

round technical strengths, including system implementation experience, must be augmented by a track record of profitable financial management of a successful business. City experience and credibility would be an advantage.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Peter Jones, Coopers & Lybrand Executive Resource Ltd, Abacus Court, 6 Minshull Street, Manchester M1 3ED, quoting reference P248 on both envelope and letter.

Coopers & Lybrand Executive Resource

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In order to exploit its market pre-eminence, it is about to undertake an ambitious international expansion programme. Key to this strategy is the development of their Corporate Finance function within its Midlands headquarters.

Reporting to the Manager, Corporate Finance, the essential technical prerequisites are:

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Interested candidates should write to
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Michael Page Finance, The Citadel,
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Ideally aged 30-40 and qualified, you should have strong IT skills and proven commercial experience, obtained within a sales driven, results orientated manufacturing environment. Highly developed interpersonal skills, mental agility, flair and a sense of humour, together with a pragmatic approach to problem solving, will also enhance your impact in the role.

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COMMODITIES AND AGRICULTURE

Alusuisse makes further cut in aluminium output

By Kenneth Gooding,
Mining Correspondent

ANOTHER CUT in German aluminium production was announced yesterday. Alusuisse-Louza said output from its smelter at Essen would be reduced to one-third of its 135,000 tonnes annual capacity.

This followed an impasse between the Federation of the German Aluminium Industry on Wednesday when it said more production cuts would be needed unless domestic power costs were reduced or there was a substantial fall in exports from the Commonwealth of Independent States.

Mr Jochen Schirner, vice-president of the federation, complained that Germany had cut capacity by 25 per cent

in the past two years since CIS exports began to surge. But the country's aluminium smelters were still making losses even though they used some of the most advanced technology in the world.

Alusuisse, the Swiss producer, had previously cut output at Essen by one third in March last year. The smelter will now produce only 45,000 tonnes annually.

Analysts suggested that this action would have little impact on prices and aluminium for delivery in three months on the London Metal Exchange closed yesterday down \$2.25 a tonne to \$1,71.

Mr Angus MacMillan, research manager at Billiton-Enthoven Metals, part of the Royal Dutch/Shell group, said,

Occidental in \$34m deal to explore for oil in Peru

By Sally Bowen in Lima

THE PERUVIAN arm of US-owned Occidental Oil and Gas Corporation has signed a US\$34m exploration contract with state oil company Petroperu.

The contract awards exploration rights for six years over an 880,000-hectare (2.2m-acre) area of the Peruvian Amazon, attractive for its proximity to the north eastern oil pipeline.

Occidental is Peru's oldest established private operator, responsible for almost half of the country's present crude output of about 120,000 barrels a day.

The signing underlines a new willingness by the Peruvian state to speed up approval

for contracts with private operators. Petroperu's president, Mr Jaime Quijandria, points out that Peru, although almost virgin territory in oil terms, "is not the only petroleum-rich country in the region, nor the most important. We have to compete for investment with Ecuador and Colombia to name but two".

Petroperu aims to sign exploration contracts worth a total of at least US\$10m a year until the end of the century, according to Mr Quijandria.

This will boost both the flagging reserves position and current output. "Peru must aim at supplying all its internal oil requirements and becoming a medium-sized exporter," he says.

Bigger wheat surplus forecast

By Richard Mooney

THE WORLD wheat production surplus is likely to grow next season to 8m tonnes from 7m in 1992-93, according to the International Wheat Council's latest report.

The council forecasts 1993-94 production at 565m tonnes, "given normal weather and growing conditions", compared with the 552m tonnes now estimated for 1992-93. It puts 1993-94 consumption at 560m tonnes, up from 555m tonnes this season.

Although harvests are expected to be smaller in Western Europe (following a reduction in the European Community's planted area), the former Soviet Union, Asia and the Far East, those falls are expected

to be more than compensated by rises in eastern Europe as the sharp fall in 1992-93 is partially recovered, and in North, South and Central America, the Near East, Africa and Australia.

On the consumption side the council points out that the big slide in wheat use from 1990-91's exceptional 574m tonnes to the 555m tonnes estimated for 1992-93 concealed a continuing growth in food use in developing countries. And it is to the developing world that it looks for 1993-94's overall growth - forecasting an 8m-tonne rise to 310m tonnes, compared with a 3m-tonne fall to 250m tonnes in the industrialised world.

The report raises the wheat council's estimate of the total 1992-93 grain crop to 1416m tonnes from last month's figure of 1,413m tonnes, with most of the rise coming from a 3m-tonne increase in the coarse grain's estimate, now 85m tonnes. Total grain consumption for 1992-93 is unchanged at 1,385m tonnes.

"Confusion continues to surround the pattern of grain shipments to the republics of the former Soviet Union," says the IWC report. "Some existing credit lines have been reactivated, others modified and some remain suspended."

In order to get round these problems, it notes, Russia has engaged in grain barter deals involving aluminium, nickel, uranium, diamonds and timber with Australia, Canada, the EC and under the US Export Enhancement Program.

Cambior plans Arizona copper development

By Robert Gibbons in Montreal

CAMBIOR, a medium-sized Canadian gold producer, plans to invest C\$82m (\$44m) to develop a low-grade Arizona copper deposit with potential annual output of 30,000 tonnes for 10 years starting in 1995.

It will use the heap-leaching method to extract copper from the open-pit properties' ore. Reserves are estimated at 100m tonnes of oxide ore averaging 0.45 per cent copper a tonne. Operating cost will be about 55 cents a lb.

Cambior expects to raise its gold output by 80 per cent to well over 600,000 troy ounces this year with the opening of its Omi mine in Guyana.

Local growers are giving up because they can't compete

Bankers come to rescue of kiwifruit harvest

By Terry Hall in Wellington

MONTHS OF concern over the future of the New Zealand kiwifruit industry ended this week when a banking syndicate agreed to finance this year's harvest only three weeks before picking was due to start.

The agreement gave a reprieve to the Kiwifruit Marketing Board, which has a monopoly to supply the fruit to all international markets apart from Australia. Its monopolistic position has been under attack by a group called Integrated Kiwifruit Services, which consists of several big companies, linked to overseas fruit groups such as Chiquita Brands.

They finally came to an

agreement on Wednesday.

The Kiwifruit Marketing Board, which was formed in 1988, got into serious financial difficulties last year because of the severe downturn in prices in Europe. It was unable to pay orchard owners progress payments, and has debts of about NZ\$80m (£28m).

IKS made a bid to buy half the New Zealand crop at a time when the board was still negotiating to raise money from the banks to finance packing and give a return to growers. With some growers indicating support for the independent company, the banks, led by the National Bank, a subsidiary of Lloyds Bank, appeared to show caution and the negotiations dragged on.

They finally came to an

agreement on Wednesday.

The financial agreement sees the banks extend their financing of the existing debt for three years. In addition there is an advance of NZ\$80m to help the board pay packing companies, other costs and to it to pay growers NZ\$4 a tray in a series of instalments during the season. This will be subject to market returns after debt repayments. Market returns after that will be split 50/50 between growers and the banks.

They unsuccessfully lobbied the minister of agriculture, Mr John Falloon, to end the board's monopoly, and say they are now contemplating legal action to achieve that end. Independent kiwifruit consultants said that although the IKS appeared to be offering more money to growers to win

their support, their basic offers were similar, with the board adopting a much more cautious view on likely returns.

Fruitgrowers' Federation president Mr Paul Heywood, who supports the board, said that its offer to pay growers \$1 a tray was realistic. It meant they could get on with the business of picking and packing this season's crop and was a commercial deal based on reality.

However IKS's Mr Murray Davies said the deal was a disaster for growers, whose interests had been sacrificed to serve the interests of bankers. It left them without enough money to prepare for the 1994 crop, he added.

Import curbs raise hopes for Cretan bananas

EC quotas on "dollar" fruit offers a chance to regain lost markets, writes Kerin Hope

COLLAPSING greenhouses covered in tattered plastic testify to the rapid decline of banana-growing in Crete since Greece was forced to lift a ban on imports four years ago. Production has dropped from more than 20,000 tonnes a year in the mid-1980s to about 5,000 tonnes last year, covering only about 10 per cent of Greek demand.

The selling point for Cretan bananas is that they're grown using very little fertiliser and pesticide. We've persuaded some producers to give up chemicals entirely in favour of dung and insect predators."

While demand for bananas is rising steadily, Greek per capita consumption, at about 5kg, is still less than half the EC average. Like eastern Europeans, many Greeks had never tasted a banana before the late 1980s. A military dictatorship 20 years ago imposed a ban on

imports on price. But if the quotas stick, they could get back in because consumption is going up," says Mr George Atzolidakis, an agronomist with the Siteia Development Organisation in eastern Crete.

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the east and south of the island where winter temperatures are close to North African levels, spent Dr10bn (£30m) on plastic-covered greenhouses and drip watering systems. When production was at its height, there were almost 500 hectares of greenhouses for bananas in Crete. Only 100 hectares are still in use, and most Cretan bananas are sold on the island, with tourists among the biggest consumers.

"We did very well when the producer price was Dr90 a kg. But at less than Dr250 you might as well go back to olives and vines unless you happen to enjoy growing bananas," says Mrs Papi Basias, a grower in Stelia. Imported bananas are still

Investment famine blights Filipino mining outlook

Jose Galang on the high price being paid for the country's high-risk reputation

THE PHILIPPINES' mining industry is paying dearly for its inability to attract development capital for over a decade now. Total value of mineral production declined last year by 14 per cent to 20.65bn pesos (2575m), according to the Bureau of Mines and Geosciences.

It blames the fall on low metal prices, increased operating costs and "poor access to replacement capital".

Concentrator output dropped by 8.9 per cent to 521,258 tonnes, which was also only half the annual production of 1988. Gold output declined 12 per cent to 22.7 tonnes the lowest level since 1980. Chromite production also slumped while nickel output was marginally higher.

Mining officials say the out-

look for the next five years remains bleak, and the industry is likely to miss out on any recovery from the current slowdown in world metals markets.

"Because we have not developed any new ore bodies in the past decade there is nothing to work on," explains Mr Joel Muyco, director of the mines bureau. He says that risk capital in the local mining sector has been scarce because the country has been considered a high-risk area since the early 1980s in view of the local political and economic crises.

Perceptions of instability have countered the attractions of the country's huge proven reserves of such minerals as copper, gold, chromite and nickel. In terms of resource endowment (which indicates the potential for discovering an ore body) the country continues to rank among the highest in Asia.

"When the good times come,

we have no new ore bodies to offer," says Mr Muyco. Much of the available risk capital is now moving towards other mineral-rich countries such as Indonesia and Papua New Guinea, Mexico and Chile.

The Philippines hopes to attract these capital flows, however, with a new Mining Code that allows 100 per cent foreign equity in a local mining venture. This is actually contained in an executive order issued in 1987 by Mrs Corazon Aquino, the former president. Unfortunately, most foreign investors continue to be hesitant because the Aquino order was issued a few months before the country adopted a new constitution, which, among other provisions, limits resources to companies with majority Filipino interests.

The first financial and technical assistance agreement authorises Arimco of Australia to explore for copper and gold in a 30,000-hectare (75,000-acre) area in Nueva Vizcaya province in Luzon. A second, with Western Mining of Australia, is already lined up for approval.

WORLD COMMODITIES PRICES

COCOA - London FOX (\$/tonne)

LONDON METAL EXCHANGE (Price supplied by Amalgamated Metal Trading)

HEATING OIL 42,000 US gals, cents/US gal

COFFEE - London FOX (\$/tonne)

LONDON MILLIONS BARRELS (Prices supplied by N M Rothschild)

SOYABEANS 5,000 bu min; cents/60lb bushel

SOYABEAN OIL 60,000 lbs; cents/lb

COFFEE - \$/37.500/500k sacks/ft

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FOREIGN EXCHANGES

Dollar/D-Mark checks decline

THE DOLLAR perked up against the D-Mark yesterday, rising more than a pfennig in late European trading, as dealers kept their attention fixed on the fluid political situation in Russia, writes James Blitz.

For most of this week, the D-Mark had been pushing the dollar downwards, with the US currency trading on Wednesday below DM1.63. Some dealers have even wondered whether a break below DM1.60 was possible this week.

But the dollar managed to check the trend yesterday, closing in London at DM1.620, up nearly 1½ pfennigs on the day.

The dollar's rise may have been partly due to signs that the political crisis in Moscow was easing off. This may seem an ironic claim, because the US currency has tended to perform well at times of international crisis when it is seen as a safe haven for investors.

However, although the D-Mark has itself come under some pressure in Europe because of events in the former Soviet Union, the dollar/D-Mark rate has still this week. One factor weighing the US currency down may be fears that political instability in Russia would threaten President

Bill Clinton's peace dividend and his attempts to reduce the US budget deficit.

Yesterday's decision by Mr Ruslan Khasbulatov, the speaker of the Russian parliament, not to seek the impeachment of President Yeltsin, may therefore have boosted the US currency. Profit-taking following currency intervention from the Bank of Portugal.

Despite the Treasury bill move, the Portuguese escudo slipped sharply against the D-Mark yesterday, prompting currency intervention from the Bank of Portugal.

A recent disagreement between the Portuguese central bank and the finance ministry over economic policy continued to hang over the currency. The escudo closed at Es2.72 from a previous Es2.92 on Wednesday night.

Some dealers described the move as a significant easing of Bundesbank policy because the Treasury bill rate is sometimes seen as marking the effective floor for all German cash market rates.

The move underpinned the French franc against the D-Mark inside the European exchange rate mechanism. The

French currency closed at FF13,390 from a previous FF13,401. Sterling also performed more strongly, closing up ½ a pfennig at DM2.4200.

Despite the Treasury bill move, the Portuguese escudo slipped sharply against the D-Mark yesterday, prompting currency intervention from the Bank of Portugal.

Another cause for the D-Mark to weaken yesterday was the Bundesbank's decision to cut the interest rate on its 3-day Treasury bill by 90 basis points to 7.5 per cent.

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£ IN NEW YORK

Mar 25	Latest	Previous Close
1 Spot	1.4782-1.4783	1.4765-1.4775
1 month	1.38-1.3950	1.38-1.3950
3 months	1.33-1.3450	1.33-1.3450

Forward premiums and discounts apply to the US dollar

STERLING INDEX

Mar 25	Latest	Previous Close
8.30	76.7	76.7
10.00	76.8	76.8
11.00	76.7	76.5
1.00	76.7	76.7
2.00	76.8	76.7
3.00	76.7	76.7
4.00	76.8	76.8

CURRENCY RATES

Mar 25	Bank of England	Morgan Guaranty	Commercial
US Dollar	1.30	1.3075	1.1950
Canadian Dollar	1.07	1.0730	1.0650
Australian Dollar	1.00	1.0155	1.0040
Belgian Franc	7.00	46.8288	46.9765
D-Mark	10.00	0.8260	0.8250
Dutch Guilder	7.00	2.5442	2.5405
French Franc	10	7.2691	7.3422
Italian Lira	1.00	1.0000	1.0000
Japanese Yen	2.69	162.295	162.295
Swiss Franc	1.00	0.9115	0.9135
Swedish Krona	1.00	1.0000	1.0000
UK Pound	11.50	10.7555	10.7525
Sales Franc	1.00	2.0165	1.7038
Irish Pound	1.10	1.1000	1.1000
Malaysian Ringgit	1.00	1.0000	1.0000
Portuguese Escudo	1.00	1.2485	1.2500
Spanish Peseta	100	605.958	605.958
Swiss Franc	1.00	0.9115	0.9135
Swedish Krona	1.00	1.0000	1.0000
UK Pound	1.00	1.0000	1.0000
Yen	1.00	101.13	101.13
Peseta	500	59.52	59.42

Spot rates relate to central bank discount rates. These are not quoted by the UK, Spain and Ireland. * Exchange Commission Calculations. All SWX rates are for Mar 24.

CURRENCY MOVEMENTS

OTHER CURRENCIES

MONEY MARKETS

More bullish mood

THERE was a more bullish mood about German interest rate cuts in European cash and futures markets yesterday after the Bundesbank reduced the interest rate on its 3-day Treasury bills, writes James Blitz.

The Bundesbank brought down the rate on these bills by 90 basis points to 7.5 per cent. Some dealers were very surprised by the extent of the move, and saw it as another clear example that the German authorities were prepared to ease policy aggressively.

UK clearing bank base lending rate 6 per cent from January 26, 1993

According to Mr Jonathan Hoffman, an economist at Credit Suisse First Boston in London, the international market does not tend to focus on the T-Bill rate because of the predominance of the discount and Lombard rates. However, he says that the 3-day T-Bill rate can form the effective floor for call money — or the overnight rate of lending — because the Bundesbank uses the bills to mop up excess liquidity in the money system.

Mr Hoffman believes that commercial banks may have been unwilling to bring German call money lower in recent days because they could

have reduced their interest rate on the 3-day Treasury bill by 90 basis points to 7.5 per cent.

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NYSE COMPOSITE PRICES

Continued from previous page

AMEX COMPOSITE PRICES

4 pm close March

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EDUCATIONAL TIMES

The battle ends with something for everyone.

NASDAQ NATIONAL MARKET

4 pm close March 2

Stock	Div	Ex	Trd	Hgh	Low	Last	Chng	Stock	Div	Ex	Trd	Hgh	Low	Last	Chng	Stock	Div	Ex	Trd	Hgh	Low	Last	Chng	Stock	Div	Ex	Trd	Hgh	Low	Last	Chng	
ABMGrads	0.32	17	684	182	182	183	+1	DauphinUp	0.0	13	473	27	25	25	-2	K-Swiss	17	388	242	234	246	246	246	-2	Price Co	12	2884	342	322	34	34	-2
ACC Corp	0.12	31	258	182	182	182	+1	Daub Shops	0.20	17	50	82	82	82	-2	Kamen Cr	0.44	11	453	11	11	11	11	Pride Pet	02	32	328	47	42	45	-2	
Acciun E	31	4811	205	193	193	193	+1	Debach Es	0.0	20	22	15	14	14	+1	Karcher	0.08	72	50	87	84	84	84	Printm	0.20	18	344	254	245	254	-1	
Acme Mills	29	45	734	142	142	142	+1	Debach Es	0.0	10	27	30	30	30	-2	Kaydon	0.38	20	393	302	30	30	-2	Protocol	0.32	9	50	31	31	31	-1	
Acme Corp	3	3	364	162	162	162	+1	Debach Es	0.0	15	41	26	25	25	-2	Kellogg	0.75	37	84	84	84	84	-2	Pulver	0.34	17	338	37	36	35	-1	
Adaptech	1522229	26	212	26	26	26	+1	Deb Corp	1428338	27	35	35	35	35	-2	Kelly Sv	0.76	30	236	40	39	39	-2	Pyramid	0.4	860	147	132	145	145	-1	
ADC Tele	21	83	434	43	43	43	+1	Dep Gty	0.05	20	17	30	29	29	-2	KennCentr	0.44	2	1256	42	4	41	-2	QuakerCh	0.60	17	12	24	23	24	-1	
ADG Serv	0.18	10	2100	184	184	184	+1	Desco	0.20	20	11	92	82	82	+1	Kinetix	0.11	6	7	10	10	10	-2	QuakerCh	0.60	20	32	31	31	31	-1	
Adidas Sys	0.40	22	1886	444	43	444	+1	DI Tech	0.16	51	124	12	12	12	-2	Kochner	0.55	38	8	74	74	74	-2	QuakerCh	7	4808	123	124	124	124	-1	
Admire C	71	559	114	102	102	102	+1	Dimon B	0.0	12	1710	30	32	32	-2	KLA Inst	0.77	267	143	132	144	144	-1	Quickly	21	681	93	87	93	93	-1	
Adv Logic	37	104	34	21	21	21	+1	Dimon B	0.0	25	833	25	24	24	-2	Knowledge	22	66	104	94	10	10	-2	QVC Netw	43	2300	58	55	57	54	+1	
Adv Polys	12	588	84	85	85	85	+1	Dimon B	0.0	25	1046	145	145	145	-2	Komag Inc	25	4465	204	174	20	+1	-									
AdvTech	25	70	174	174	174	174	+1	Dimon C	0.16	5	710	52	54	52	+1	Koltska S	9	1121	12	11	12	+1	-									
Atlanta	0.20	17	535	36	35	35	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Afflynn	21	837	17	18	18	18	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Agency Re	71	1269	72	72	72	72	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
AgileNet	0.18	22	585	34	46	46	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Alka AOR	1.70	8	326	41	40	41	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Alka Crp	38	838	184	17	184	184	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Alka Gold	0.28	14	370	24	23	23	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Allegro SV	16	1036	105	8	9	9	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Allen Eng	0.48	12	24	31	28	28	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Allen Pla	7	520	94	94	94	94	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Allensoft	1.00	18	107	182	182	182	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Allensoft	0.33	13	33	154	154	154	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Allensoft	0.08	1	221	7	7	7	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Allensoft Co	29	5736	164	164	164	164	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Alm Banker	0.80	10	182	274	274	274	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Alm City Bu	29	54	184	172	172	172	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Alm Mngt	22	110	22	22	22	22	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Alm Mod H	1.84	1	233	7	6	7	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Alm Softw	0.22	20	254	74	62	74	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
AlmGreat A	0.26	17	1187	502	48	502	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Amer Int'l	1	62	13	13	13	13	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
AmeriPac	1.50	2130	153	153	153	153	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
AmeriPac I	2.04	11	305	604	595	595	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
AmeriPower	0.84	10	24	14	14	14	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
AmeriPower	0.84	20	24	24	24	24	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
AmeriPower	0.84	30	224	29	29	29	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
AmeriPower	0.84	40	224	254	254	254	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analyst	3	3051	54	52	52	52	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	16	269	272	272	272	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	26	22	22	22	22	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	36	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	46	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	56	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	66	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	76	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	86	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	96	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	106	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	116	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	126	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	136	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	146	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	156	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	166	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	176	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	186	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	196	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	206	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	216	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	226	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	236	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	246	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	256	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2	-	-	-	-	-	-	-	-									
Analystic	0.80	266	22	27	27	27	+1	Dimon C	0.16	25	1046	27	25	25	-2																	

2 34 34

AMERICA

Recovery in drug issues lifts Dow at midsession

Wall Street

AN EARLY round of program buying lifted Wall Street yesterday morning, writes Karen Zagor in New York.

At 12.30pm, the Dow Jones Industrial Average was up 11.83 at 3,457.27. The more broadly based Standard & Poor's 500 rose 1.64 at 443.71, while the Amex composite gained 0.54 at 418.82, and the Nasdaq composite firms 3.96 at 678.32.

Trading volume on the NYSE was some 1.33m shares by 12.30pm, and rises outpaced declines by 974 to 685.

Equities were helped by a recovery in drug stocks, which fell on Wednesday following Merck's disappointing earnings forecast.

Merck firmed 3.4% to \$35, Pfizer added 3% to \$58.40 and Abbott Laboratories rose 5% to \$24. Bristol-Myers Squibb, however, eased 3% to \$37.4.

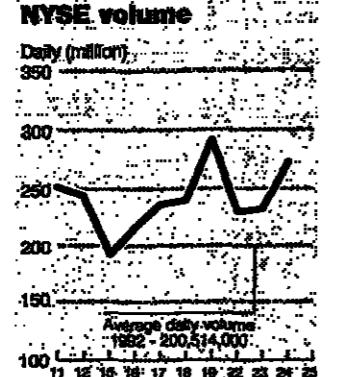
Market sentiment also benefited from signs that tensions are easing in Russia after Mr Ruslan Khasbulatov, a rival of President Boris Yeltsin, said that he opposed the impeachment of the latter.

In the oil sector, Getty Petroleum soared 5.1% to \$12 as it reported fourth quarter net income of 54 cents a share, up from 26 cents a year earlier. Among the other energy stocks, Exxon gained 3% at

8654, Mobil held steady at 853 and Chevron slid 3% to \$31.

The erosion continued in the share price of International Business Machines yesterday morning as the stock was hit

NYSE volume



MEXICO continued its rally on the third consecutive weekly drop in domestic short-term interest rates, the bolsa's key IPC gaining another 37.07, or 2.2 per cent at midday yesterday to 1,738.17, up 4.7 per cent since Monday's close.

by worries about the sector on Wednesday after Amdahl predicted a bad first quarter. Investors were also uneasy on reports that Mr Louis Gerstner, chairman of RJR Nabisco, would soon be named head of IBM. Investors had hoped a com-

puter industry specialist might be named to the position. At mid-session, IBM was 3% lower at \$30.00 but Amdahl moved 3% higher to \$35.

Other computer issues revived after Wednesday's declines including Digital Equipment, up 5% to \$43.50 and Hewlett-Packard, \$1 higher at \$73.50.

A number of big stocks were actively traded including Philip Morris, down 3% to \$62, IBM off 3% to \$30.00 and General Motors 3% lower at \$38.50.

Campbell Soup rose 3% to \$43.50 after it increased its quarterly dividend to 25 cents a share from 22 cents.

Technology and healthcare issues dominated Nasdaq morning trading. Oracle System firmed 5% to \$37.50. Amgen was unchanged at \$34.50 and US Healthcare improved 4% to \$40.50.

Canada

TORONTO rose in brisk dealings, boosted by firmness in oil and gas issues and in transport stocks. By 1pm, the TSE-300 index was 9.80 higher at 3,613.50 in volume of 34.5m shares.

Among active stocks, Thomson, the publisher, rose 6.5% to \$15.50 while Mitel, which issued a statement saying it knows of no reason for the rise in its share price, added 24 cents to \$28.50.

AN EASING of political tension in Russia helped to improve sentiment yesterday, writes Our Markets Staff.

PARIS was excited by a number of external factors on the first day of the new account and, assisted by futures buying, the CAC-40 index regained the 2,000 level for the first time in two weeks.

The index closed up 46.79, or 2.4 per cent, at 2,001.36 in turnover estimated at FF7.05.

Comments by Mr Jacques Chirac, leader of the Gaullist RPR party, which polled the most votes in last Sunday's election, stressing that economic growth was essential for the country was interpreted by some investors as opening the way for an easing in the *franc* for policy and lower interest rates.

Carnaud Metalbox, down FF15 or 6 per cent, at FF221, continued to draw interest as CGIP, one of the major shareholders, was reported to be discussing the purchase of MB-Caradon's 25 per cent stake at FF120 a share. CGIP fell FF20 to FF11.48 while Pechiney International, which at one stage had been rumoured to

have been interested in buying a stake, rose FF3 to FF13.

VMH gained FF78 to FF2.82 as a number of brokers lifted their recommendations on the stock.

FRANKFURT had a good start, encouraged by Chancellor Kohl's reaffirmation that the solidarity pact is the right package to get the economy on the growth track again, and his pressure on G7 countries to support the Russian president, Mr Boris Yeltsin.

The DAX index hit an intraday high of 1,871.49, up 12.44. However, immediate and domestic issues took over, with a March inflation rate of 4.3 per cent in two German states slightly above the February level; with higher postal services costs coming up, inflation is thought unlikely to fall below 4 per cent in the first half of this year.

The DAX index ended 2.30 lower at 1,867.15 as turnover eased from DM700k to DM450k. Daimler and Volkswagen continued to post gains, DM10.50 to DM16 and DM24.0 to DM30.50 on the disclosure of hidden reserves, and top management moves respectively;

and while some analysts said

that this was only a trading move, both shares picked up in the post-bourse, to around DM620 and DM408.

ZURICH was enlivened by corporate results but, overall,

the market continued its slow

consolidation. The SME index lost 2.3 to 2,177.5.

Sandow bearers picked up

from an early SFr10 decline to

finish SFr10 ahead at SFr2.90

as the group lifted net profit to

SFr1.5bn and announced a

higher-than-expected 34 per

cent rise in dividend.

Mr Eric Bernhard of Union

Bank of Switzerland in Zurich

noted that the profits gain

attributable to the company's

switch to the International

Accounting Standards, at 50

per cent, was lower than expec-

ted. "The fact that half of the

rise came from higher operat-

ing margins is very positive."

However, as he was revising

down earnings estimates for

this year and next by 5.6 per

cent because of the uncertain

outlook for pharmaceuticals

sales in the US and Germany,

Swiss bearers rose SFr7 to

SFr80 as analysts noted a

halved dividend, and attribut-

ed a much higher than

expected group net profit for

1992 to extraordinary items.

One added: "These figures do

not tell us anything about how

the group will perform in

1993."

AMSTERDAM had to wait

until after the close for VNU

the publishing group, to report

a 58 per cent fall in 1992 net

profits as it made a large provi-

sion for its printing division.

The shares were 70 cents lower

at F1.01 as the CBS Tendencias

index slipped 0.1 to 105.8.

STOCKHOLM was supported

by further interest in Ericsson

which accounted for some 50

per cent of total turnover of

SKr53m. The Affärsvärlden

general index rose 3.9 to 96.2.

Ericsson B advanced SKr13

or 5 per cent to SKr28, a

year's high, encouraged by

strong order books for the first

quarter of 1993.

DUBLIN was not overly

impressed by the overnight

bids for the government's

Greencore stake, but the impetus

from interest rate expectations

continued and the ISEQ

overall index recovered

another 16.0 to 1,457.29.

COPENHAGEN again con-

centrated on the slide in Bal-

ticca Holding, down DKR19.78 or

25.7 per cent to DKR7.00. The

KFX index closed 0.27 lower at

78.78 in turnover of DKR100m.

Den Danske Bank, which has a

32 per cent stake in Balticca,

regained DKR5 to DKR15.

Serbs a
Bosnia
from S

Chirac's views help Paris to 2.4% gain

AN EASING of political tension in Russia helped to improve sentiment yesterday, writes Our Markets Staff.

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and while some analysts said

that this was only a trading move, both shares picked up in the post-bourse, to around DM620 and DM408.

ZURICH was enlivened by corporate results but, overall,

the market continued its slow

consolidation. The SME index lost 2.3 to 2,177.5.

Sandow bearers picked up

from an early SFr10 decline to

finish SFr10 ahead at SFr2.90

as the group lifted net profit to

SFr1.5bn and announced a

higher-than-expected 34 per

cent rise in dividend.

Mr Eric Bernhard of Union

Bank of Switzerland in Zurich

noted that the profits gain

attributable to the company's

switch to the International

Accounting Standards, at 50

per cent, was lower than expec-

ted. "The fact that half of the

rise came from higher operat-

ing margins is very positive."

However, as he was revising

down earnings estimates for

this year and next by 5.6 per

cent because of the uncertain

outlook for pharmaceuticals

sales in the US and Germany,